Minutes
Western State Colorado University Board of Trustees Meeting
April 2, 2015
University Center North Ballroom

The Western State Colorado University Board of Trustees met on Thursday, April 2, 2015 in the University Center North Ballroom at Western State Colorado University. The board meeting convened at 12:21 p.m. chaired by Trustee Wheeler.

Attendees

Board of Trustees
Trustee Chisholm Present
Trustee Delaney via Teleconference
Trustee Ferchau Present
Trustee Gallegos Present
Trustee Hagan Excused
Trustee Morton Present
Trustee Oates Present
Trustee Saltzman via Teleconference
Trustee Wheeler Present
Faculty Trustee Ryter Present
Student Trustee Roos Present

Western State Colorado University President
Gregory Salsbury Present

Others in Attendance
Brad Baca, Finance & Administration Paul Fitzgerald, Recruitment
Julie Feier, Finance & Administration Gary Pierson, Student Affairs
Bill Niemi, Academic Affairs Kim Gailey, Human Resources
Terry Schliesman, Academic Affairs Katie Walters, Academic Affairs
Madison Murphy, President’s Office Chris Luekenga, Student Affairs
Gaye Jenkins, Academic Affairs Chad Robinson, IT
Brian Barker, University Communications Jason Mullins, Faculty Senate Chair
John Kawauachi, Marketing & Institutional Advancement
Jeramiah Friesen, IT Pete Sherman, School of Business
Kyle Waller, Community Member

1. Approval of the Agenda
Trustee Wheeler moved to amend the agenda with the addition of: Action Item F: Vote on Award of Pay for Performance for President and Executive Vice President.
Trustee Morton moved to approve the agenda as amended. Trustee Gallegos seconded. The motion carried.
II. Executive Session
Trustee Chisholm moved to go into Executive Session. Trustee Oates seconded. The motion carried. Executive session was called at 12:21 p.m.

III. Approval of the Minutes for the Board of Trustees Meeting of February 12, 2015
Trustee Morton moved to approve the minutes as presented. Trustee Chisholm seconded. The motion carried.

IV. Action Items
A. Personnel Action and Information Items
Executive Vice President Brad Baca presented personnel action and information items. Three tenure recommendations and six appointments were presented. Discussion took place. Trustee Morton moved to approve as presented. Trustee Chisholm seconded. The motion carried.

B. 2015-16 Board of Trustee Meeting Schedule
Executive Vice President Brad Baca presented the 2015-16 Board of Trustee Meeting Schedule. Trustee Wheeler moved to table the action item until the May 8, 2015 Board of Trustees meeting. All in favor. The 2015-16 Board of Trustee Meeting Schedule will be revisited at the May 8, 2015 meeting.

C. Changes to Handbook for Professional Personnel: Faculty Parental Leave
Vice President for Academic Affairs Bill Niemi presented Changes to Handbook for Professional Personnel: Faculty Parental Leave. Discussion took place. Trustee Chisholm moved to approve as presented. Trustee Morton seconded. The motion carried.

D. Changes to Handbook for Professional Personnel: Interdepartmental Application Policy
Executive Vice President Brad Baca presented Changes to Handbook for Professional Personnel: Interdepartmental Application Policy. Discussion took place. Trustee Oates moved to approve as presented. Trustee Morton seconded. The motion carried.

E. M.A. in Education with emphasis in Educator Effectiveness
Vice President for Academic Affairs Bill Niemi presented M.A. in Education with emphasis in Educator Effectiveness. Discussion took place. Trustee Chisholm moved to approve as presented. Trustee Gallegos seconded. The motion carried.

F. Vote on Award of Pay for Performance for President and Executive Vice President.
Trustee Wheeler called for a motion to vote on Award of Pay for Performance for President Gregory Salsbury and Executive Vice President Brad Baca. Trustee Gallegos moved to approve. Trustee Morton seconded. The motion carried.
V. **Written Reports**
   A. 2015-2018 Strategic Plan Quarterly Tracking Document
   B. Financial and Capital Construction Reports
   C. Campus Updates
   D. Organization Charts

VI. **Discussion Topics**
   A. FY2015-16 Current Fund Budgets
      Executive Vice President Brad Baca presented the FY2015-16 Current Fund Budgets. The first draft of the consolidated current funds and the second draft of the E&G budgets were presented. Discussion followed.
   B. Enrollment Update
      Executive Vice President for Marketing and Institutional Advancement John Kawauchi presented an enrollment update. Admitted applications and deposits are up. Total number of applications are flat. Discussion followed.

VII. **Oral Reports**
   A. President
      - Board Feedback handout was delivered.
      - Congratulations to Model UN Team.
   B. Board Chair
      - Congratulations on Award of Pay for Performance for President and Executive Vice President.
   C. Faculty Trustee
      - The week following spring break is notoriously difficult for students.
      - There was a lot of faculty concern at the beginning of the week and the faculty would prefer more consideration in regards to timing of administrative changes.
      - Students are getting excited about their capstone projects.
      - Thank you for updated parental leave policy.
   D. Student Trustee
      - SGA Changes: New leadership.
      - SpringFest is April 25th.
      - Congratulations to Model UN Team.
      - April 6-10 is Suicide Prevention Week
   E. Faculty Senate Chair
      - Thank you for updated parental leave policy.
      - Faculty are excited about M.A. Education with emphasis in Educator Effectiveness.
      - Vote for emeritus faculty will be coming soon.
   F. Legislative Update
      - Budget Update
      - Long Bill Update
• Senate Bill 255 Update

VIII. Public Comment
Kyle Waller made a public comment.

IX. Adjournment
The meeting was adjourned at 5:11 p.m.