Section 4

Staffing Patterns

Faculty
Staffing Pattern By Department

Professor	P	t	Tenured
Assoc. Prof.	AP	p	Probationary
Asst. Prof.	ASP	tmp	Temporary
Visiting Prof.	L	e	Emeritus

Western State Colorado University
2013-14 Fiscal Year
Faculty Personnel

Name	Discipline			Posi Number	Budget 2012-13	Adjustment 2012-13	Salary Base 2012-13	Adjustments 2013-14	Academic Year Salary 2013-14	Stipends	Notes	Total Salary 2013-14	Retirement	Insurance 2013-14	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Butterfield, Tina	Art	L	tmp	51217F	37,000	0	37,000	1,110	38,110	0		38,110	4,345	12,789	55,244	1.000	1.000	0.000
Caniff, Albert R, Jr.	Art	P	t	51166F	70,397	0	70,397	2,112	72,509	0		72,509	8,266	13,664	94,439	1.000	1.000	0.000
Hutchison, S Chase	Art	ASP	p	51139F	48,486	0	48,486	1,455	49,941	0		49,941	5,693	5,822	61,456	1.000	1.000	0.000
Murphy, Terri J.	Art	P	t	51208F	62,915	0	62,915	1,887	64,802	0		64,802	7,387	13,466	85,655	1.000	1.000	0.000
Orr, Heather S.	Art	P	t	51274F	60,594	0	60,594	1,818	62,412	8,000	(A)	70,412	8,027	6,343	84,782	1.000	1.000	0.000
Seastrum, Don E.	Art	P	t	51312F	59,550	0	59,550	1,787	61,337	0		61,337	6,992	13,378	81,707	1.000	1.000	0.000
Smith, Thaddeus	Art	P	t	51217F	25,550	0	25,550	11,450	37,000	0		37,000	4,218	12,758	53,976	1.000	0.700	0.300
z Vacant	Art	ASP	p	51279F	50,008	0	50,008	(2,008)	48,000	0		48,000	5,472	13,038	66,510	1.000	1.000	0.000
Adjunct	Art	L	tmp	51217F	25,747	0	25,747	(10,683)	15,064	0		15,064	1,717	386	17,167	0.250	0.550	-0.300
Art Total					440,247	0	440,247	8,928	449,175	8,000	0	457,175	52,117	91,644	600,936	8.250	8.250	0.000
Aronson, Matt	Sociology	l	tmp		0	0	0	38,000	38,000	0		38,000	4,332	12,783	55,115	1.000	0.000	1.000
Butler, Jess	Sociology	L	tmp	51187F	31,600	0	31,600	6,400	38,000	0		38,000	4,332	5,519	47,851	1.000	0.800	0.200
Cohn, Scott	Psychology	ASP	t	51242F	50,225	0	50,225	3,007	53,232	0		53,232	6,068	13,172	72,472	1.000	1.000	0.000
Coykendall, Susan J.	Psychology	P	t	51104F	63,835	0	63,835	1,915	65,750	0		65,750	7,496	6,226	79,472	1.000	1.000	0.000
Cress, Daniel M.	Sociology	P	t	51243F	63,914	0	63,914	1,917	65,831	15,000	(I,E)	80,831	9,215	13,873	103,919	1.000	1.000	0.000
Crossley, Phillip L.	Geography	P	t	51248F	62,353	0	62,353	1,871	64,224	0		64,224	7,322	13,452	84,998	1.000	1.000	0.000
Drake, Roger A.	Psychology	P	t	51108F	72,244	0	72,244	(35,039)	37,206	0		37,206	6,325	12,765	56,295	0.500	1.000	-0.500
Haase, Greg P.	Sociology	P	t	51186F	69,959	0	69,959	2,099	72,058	8,000	(A)	80,058	9,127	13,856	103,041	1.000	1.000	0.000
Lewis, Wallace G.	History	P	t	51192F	65,369	0	65,369	1,961	67,330	0		67,330	11,446	13,530	92,306	1.000	1.000	0.000
MacIntire, Mae	Psychology	L	tmp	51240F	19,500	0	19,500	18,500	38,000	0		38,000	4,332	12,783	55,115	1.000	0.500	0.500
Vacant	Politics & Govt	P	t	51148F	64,844	0	64,844	1,945	66,789	0		66,789	7,614	13,517	87,920	1.000	1.000	0.000
Stewart, James M.	History	P	t	51195F	69,959	0	69,959	(33,930)	36,029	0		36,029	6,125	5,472	47,626	0.500	1.000	-0.500
Struble, Maria	Politics & Govt	ASP	p	51337F	49,720	0	49,720	1,492	51,212	0		51,212	5,838	13,121	70,171	1.000	1.000	0.000
Thiessen-Reily, Heather	History	P	t	51129F	47,810	16,799	64,609	1,938	66,547	0		66,547	7,586	13,512	87,645	1.000	0.740	0.260
Vandenbusche, Duane L.	History	P	t	51142F	85,465	0	85,465	2,564	88,029	0		88,029	10,035	6,793	104,857	1.000	1.000	0.000
z Vacant	Sociology	AP	t	51105F	55,404	0	55,404	(7,404)	48,000	0		48,000	5,472	5,773	59,245	1.000	1.000	0.000
z Vacant	Politics & Govt	L	tmp		0	0	0	38,000	38,000	0		38,000	4,332	12,783	55,115	1.000	0.000	1.000
z Vacant	Psychology	ASP	t	51160F	57,041	0	57,041	(9,041)	48,000	0		48,000	5,472	13,038	66,510	1.000	1.000	0.000
Adjunct	BASS	L	tmp	51187F	7,768	0	7,768	0	7,768	0		7,768	886	199	8,853	0.467	0.467	0.000
Behavioral & Social Sci. Total					937,010	16,799	953,809	36,196	990,005	23,000	0	1,013,005	123,355	202,167	1,338,526	17.467	15.507	1.960
Billingsley, Menon	Business	L	tmp	51326F	46,000	0	46,000	(27,120)	18,880	0		18,880	2,152	481	21,513	0.250	1.000	-0.750
Drexel, Cynthia L.	Business	P	t	51150F	82,900	0	82,900	2,487	85,387	3,500	(F)	88,887	15,111	14,078	118,076	1.000	1.000	0.000
Driver, Michaela	Business	P	t	51114F	81,002	0	81,002	2,430	83,432	0		83,432	9,511	13,939	106,882	1.000	1.000	0.000
Dykes, Jeffrey	Business	L	tmp	51156F	45,000	0	45,000	23,850	68,850	0		68,850	7,849	6,304	83,003	0.750	1.000	-0.250
Greene, Chrisopher	Business	ASP	p	51158F	73,500	0	73,500	2,205	75,705	0		75,705	8,630	13,744	98,079	1.000	1.000	0.000
Hays, Sally E.	Economics	P	t	51230F	71,125	0	71,125	2,134	73,259	0		73,259	8,352	13,681	95,292	1.000	1.000	0.000
Hudson, Roger L.	Business	P	t	51314F	82,900	0	82,900	2,487	85,387	0		85,387	9,734	6,724	101,845	1.000	1.000	0.000
Lazerus, Scott A.	Economics	P	t	51230F	72,655	0	72,655	2,180	74,835	0		74,835	8,531	13,721	97,087	1.000	1.000	0.000
Nelson, Kevin	Business	P	t	51316F	62,175	0	62,175	1,865	64,040	8,000	(A)	72,040	8,213	10,891	91,144	0.750	0.750	0.000
Newman, Monica D.	Accounting	P	t	51161F	82,900	0	82,900	2,487	85,387	0		85,387	9,734	2,171	97,292	1.000	1.000	0.000
Newman, Scott G.	Accounting	P	t	51162F	82,900	0	82,900	2,487	85,387	0		85,387	9,734	13,989	109,110	1.000	1.000	0.000
Plante, David J.	Economics	P	t	51171F	73,180	0	73,180	2,195	75,375	0		75,375	8,593	6,469	90,437	1.000	1.000	0.000
Vieregge, Michael	Business	P	p	51435F	78,000	0	78,000	2,340	80,340	0		80,340	9,159	6,596	96,095	1.000	1.000	0.000
z Vacant	Accounting	L	tmp	51220F	46,500	0	46,500	(1,500)	45,000	0		45,000	5,130	5,696	55,826	1.000	1.000	0.000
z Vacant	Marketing	ASP	p		0	0	0	70,000	70,000	0		70,000	7,980	6,332	84,312	1.000	0.000	1.000
Adjunct	BAE	L	tmp	51219F	2,815	0	2,815	0	2,815	0		2,815	321	73	3,209	0.100	0.100	0.000
Bus., Actg., and Econ. Total					983,552	0	983,552	90,527	1,074,079	11,500	0	1,085,579	128,734	134,889	1,349,202	13.850	13.850	0.000
Arai-Brown, JoAnn M.	English	L	tmp	51233F	38,500	0	38,500	(2,811)	35,690	0		35,690	4,069	909	40,668	0.900	1.000	-0.100
Brooks, Michael R.	Communication	P	t	51147F	70,304	0	70,304	2,109	72,413	0		72,413	12,310	13,659	98,382	1.000	1.000	0.000
Edwards, Paul A.	Communication	P	t	51182F	69,959	0	69,959	2,099	72,058	0		72,058	12,250	13,652	97,960	1.000	1.000	0.000
Foster, Marjie B.	Spanish	L	tmp	51111F	38,500	0	38,500	1,155	39,655	0		39,655	4,521	12,828	57,004	1.000	1.000	0.000
Fullmer, Courtney P.	English/Communicatic	L	tmp	51209F	38,500	0	38,500	1,155	39,655	0		39,655	4,521	12,828	57,004	1.000	1.000	0.000
Hansen, Helynne H.	Modern Language	P	t	51188F	61,414	0	61,414	1,842	63,256	0		63,256	10,754	13,427	87,437	1.000	1.000	0.000
Jespersen, T. Christine	English	P	t	51102F	60,554	0	60,554	1,817	62,371	0		62,371	7,110	6,139	75,620	1.000	1.000	0.000
Lucido, Jack	Communication	AP	p	51214F	53,008	0	53,008	1,590	54,598	0		54,598	6,224	13,208	74,030	1.000	1.000	0.000
Luna, Alina M.	English	P	t	51149F	53,838	0	53,838	4,615	58,453	8,000	(A)	66,453	7,576	6,242	80,271	1.000	1.000	0.000
McArdle, Jennifer	Writing Program Dir	L	tmp	51232F	38,000	0	38,000	1,140	39,140	0		39,140	4,462	12,815	56,417	0.700	0.700	0.000
Mendez P Maqueo, Veronica	Spanish	AP	t	51152F	53,409	0	53,409	1,602	55,011	0		55,011	6,271	13,219	74,501	1.000	1.000	0.000
Miccoli, Anthony	Communication/Phil	ASP	p	51173F	49,010	0	49,010	1,470	50,480	0		50,480	5,755	5,836	62,071	1.000	1.000	0.000
Read, Shelley	English	L	tmp	51159F	36,500	0	36,500	(3,604)	32,896	0		32,896	3,750	12,654	49,300	0.700	0.800	-0.100
Schliesman, Terence S.	Communication	P	t	51233F	60,611	0	60,611	1,818	62,429	0		62,429	7,117	13,405	82,951	1.000	1.000	0.000

Professor	P	t	Tenured
Assoc. Prof.	AP	p	Probationary
Asst. Prof.	ASP	tmp	Temporary
Visiting Prof.	L	e	Emeritus

Western State Colorado University
2013-14 Fiscal Year
Faculty Personnel

Name	Discipline			Posi Number	Budget 2012-13	Adjustment 2012-13	Salary Base 2012-13	Adjustments 2013-14	Academic Year Salary 2013-14	Stipends	Notes	Total Salary 2013-14	Retirement	Insurance 2013-14	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Todd, Mark D.	English	P	t	51197F	48,468	0	48,468	1,454	49,922	0		49,922	8,487	9,542	67,951	0.700	0.700	0.000
Waidley, Karin A.	Communication	P	t	51164F	53,838	0	53,838	4,615	58,453	0		58,453	6,664	6,039	71,156	1.000	1.000	0.000
z Vacant	English	ASP	p	51122F	49,010	0	49,010	(1,010)	48,000	0		48,000	5,472	13,038	66,510	1.000	1.000	0.000
Adjunct	CALL	L	tmp	51159F	9,198	0	9,198	0	9,198	0		9,198	1,049	236	10,483	0.800	0.800	0.000
Comm., Languages, & Lit. Total					882,621	0	882,621	21,057	903,678	8,000	0	911,678	118,361	179,676	1,209,715	16.800	17.000	-0.200
Cohen, Robert A.	Mathematics	AP	t	51175F	55,809	0	55,809	1,674	57,483	0		57,483	6,553	6,014	70,050	1.000	1.000	0.000
Fix, Kimberly	Mathematics	ASP	p	51202F	51,130	0	51,130	1,534	52,664	0		52,664	6,004	5,894	64,562	1.000	1.000	0.000
Keck, Andrew G.	Mathematics	P	t	51132F	62,858	0	62,858	1,886	64,744	8,000	(A)	72,744	8,293	13,668	94,705	1.000	1.000	0.000
Keck, Heidi L.	Mathematics	P	t	51133F	64,050	0	64,050	1,922	65,972	0		65,972	7,521	1,677	75,170	1.000	1.000	0.000
Muskat, Jeremy	Mathematics	AP	t	51335F	51,130	0	51,130	4,534	55,664	0		55,664	6,346	5,970	67,980	1.000	1.000	0.000
Peterson, John C.	CIS	P	t	51259F	72,972	0	72,972	2,189	75,161	0		75,161	8,568	13,730	97,459	1.000	1.000	0.000
Scheels, Ann	MCIS	L	tmp	51254F	39,000	0	39,000	1,170	40,170	0		40,170	4,579	5,576	50,325	1.000	0.800	0.200
Schuster, Daniel L.	CIS	P	t	51194F	77,465	0	77,465	2,324	79,789	0		79,789	9,096	13,847	102,732	1.000	1.000	0.000
Treisman, Zachary	Mathematics	L	tmp	51254F	39,500	0	39,500	1,185	40,685	0		40,685	4,638	5,589	50,912	1.000	1.000	0.000
Adjunct	MCIS	L	tmp	51254F	11,735	0	11,735	0	11,735	0		11,735	1,338	300	13,373	0.400	0.600	-0.200
Computer Sci & Math Total					525,649	0	525,649	18,418	544,067	8,000	0	552,067	62,936	72,265	687,268	9.400	9.400	0.000
Coop, Jonathan	Envir Studies	ASP	p	51100F	49,000	0	49,000	1,470	50,470	0		50,470	5,754	13,101	69,325	1.000	1.000	0.000
Hausdoerffer, John C.	Envir Studies	AP	t	51269F	55,375	0	55,375	1,661	57,036	0		57,036	6,502	13,270	76,808	1.000	1.000	0.000
Sellen, Jeff	Envir Studies	ASP	p	41700B	34,507	0	34,507	7,394	41,901	8,000	(G)	49,901	5,689	5,139	60,729	0.850	0.700	0.150
Adjunct	Envir Studies	L	tmp	51151F	6,000	0	6,000	0	6,000	0		6,000	684	153	6,837	0.173	0.173	0.000
Environmental Studies Total					144,882	0	144,882	10,525	155,407	8,000	0	163,407	18,629	31,663	213,699	3.023	2.873	0.150
Hyde, David	Honors	L	tmp	51151F	3,800	0	3,800	114	3,914	0		3,914	446	57	4,417	0.100	0.100	0.000
Vacant	Honors	P	t	51129F	16,799	0	16,799	504	17,303	0		17,303	1,973	3,514	22,790	0.260	0.260	0.000
Adjunct	Honors	L	tmp	51151F	24,000	0	24,000	0	24,000	0		24,000	2,736	610	27,346	0.800	0.800	0.000
Honors Program Total					44,599	0	44,599	618	45,217	0	0	45,217	5,155	4,181	54,553	1.160	1.160	0.000
Barrett, Robert H.	Music	P	t	51172F	62,970	0	62,970	1,889	64,859	8,000	(A)	72,859	12,386	13,671	98,916	1.000	1.000	0.000
Haynes. Greg	Music	ASP	p	51216F	37,000	0	37,000	10,000	47,000	0		47,000	7,990	13,012	68,002	1.000	1.000	0.000
Roberson, Heather	Music	AP	t	51189F	49,513	0	49,513	4,485	53,998	0		53,998	6,156	13,190	73,344	1.000	1.000	0.000
Todd, Kenneth W.	Music	L	tmp	51205F	38,500	0	38,500	1,155	39,655	0		39,655	4,521	12,828	57,004	1.000	1.000	0.000
Wacker, John M.	Music	P	t	51206F	53,838	0	53,838	4,615	58,453	0		58,453	6,664	13,304	78,421	1.000	1.000	0.000
Adjunct	Music	L	tmp	51216F	11,655	0	11,655	0	11,655	0		11,655	1,329	299	13,283	0.350	0.350	0.000
Music Total					253,476	0	253,476	22,144	275,620	8,000	0	283,620	39,046	66,304	388,970	5.350	5.350	0.000
Alexander, Kevin D.	Biology	P	t	51101F	64,221	0	64,221	1,927	66,148	0		66,148	7,541	13,501	87,190	1.000	1.000	0.000
Bingham, Robin A.	Biology	P	t	51127F	63,501	0	63,501	1,905	65,406	0		65,406	7,456	13,481	86,343	1.000	1.000	0.000
Brunkal, Holly	Geology	L	tmp	51200F	20,900	0	20,900	6,498	27,398	0		27,398	3,123	12,515	43,036	0.700	0.550	0.150
Fillmore, Robert P.	Geology	P	t	51309F	63,501	0	63,501	1,905	65,406	0		65,406	7,456	13,481	86,343	1.000	1.000	0.000
Gauss, Peter H.	Biology	P	t	51183F	72,046	0	72,046	2,161	74,207	0		74,207	8,460	6,441	89,108	1.000	1.000	0.000
Hays, Shan M.	Biology	ASP	p	51120F	51,130	0	51,130	1,534	52,664	0		52,664	6,004	1,341	60,009	1.000	1.000	0.000
Honan, Amy	Biology	L	tmp	51100F	32,400	0	32,400	5,144	37,544	0		37,544	4,280	5,510	47,334	0.900	0.800	0.100
Hyde, David	Anthropology	AP	p		0	34,650	34,650	1,040	35,690	0		35,690	4,069	12,727	52,486	0.900	0.000	0.900
Marchetti, David	Geology	AP	p	51437F	55,081	0	55,081	1,652	56,733	0		56,733	6,468	13,261	76,462	1.000	1.000	0.000
Mason, John	Physics	ASP	p	51193F	50,000	0	50,000	1,500	51,500	0		51,500	5,871	13,127	70,498	1.000	1.000	0.000
Mullins, Jason E	Chemistry	AP	t	51452F	51,635	0	51,635	4,549	56,184	0		56,184	6,405	13,248	75,837	1.000	1.000	0.000
Orth, Dale L.	Chemistry	P	t	51126F	64,943	0	64,943	1,948	66,891	8,000	(A)	74,891	8,538	13,722	97,151	1.000	1.000	0.000
Osborne, Cassandra	Biology	AP	p	51131F	55,081	0	55,081	1,652	56,733	0		56,733	6,468	13,261	76,462	1.000	1.000	0.000
Ryter, Anne W.	Chemistry	P	t	51168F	64,296	0	64,296	1,929	66,225	0		66,225	11,258	13,503	90,986	1.000	1.000	0.000
Ryter, Jarral W.	Chemistry	L	tmp	51200F	32,400	0	32,400	972	33,372	0		33,372	5,673	849	39,894	0.800	0.800	0.000
Sherbenou, Megan	Biology	L	tmp	51200F	39,000	0	39,000	1,170	40,170	0		40,170	4,579	12,841	57,590	1.000	1.000	0.000
Sikkink, Lynn L.	Anthropology	P	t	51275F	60,566	0	60,566	(29,375)	31,192	0		31,192	3,556	12,612	47,360	0.500	1.000	-0.500
Stiger, Mark	Anthropology	P	t	51196F	66,960	0	66,960	2,009	68,969	0		68,969	7,862	13,571	90,402	1.000	1.000	0.000
Stork, Allen L.	Geology	P	t	51169F	74,686	0	74,686	2,241	76,927	0		76,927	13,078	13,773	103,778	1.000	1.000	0.000
Taylor, Malinda	Physics	ASP	p	51100F	39,000	0	39,000	11,000	50,000	0		50,000	5,700	5,824	61,524	1.000	1.000	0.000
Via, Zac	Chemistry	L	tmp	51120F	39,000	0	39,000	1,170	40,170	0		40,170	4,579	12,841	57,590	1.000	1.000	0.000
Adjunct	NES	L	tmp	51200F	16,776	0	16,776	0	16,776	0		16,776	1,912	428	19,116	0.600	0.600	0.000
Natural & Environmental Sci Total					1,077,123	34,650	1,111,773	24,532	1,136,305	8,000	0	1,144,305	140,336	231,858	1,516,499	20.400	19.750	0.650
Buchanan, Christina A.	ESS	ASP	p	51249F	49,000	0	49,000	1,470	50,470	0		50,470	5,754	1,283	57,507	1.000	1.000	0.000
Dalleck, Lance	ESS	ASP	p		37,000	0	37,000	13,000	50,000	0		50,000	5,700	13,088	68,788	1.000	1.000	0.000

Professor	P	t	Tenured
Assoc. Prof.	AP	p	Probationary
Asst. Prof.	ASP	tmp	Temporary
Visiting Prof.	L	e	Emeritus

Western State Colorado University
2013-14 Fiscal Year
Faculty Personnel

Name	Discipline			Posi Number	Budget 2012-13	Adjustment 2012-13	Salary Base 2012-13	Adjustments 2013-14	Academic Year Salary 2013-14	Stipends	Notes	Total Salary 2013-14	Retirement	Insurance 2013-14	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Delete	ROE	L	tmp	51329F	20,720	0	20,720	(20,720)	0	0		0	0	0	0	0.000	0.560	-0.560
Ebbott, Matthew H.	ESS	L	tmp	51280F	39,500	0	39,500	1,185	40,685	0		40,685	4,638	12,854	58,177	1.000	1.000	0.000
Gibson, Mark A.	ROE	P	t	51247F	59,605	0	59,605	1,788	61,393	0		61,393	6,999	13,379	81,771	1.000	1.000	0.000
Kinkema, Kathleen M	ESS	P	t	51190F	63,785	0	63,785	1,914	65,699	8,000	(A)	73,699	8,402	6,428	88,529	1.000	1.000	0.000
Maciejko, Tami S.	ESS	L	tmp	51315F	16,500	0	16,500	495	16,995	0		16,995	1,937	6,341	25,273	0.500	0.500	0.000
Moran, M. Brooke	ROE	P	t	51165F	55,810	0	55,810	4,674	60,484	0		60,484	6,895	13,355	80,734	1.000	1.000	0.000
Patel, Ashwin J.	ESS	AP	t	51272F	54,212	0	54,212	1,626	55,838	0		55,838	6,366	13,238	75,442	1.000	1.000	0.000
Swisher, Anna	ESS	L	tmp	51253F	37,500	0	37,500	1,125	38,625	0		38,625	4,403	5,537	48,565	1.000	1.000	0.000
Tame, Paul G.M.	ROE	L	tmp	51157F	39,500	0	39,500	1,185	40,685	0		40,685	4,638	1,036	46,359	1.000	1.000	0.000
Adjunct	RESS	L	tmp	51328F	19,728	0	19,728	21,342	41,070	0		41,070	4,682	0	45,752	1.100	0.540	0.560
Rec & Sprt Sci Total					492,860	0	492,860	29,084	521,944	8,000	0	529,944	60,414	86,539	676,897	10.600	10.600	0.000
Delete	Education	P	t	51304F	12,093	(12,093)	0	0	0	0		0	0	0	0	0.000	0.250	-0.250
Delete	Education	ASP	p	51371F	14,440	(14,440)	0	0	0	0		0	0	0	0	0.000	0.300	-0.300
Delete	Education	L	tmp	51371F	11,850	(11,850)	0	0	0	0		0	0	0	0	0.000	0.300	-0.300
Delete	Education	ASP	p		24,500	(24,500)	0	0	0	0		0	0	0	0	0.000	0.500	-0.500
Hanks, Brooke	Education	L	tmp	51258F	11,850	0	11,850	17,756	29,606	0		29,606	3,375	9,812	42,793	0.750	0.300	0.450
Okafor, Amy	Education	L	tmp	51223F	11,750	0	11,750	27,603	39,353	0		39,353	6,690	11,612	57,655	1.000	0.250	0.750
Woytek, Cori	Education	L	tmp		12,950	0	12,950	3,039	15,989	0		15,989	2,718	1,928	20,635	0.400	0.350	0.050
Adjunct	Education	l	tmp	51223F	6,957	(6,957)	0	0	0	0	(A)	0	0	0	0	0.000	0.000	0.000
Teacher Education Program Total					106,390	(69,840)	36,550	48,398	84,948	0	0	84,948	12,783	23,352	121,083	2.150	2.250	-0.100
z Vacant	Adjunct	L	tmp	51299F	150,404	(71,500)	78,904	(39,107)	39,797	10,000		49,797	4,766	9,811	64,374	2.550	5.010	-2.460
Summer School	Stipends	L	tmp	51400F	133,480	0	133,480	(33,925)	99,555	0		99,555	11,349	1,444	112,348	4.000	4.000	0.000
Worker's Comp					0	0	0	0	0	0		0	0	76,401	76,401	0.000	0.000	0.000
Central Total					283,884	(71,500)	212,384	(73,032)	139,352	10,000	0	149,352	16,115	87,656	253,123	6.550	9.010	-2.460
Total					6,172,293	(89,891)	6,082,402	237,394	6,319,796	100,500	0	6,420,296	777,981	1,212,194	8,410,471	115.000	115.000	0.000
Salary Savings				2.5%	0	0	0	0	0	0		(160,507)	(19,450)	(30,305)	(210,262)	0.000	0.000	0.000
E&G Total					6,172,293	(89,891)	6,082,402	237,394	6,319,796	100,500	0	6,259,788	758,532	1,181,889	8,200,209	115.000	115.000	(0.000)
															(0)			

Notes :

(A) Department Chair	(D) COOR Stipend	(G) Dir of Enviro Studies	(M) Freshman Advising
(B) Director of Music	(E) President of Faculty Senate	(H) Dir of Fac Devel	(N) Director of Aquatics
(C) Coaching	(F) Faculty Athletic Representative	(I) Director of Honors	(O) Research Associate

(J) Director of Education	(Q) Instructional Fees	(T) Duties as Assigned
(K) Freshman Focus Stipends	(R) Graduate Stipend	(U) Post Doc. Temp Faculty Grant Pc
(P) Overload	(S) Associate VP	(V) TAPSUM Grad TEP Summer Stip

Adjunct	Extended Studies	L	tmp	51268F	115,000	0	115,000	0	115,000	0		115,000	13,110	2,923	131,033	3.250	3.250	0.000
Mendez P Maqueo, Veronica	Graduate Studies Dire	AP	t	51152F	0	0	0	0	0	10,000	(R)	10,000	1,140	254	11,394	0.000	0.000	0.000
Nehrenberg, Chrissie C	Dir of Educational Tec	P	t	51304F	78,612	(41,412)	37,200	0	37,200	0		37,200	4,241	8,035	49,476	0.600	0.750	-0.150
Extended Studies Total					193,612	(41,412)	152,200	0	152,200	10,000	0	162,200	18,491	11,212	191,903	3.850	4.000	-0.150
Benedetti, Christopher	Education	ASP	p	51371F	40,082	0	40,082	15,918	56,000	0		56,000	6,384	13,240	75,624	1.000	0.750	0.250
Delete	Education	L	tmp	51371F	49,000	0	49,000	(49,000)	0	0		0	0	0	0	0.000	1.000	-1.000
Delete	Education	L	tmp	51371F	35,250	0	35,250	(35,250)	0	0		0	0	0	0	0.000	0.750	-0.750
Delete		ASP	p	11602A	40,832	(40,832)	0	0	0	0		0	0	0	0	0.000	0.500	-0.500
Hanks, Brooke	Education	L	tmp	51371F	40,815	0	40,815	(31,065)	9,750	13,665		23,415	1,112	3,202	27,729	0.250	0.700	-0.450
Okafor, Amy	Education	L	tmp	51223F	0	0	0	0	0	7,250		7,250	1,233	11,147	19,630	0.000	0.000	0.000
Singh, Ajay	Education	ASP	p	51371F	40,815	0	40,815	14,185	55,000	0		55,000	6,270	13,216	74,486	1.000	0.700	0.300
Woytek, Cori	Education	L	tmp	51371F	36,382	0	36,382	(12,982)	23,400	10,332		33,732	2,668	7,684	44,084	0.600	0.650	-0.050
Woytek, James	Education	ASP	p	51371F	49,558	0	49,558	4,442	54,000	0		54,000	6,156	13,190	73,346	1.000	0.700	0.300
z Vacant	Education	L	tmp	51371F	31,600	0	31,600	13,400	45,000	0		45,000	5,130	12,961	63,091	1.000	0.800	0.200
zz Adjunct	Education	L	tmp	51371F	45,000	0	45,000	25,000	70,000	0		70,000	7,980	1,779	79,759	1.400	0.600	0.800
zz Faculty Stipends Summer	Education	L	tmp	TEPSUM	0	0	0	0	0	50,000		50,000	5,700	0	55,700	0.000	0.000	0.000
Graduate Studies - Education Total					409,334	(40,832)	368,502	(55,352)	313,150	81,247	0	394,397	42,632	76,422	513,451	6.250	7.150	-0.900
Chepaitis, Barbara	Fiction	L	tmp	51375F	51,000	1,250	52,250	1,568	53,818	6,000	(R)	59,818	6,135	13,185	79,139	1.000	1.000	0.000
Davis, Russell	Fiction	L	tmp	51375F	51,000	0	51,000	1,530	52,530	0		52,530	5,988	13,153	71,672	1.000	1.000	0.000
Gupta, Mayank	Sreenwriting	L	tmp	51375F	22,116	16,742	38,858	1,166	40,024	0		40,024	4,563	5,744	50,331	0.400	0.400	0.000
Hilbert, Ernest	Poetry	L	tmp	51375F	3,000	0	3,000	90	3,090	0		3,090	352	79	3,521	0.000	0.000	0.000
Lucido, Jack	Screenwriting	AP	p	51214F	0	0	0	0	0	3,000	(R)	3,000	342	0	3,342	0.000	0.000	0.000

Professor	P	t	Tenured
Assoc. Prof.	AP	p	Probationary
Asst. Prof.	ASP	tmp	Temporary
Visiting Prof.	L	e	Emeritus

Western State Colorado University
2013-14 Fiscal Year
Faculty Personnel

Name	Discipline			Posi Number	Budget 2012-13	Adjustment 2012-13	Salary Base 2012-13	Adjustments 2013-14	Academic Year Salary 2013-14	Stipends	Notes	Total Salary 2013-14	Retirement	Insurance 2013-14	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Milbrodt, Teresa	Screenwriting	ASP	p	51122F	0	0	0	0	0	3,000	(R)	3,000	342	0	3,342	0.000	0.000	0.000
Roessner-Herman, Michaela	Fiction	L	tmp	51375F	23,178	(23,178)	0	0	0	0		0	0	4,727	4,727	0.400	0.400	0.000
Rothman, David	Poetry	L	tmp	51375F	38,250	3,170	41,420	1,243	42,663	3,000	(R)	45,663	4,864	1,085	51,612	0.500	0.500	0.000
Shayne, Bob	Creative Writing	L	tmp	51375F	21,240	0	21,240	637	21,877	0		21,877	2,494	5,283	29,654	0.400	0.400	0.000
Todd, Mark	English	P	t	51197F	20,772	0	20,772	623	21,395	0		21,395	2,439	4,089	27,923	0.300	0.300	0.000
Yezzi, David	Poetry	L	tmp	51375F	38,250	0	38,250	1,148	39,398	0		39,398	4,491	4,546	48,436	0.300	0.300	0.000
zz Adjunct	Creative Writing	L	tmp	51375F	0	0	0	0	0	0		0	0	0	0	0.000	0.000	0.000
Graduate Studies - MFA Total					268,806	(2,016)	266,790	8,005	274,795	15,000	0	289,795	32,011	51,892	373,698	4.300	4.300	0.000
Billingsley, Menon	PLRM	L	tmp		0	0	0	52,500	52,500	0		52,500	5,985	1,335	59,820	0.750	0.000	0.750
Dykes, Jeffrey	PLRM	L	tmp		0	0	0	22,500	22,500	0		22,500	2,565	5,125	30,190	0.250	0.000	0.250
Nelson, Kevin	PLRM	L	tmp	51441F	20,725	0	20,725	622	21,347	0		21,347	2,434	4,080	27,861	0.250	0.250	0.000
Sells, Scott	Moncrief Prof Land Re	L	tmp	51441F	95,000	25,000	120,000	0	120,000	0		120,000	13,680	14,868	148,548	1.000	1.000	0.000
Wawrzyniec, Timothy	Moncrief Chair in Petr	ASP	p	51439F	63,264	0	63,264	1,898	65,162	0		65,162	7,428	13,476	86,066	1.000	1.000	0.000
z Vacant	Moncrief Chair in Anth	AP	p	51318F	34,200	0	34,200	0	34,200	0		34,200	3,899	12,689	50,788	0.900	0.900	0.000
Moncrief Chair Geology,PLRM,Archaeo Total					213,189	25,000	238,189	77,520	315,709	0	0	315,709	35,991	51,573	403,273	4.150	3.150	1.000
Erb, Liesl	Thornton	L	tmp		0	0	0	29,250	29,250	0		29,250	3,335	12,563	45,148	0.750	0.000	0.750
Magee, Patrick A.	Thornton Chair	L	tmp	51268F	52,137	0	52,137	(18,116)	34,021	0		34,021	3,878	12,686	50,585	0.500	1.000	-0.500
Thornton - Visiting Scholar Total					52,137	0	52,137	30,814	82,951	0	0	82,951	9,457	25,748	118,156	1.250	1.000	0.750
					1,137,078	(59,260)	1,077,818	60,987	1,138,805	106,247	0	1,245,052	138,581	216,848	1,600,481	19.800	19.600	0.700

Administrative & Professional
Staffing Pattern

Western State Colorado Univeristy
2013-14 Fiscal Year
E&G Administrative & Professional Personnel

Name	Title	Posn#	Budgeted Salary 2012-13	Adjustments to Base 2012-13	Base Salary 2012-13	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement 2013-14	Insurance	Other Benefits	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
E&G Fund														
Woerner, Barbara	Program & Advising Coor TEP	61101H	25,740	0	25,740	772	26,512	3,022	8,518	0	38,052	0.660	0.660	0.000
TEP Total			25,740	0	25,740	772	26,512	3,022	8,518	0	38,052	0.660	0.660	0.000
Sub-Total			25,740	0	25,740	772	26,512	3,022	8,518	0	38,052	0.660	0.660	0.000
zz Worker's Comp			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Adjustment			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Central Expenditures Total			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Salary Savings							(663)	(76)	(213)		(951)			
Instruction- Total			25,740	0	25,740	772	25,849	2,947	8,305	0	37,101	0.660	0.660	0.000
Struble, Darren	Executive Asst VP Academic Aff	11102A	40,000	0	40,000	0	40,000	4,560	12,901	0	57,461	1.000	1.000	0.000
Tomany, Claudia	Assoc. V.P.Acad.Aff	11100A	0	100,000	100,000	3,001	103,001	11,742	14,609	0	129,353	1.000	0.000	1.000
Delete	Exec Assist to VPAA – Accreditati	11003A	14,160	(14,160)	0	0	0	0	0	0	0	0.000	0.200	-0.200
Academic Admin Total			54,160	85,840	140,000	3,001	143,001	16,302	27,511	0	186,814	2.000	1.200	0.800
Welborn, Janice E	Dir of Sponsored Prog.	41003A	40,174	2	40,176	1,206	41,382	4,718	5,675	0	51,774	0.750	0.750	0.000
Sponsored Program Total			40,174	2	40,176	1,206	41,382	4,718	5,675	0	51,774	0.750	0.750	0.000
Little, Scott	Technical Dir, Theatre	41502A	40,000	0	40,000	600	40,600	4,628	12,918	0	58,147	1.000	1.000	0.000
Maurer, Torrance	Technical Dir, Media	41504A	38,000	0	38,000	1,140	39,140	4,462	5,614	0	49,216	1.000	1.000	0.000
Theatres Operations Total			78,000	0	78,000	1,740	79,740	9,090	18,532	0	107,362	2.000	2.000	0.000
Al-Hemyari, Noor	Sr Sys Administrator	11305A	55,166	0	55,166	1,655	56,821	6,478	12,581	0	75,880	1.000	1.000	0.000
Robinson, Kate	Network Administrator	11304A	60,274	0	60,274	1,809	62,083	10,554	5,923	0	78,560	1.000	1.000	0.000
Academic Computing Total			115,440	0	115,440	3,464	118,904	17,032	18,504	0	154,440	2.000	2.000	0.000
Barney, Renee	Pub Sv/Info Literary Librarian	11105C	37,000	0	37,000	1,110	38,110	4,345	12,850	0	55,305	1.000	1.000	0.000
Eagles, Shannon	Technical Services Librarian	11110C	39,339	0	39,339	1,180	40,519	4,619	5,651	0	50,789	1.000	1.000	0.000
Vacant	Head of Access Services	11101C	17,336	0	17,336	0	17,336	1,976	12,287	0	31,600	0.500	0.500	0.000
Gauss, Nancy	Dir. Library Services	11100C	66,965	0	66,965	2,009	68,974	7,863	6,422	0	83,259	1.000	1.000	0.000
Muckleroy, Patrick	Public Ser.Librarian	11103C	29,622	0	29,622	889	30,511	3,478	12,643	0	46,633	0.500	0.500	0.000
Wick, Tiffanie	Electronic Resources Librarian	11109C	37,000	0	37,000	1,110	38,110	4,345	12,850	0	55,305	1.000	1.000	0.000
Library Total			227,262	0	227,262	6,298	233,560	26,626	62,704	0	322,890	5.000	5.000	0.000
Bjornstad, Jennifer	Disability Services Coor	31406A	25,897	0	25,897	777	26,674	3,041	12,346	0	42,061	0.800	0.800	0.000
Drumm, Jennifer	Dir. Academic Support Ctr/Disabili	31401C	42,000	0	42,000	8,260	50,260	5,730	5,915	0	61,904	1.000	1.000	0.000
Green, Mariah	Academic & Career Advisor	31405A	33,712	0	33,712	1,012	34,724	3,959	12,564	0	51,246	1.000	1.000	0.000
Miller, Katie	Academic Advisor	31402C	34,500	0	34,500	1,035	35,535	4,051	5,203	0	44,789	1.000	1.000	0.000
Academic Resource Ctr Total			136,109	0	136,109	11,084	147,193	16,780	36,027	0	200,000	3.800	3.800	0.000
Sub-Total			651,145	85,842	736,987	26,793	763,780	90,547	168,952	0	1,023,279	15.550	14.750	0.800
zz Worker's Comp			0	0	0	0	0	0	9,393	0	9,393	0.000	0.000	0.000
zz Adjustment			(6,630)	6,630	0	(5,216)	(5,216)	0	0		(5,216)	0.000	0.000	0.000
Central Expenditures Total			(6,630)	6,630	0	(5,216)	(5,216)	0	9,393	0	4,177	0.000	0.000	0.000
Salary Savings							(19,095)	(2,264)	(4,224)		(25,582)			
Academic Support- Total			644,515	92,472	736,987	21,577	739,470	88,284	174,121	0	1,001,875	15.550	14.750	0.800
Clark, Debra	Registrar	11500B	53,684	0	53,684	3,411	57,095	6,509	13,365	0	76,969	1.000	1.000	0.000
Hayes, Ginny	Assoc Registrar	11502C	38,504	0	38,504	1,155	39,659	4,521	12,892	0	57,073	1.000	1.000	0.000
Johnston, Alysse	Registration Spec - VA Office	11504C	16,507	15,493	32,000	960	32,960	3,757	5,446	0	42,163	1.000	0.500	0.500
Reinecke, Carrie	Registration Specialist	31403C	32,691	0	32,691	981	33,672	5,724	11,953	0	51,349	1.000	1.000	0.000
Registrar Total			141,386	15,493	156,879	6,507	163,386	20,511	43,657	0	227,554	4.000	3.500	0.500

Western State Colorado Univeristy
2013-14 Fiscal Year
E&G Administrative & Professional Personnel

Name	Title	Posn#	Budgeted Salary 2012-13	Adjustments to Base 2012-13	Base Salary 2012-13	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement 2013-14	Insurance	Other Benefits	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Becker, Laurel	Exec. Asst to VP Student Affairs	31250A	33,691	2,309	36,000	1,980	37,980	6,457	5,271	0	49,708	1.000	1.000	0.000
Dowis, Sandy	Student Intern - Stu Affairs	11829C	15,462	0	15,462	464	15,926	1,816	432	0	18,174	0.250	0.250	0.000
Delete	Interim Assoc. VP of Stu Aff/Dir Ca	31400D	6,317	(317)	6,000	(6,000)	0	0	0	0	0	0.000	0.120	-0.120
Student Affairs Total			55,470	1,992	57,462	(3,556)	53,906	8,273	5,703	0	67,881	1.250	1.370	-0.120
Vacant	Orientation/Campus Life Intern	11827C	23,752	(502)	23,250	0	23,250	2,651	12,447	0	38,348	0.750	0.750	0.000
Romero, Sally	Director of Multicultural Affairs	32101B	43,564	1	43,565	1,307	44,872	7,628	13,033	0	65,533	1.000	1.000	0.000
Multicultural Ct Total			67,316	(501)	66,815	1,307	68,122	10,279	25,481	0	103,881	1.750	1.750	0.000
Callahan, Duncan	Campus Rec Sprots Coordinator	31306A	31,000	0	31,000	2,630	33,630	5,717	12,728	0	52,075	1.000	1.000	0.000
Delete	Mgr Escalante Fitness Ctr	31302D	8,173	(8,173)	0	0	0	0	0	0	0	0.000	0.250	-0.250
Vacant	Wilderness Purs Prog Coor	31300D	12,956	0	12,956	(2,726)	10,230	1,166	4,212	0	15,608	0.333	0.333	0.000
Maciejko, Tami S.	Aquatic Director	41902C	16,500	(121)	16,379	491	16,870	1,923	6,367	0	25,160	0.500	0.500	0.000
Wiens, Dave	Director of Mountain Sports	31307A	18,000	0	18,000	540	18,540	3,152	503	0	22,195	0.300	0.300	0.000
Vacant	Club Sports Coaches	31304A	31,669	0	31,669	0	31,669	3,610	12,675	0	47,955	1.000	1.000	0.000
Student Recreation Total			118,298	(8,294)	110,004	935	110,939	15,569	36,486	0	162,994	3.133	3.383	-0.250
Crosby, Amanda	Fin Aid Counselor	41305A	33,000	(2,000)	31,000	930	31,930	3,640	12,682	0	48,252	1.000	1.000	0.000
Esquibel, Carolyn	Associate Dir of Fin Aid	41302C	44,114	5,886	50,000	1,500	51,500	5,871	5,949	0	63,320	1.000	1.000	0.000
Vacant	Asst Dir of Financial Aid	41301A	36,000	0	36,000	0	36,000	4,104	12,792	0	52,896	1.000	1.000	0.000
Martinez, Jerry	Director of Financial Aid	41300A	61,295	8,705	70,000	2,100	72,100	12,257	13,771	0	98,128	1.000	1.000	0.000
Waller, Kyle	Fin Aid Counselor	41303A	33,169	0	33,169	498	33,667	5,723	5,465	0	44,855	1.000	1.000	0.000
Delete	Fin Aid Counselor	41304C	31,700	0	31,700	(31,700)	0	0	11,817	0	11,817	0.000	1.000	-1.000
Financial Aid Total			239,278	12,591	251,869	(26,672)	225,197	31,595	62,477	0	319,269	5.000	6.000	-1.000
Bainbridge, Katie	Front Range Admissions Counselo	11414A	31,000	8,500	39,500	0	39,500	4,503	12,888	0	56,891	1.000	1.000	0.000
BonDurant, Maria	Admissions Counselor	41413A	32,169	(1,169)	31,000	0	31,000	3,534	5,393	0	39,927	1.000	1.000	0.000
Cottier, Hannah	Admissions Counselor	41412A	31,000	0	31,000	465	31,465	3,587	5,405	0	40,457	1.000	1.000	0.000
DeZeeuw Spencer, Jordana	Front Range Admissions Counselo	41414A	34,274	5,726	40,000	0	40,000	4,560	12,901	0	57,461	1.000	1.000	0.000
Freson, Eric	Admissions Counselor	41415A	31,000	0	31,000	4,030	35,030	3,993	949	0	39,972	1.000	1.000	0.000
Glenn, Ciera	Admissions Counselor	41411A	31,000	0	31,000	4,030	35,030	3,993	5,502	0	44,525	1.000	1.000	0.000
Guabatz, Dale	Dir of Admissions	41410A	55,000	25,000	80,000	0	80,000	9,120	13,985	0	103,105	1.000	1.000	0.000
Ruybal, Stephanie	Campus Visit Coor	41409A	33,753	0	33,753	1,013	34,766	3,963	942	0	39,671	1.000	1.000	0.000
Vacant	Asst Dir Admissions Operations	41401A	40,000	(1,000)	39,000	1,170	40,170	6,829	12,905	0	59,904	1.000	1.000	0.000
Vacant	Enrollment Comm Strategist	41420A	22,986	16,014	39,000	0	39,000	4,446	12,875	0	56,321	1.000	0.500	0.500
Admissions Total			342,182	53,071	395,253	10,708	405,961	48,529	83,746	0	538,236	10.000	9.500	0.500
Aimone, Michael Joseph	Asst Football Coach	41817E	32,691	0	32,691	981	33,672	3,839	5,465	0	42,975	1.000	1.000	0.000
Bains, Jaskaran Singh	Head Football Coach	41811E	66,403	0	66,403	1,993	68,396	7,797	6,407	0	82,600	1.000	1.000	0.000
Bradford, Christopher R	Head Track Coach	41821E	36,624	0	36,624	1,099	37,723	4,300	5,575	0	47,598	1.000	1.000	0.000
Bustos, Vera Jo	Asst Women's Basketball Coach	41843E	31,000	0	31,000	930	31,930	3,640	5,418	0	40,988	1.000	1.000	0.000
Carmichael, Jason	Asst Athl. Dir. Internal Ops & Comp	51804E	53,783	217	54,000	1,620	55,620	6,341	6,060	0	68,020	1.000	1.000	0.000
Case, Anthony Thomas	Asst Football Coach	41815E	48,000	0	48,000	1,440	49,440	5,636	5,893	0	60,969	1.000	1.000	0.000
Clevenger, Jeremy	Head Women's Soccer Coach	41854D	31,000	0	31,000	930	31,930	3,640	12,682	0	48,252	1.000	1.000	0.000
Finke, Garrett	Sports Information Dir	41201B	36,317	683	37,000	1,110	38,110	4,345	5,586	0	48,040	1.000	1.000	0.000
Flemming, Thomas	Asst Volleyball Coach	41872E	32,231	(1,231)	31,000	930	31,930	5,428	5,418	0	42,776	1.000	1.000	0.000
Girard, Van	Head Women's Basketball Coach	41841E	52,000	0	52,000	1,560	53,560	6,106	13,269	0	72,935	1.000	1.000	0.000
Ledwith, Kelly Forrest	Asst Football Coach	41814E	48,000	0	48,000	1,440	49,440	5,636	5,893	0	60,969	1.000	1.000	0.000
Leeworthy, Daniel	Asst Men's Basketball Coach	41833E	31,669	0	31,669	950	32,619	3,719	12,701	0	49,039	1.000	1.000	0.000
Litvinski, Yuriy	Asst Track Coach	41823E	15,835	0	15,835	475	16,310	1,859	2,718	0	20,888	0.500	0.500	0.000
McDonough, Ryan	Asst Football Coach	41813E	32,691	0	32,691	981	33,672	3,839	5,465	0	42,975	1.000	1.000	0.000
Michel, Jennifer	Head Cross Ctry Coach	41881E	38,361	0	38,361	1,151	39,512	4,504	12,888	0	56,905	1.000	1.000	0.000
Moskowitz, Katherine	Head Volleyballl Coach	41871E	44,490	0	44,490	0	44,490	7,563	1,206	0	53,259	1.000	1.000	0.000
Moskowitz, Michael	Head Men's Basketball Coach	41831E	51,586	1	51,587	1,548	53,135	9,033	13,256	0	75,424	1.000	1.000	0.000
Mundell, Don	Athletic Trainer	41801E	47,766	2	47,768	1,433	49,201	5,609	13,150	0	67,960	1.000	1.000	0.000
Pleau, Janine	Asst. Athletic Trainer	41804E	39,627	1	39,628	1,189	40,817	4,653	5,659	0	51,129	1.000	1.000	0.000
Smith, Bradley	Head Women's Swimming Coach	41857E	31,000	0	31,000	930	31,930	3,640	12,682	0	48,252	1.000	1.000	0.000

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Name	Title	Posn#	Budgeted Salary 2012-13	Adjustments to Base 2012-13	Base Salary 2012-13	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement 2013-14	Insurance	Other Benefits	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Van Hee, Miles	Head Wrestling Coach	41861E	43,119	1	43,120	1,294	44,414	5,063	1,204	0	50,681	1.000	1.000	0.000
Vondy, Dave	Asst Ath Dir / Sr Womens Adm	41810E	40,000	0	40,000	1,200	41,200	4,697	12,933	0	58,830	1.000	1.000	0.000
Waggoner, Greg	Director of Intercollegiate Athletics	41800E	0	85,719	85,719	2,572	88,291	15,009	13,866	0	117,166	1.000	0.000	1.000
Vacant	Temporary Coaches	41812E	17,360	0	17,360	0	17,360	1,979	471	0	19,810	0.000	0.000	0.000
WSCU Foundation	Foundation Support		(77,366)	0	(77,366)	(2,321)	(79,687)	0	0	0	(79,687)	0.000	0.000	0.000
Athletics Total			824,187	85,393	909,580	25,435	935,015	127,875	185,864	0	1,248,754	22.500	21.500	1.000
Sub-Total			1,788,117	159,745	1,947,862	14,664	1,962,526	262,630	443,414	0	2,668,570	47.633	47.003	0.630
zz Worker's Comp	Worker's Comp		0	0	0	0	0	0	24,390	0	24,390	0.000	0.000	0.000
zz Overhead Allocation	Overhead Allocation	-1	(118,834)	(14,367)	(133,201)	10,437	(122,764)	(13,995)	(29,258)	0	(166,017)	-3.000	-3.000	0.000
zz Adjustment	Adjustment	0	848	(848)	0	5,916	5,916	0	0	0	5,916	0.500	0.200	0.300
Central Expenditures Total			(117,986)	(15,215)	(133,201)	16,353	(116,848)	(13,995)	(4,868)	0	(135,711)	-2.500	-2.800	0.300
Salary Savings							(49,063)	(6,566)	(11,085)		(66,714)			
Student Services- Total			1,670,131	144,530	1,814,661	31,017	1,796,615	242,069	427,460	0	2,466,144	45.133	44.203	0.930
Baca, Brad	Interim President	10000A	185,010	0	185,010	0	185,010	21,091	16,831	11,000	233,933	1.000	1.000	0.000
Helminski, Celeste	Exec Asst to the President	10100A	47,937	2	47,939	1,438	49,377	5,629	5,891	0	60,897	1.000	1.000	0.000
President's Office Total			232,947	2	232,949	1,438	234,387	26,720	22,722	11,000	294,829	2.000	2.000	0.000
Neimi, William	Interim VP Academic Affairs	11000A	130,000	0	130,000	0	130,000	14,820	15,340	0	160,160	1.000	1.000	0.000
Academic Affairs Total			130,000	0	130,000	0	130,000	14,820	15,340	0	160,160	1.000	1.000	0.000
Vacant	Director of IR	11811A	70,000	0	70,000	0	70,000	7,980	1,897	0	79,877	1.000	1.000	0.000
Institutional Research Total			70,000	0	70,000	0	70,000	7,980	1,897	0	79,877	1.000	1.000	0.000
MacLennan, Aaron	Asst. Dir for Enterprise Information	11303A	78,472	2	78,474	2,355	80,829	9,215	14,007	0	104,051	1.000	1.000	0.000
Robinson, Chad	Dir Computing/Media/Telec Servic	11300B	81,224	0	81,224	5,237	86,461	9,857	6,896	0	103,213	1.000	1.000	0.000
Admin. Computing Total			159,696	2	159,698	7,592	167,290	19,071	20,903	0	207,264	2.000	2.000	0.000
Pierson, Gary	VP Student Affairs	41100A	90,462	0	90,462	5,314	95,776	10,918	14,413	0	121,108	1.000	1.000	0.000
Student Affairs Total			90,462	0	90,462	5,314	95,776	10,918	14,413	0	121,108	1.000	1.000	0.000
Barker, Brian C	Dir of Marketing/Media Relations	41005A	55,000	25,000	80,000	2,401	82,401	9,394	14,050	0	105,845	1.000	1.000	0.000
Smith, Cynthia	Web Site Mgr		0	50,000	50,000	0	50,000	5,700	13,172	0	68,872	1.000	0.000	1.000
Marketing / Media Relations			55,000	75,000	130,000	2,401	132,401	15,094	27,223	0	174,718	2.000	1.000	1.000
Cruz, Jesse	Alumni Relations Outreach Assoc	41904A	31,669	(669)	31,000	1,230	32,230	3,674	5,426	0	41,330	1.000	1.000	0.000
VanHee, Tonya	Dir of Alumni Relations	41900B	53,371	1	53,372	1,602	54,974	6,267	13,307	0	74,549	1.000	1.000	0.000
Alumni Total			85,040	(668)	84,372	2,832	87,204	9,941	18,733	0	115,878	2.000	2.000	0.000
Delete	VP Enrollment Management	12000A	100,000	20,000	120,000	(120,000)	0	0	0	0	0	0.000	1.000	-1.000
Delete	Web Strategist		50,000	(50,000)	0	0	0	0	0	0	0	0.000	1.000	-1.000
Enrollment Management Total			150,000	(30,000)	120,000	(120,000)	0	0	0	0	0	0.000	2.000	-2.000
Feier, Julie	Interim VP Finance & COO	21000A	130,000	0	130,000	0	130,000	22,100	15,340	0	167,440	1.000	1.000	0.000
Pennartz, Desolee	Exec Asst to the VP Finance	21002A	20,750	20,750	41,500	1,245	42,745	7,267	5,712	0	55,724	1.000	0.500	0.500
Vacant	Assoc VP Admin/Finance	21003A	43,500	43,500	87,000	2,611	89,611	10,216	14,245	0	114,072	1.000	0.500	0.500
Vacant			0	3,500	3,500	105	3,605	411	0	0	4,016	0.000	0.000	0.000
Finance\Administration Total			194,250	67,750	262,000	3,961	265,961	39,994	35,298	0	341,252	3.000	2.000	1.000
Bolyard, Margaret	Accountant - Asset	21011A	42,550	1	42,551	1,277	43,828	4,996	5,741	0	54,565	1.000	1.000	0.000
Gunning, John	Accountant - Payroll/Liabilities	21012A	49,941	0	49,941	1,499	51,440	8,745	5,947	0	66,132	1.000	1.000	0.000
Harper, Roberta	Accountant - Assets & Grants	21005A	32,827	1	32,828	985	33,813	3,855	916	0	38,584	0.500	0.500	0.000
Russell, Rod	Dir of Accounting	21010A	50,770	1	50,771	1,523	52,294	5,962	13,234	0	71,490	0.500	0.500	0.000
Accounting Total			176,088	3	176,091	5,284	181,375	23,558	25,838	0	230,770	3.000	3.000	0.000

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Name	Title	Posn#	Budgeted Salary 2012-13	Adjustments to Base 2012-13	Base Salary 2012-13	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement 2013-14	Insurance	Other Benefits	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Asbury, Cynthia	Mail Center Manager	21500B	36,317	0	36,317	1,090	37,407	4,264	5,566	0	47,237	1.000	1.000	0.000
Mail Center Total			36,317	0	36,317	1,090	37,407	4,264	5,566	0	47,237	1.000	1.000	0.000
Vacant	Dir of Procurment & Contracts	21020A	57,000	3,000	60,000	1,800	61,800	7,045	13,492	0	82,338	1.000	1.000	0.000
Purchasing Total			57,000	3,000	60,000	1,800	61,800	7,045	13,492	0	82,338	1.000	1.000	0.000
Gailey, Kimberly	Dir Human Resources	21100B	60,900	2	60,902	8,827	69,729	7,949	13,707	0	91,386	1.000	1.000	0.000
HR Total			60,900	2	60,902	8,827	69,729	7,949	13,707	0	91,386	1.000	1.000	0.000
Sub-Total			1,619,306	(6,518)	1,612,791	(79,461)	1,533,330	187,355	215,133	11,000	1,946,817	20.000	23.000	-3.000
zz Worker's Comp	Worker's Comp		0	0	0	0	0	0	19,412	0	19,412	0.000	0.000	0.000
zz Overhead Allocation	Overhed Allocation		(291,724)	41,741	(249,983)	(6,283)	(256,265)	(31,160)	(35,696)	0	(323,122)	-3.255	-4.232	0.977
zz Adjustment	Adjustment		(33,850)	33,850	0	144,038	144,038	0	0		144,038	1.000	0.000	1.000
Central Expenditures Total			(325,574)	75,591	(249,983)	137,755	(112,227)	(31,160)	(16,284)	0	(159,672)	-2.255	-4.232	1.977
Salary Savings							(38,333)	(4,684)	(5,381)	0	(48,398)			
Institutional Support Total			1,293,732	69,073	1,362,808	58,294	1,382,769	151,511	193,468	11,000	1,738,747	17.745	18.768	-1.023
												20.000		
Kubes, Nathan	Interim Dir of Campus Security	36000B	36,778	0	36,778	552	37,330	6,346	5,565	0	49,241	1.000	1.000	0.000
Security Total			36,778	0	36,778	552	37,330	6,346	5,565	0	49,241	1.000	1.000	0.000
Sub-Total			36,778	0	36,778	552	37,330	6,346	5,565	0	49,241	1.000	1.000	0.000
zz Worker's Comp	Worker's Comp		0	0	0	0	0	0	12,330	0	12,330	0.000	0.000	0.000
zz Overhead Allocation	Overhed Allocation		(43,371)	25,681	(17,690)	(266)	(17,956)	(3,052)	(2,677)	0	(23,685)	-0.481	0.000	-0.481
zz Adjustment	Adjustment		87,265	(87,265)	0	642	642	0	0	0	642	0.000	0.787	-0.787
Central Expenditures Total			43,894	(61,584)	(17,690)	376	(17,314)	(3,052)	9,653	0	(10,713)	-0.481	0.787	-1.268
Salary Savings							(933)	(159)	(139)		(1,231)			
Operation & Maint. of Plant Total			80,672	(61,584)	19,088	928	19,083	3,135	15,078	0	37,297	0.519	1.787	-1.268
Gross E & G			4,121,086	239,069	4,360,158	(36,680)	4,323,478	549,900	841,581	11,000	5,725,959	84.843	86.413	-1.570
zz Worker's Comp			0	0	0	0	0	0	65,525	0	65,525	0.000	0.000	0.000
zz Overhead Allocation			(453,929)	53,055	(400,874)	3,888	(396,985)	(48,207)	(67,631)	0	(512,824)	-6.736	-7.232	0.496
zz Adjustment			47,633	(47,633)	0	145,380	145,380	0	0	0	145,380	1.500	0.987	0.513
Salary Savings			0	0	0	0	(108,087)	(13,748)	(21,042)	0	(142,876)			
E&G Total			**3,714,790**	**244,491**	**3,959,284**	**112,588**	**3,963,786**	**487,946**	**818,433**	**11,000**	**5,281,163**	**79.607**	**80.168**	**-0.561**
Auxiliary Funds														
Avila, Armando	Customer Service Administrator		40,272	(3,272)	37,000	0	37,000	4,218	12,820	0	54,038	1.000	1.000	0.000
Academic Computing Total			40,272	(3,272)	37,000	0	37,000	4,218	12,820	0	54,038	1.000	1.000	0.000
Haus, Teri	Bookstore Mgr	21300B	53,992	0	53,992	1,620	55,612	9,454	13,324	0	78,390	1.000	1.000	0.000
Hindi, Debra	Asst Bookstore Mgr	21301C	32,759	0	32,759	983	33,742	3,847	12,731	0	50,320	1.000	1.000	0.000
Bookstore Total			86,751	0	86,751	2,603	89,354	13,301	26,056	0	128,711	2.000	2.000	0.000
Luekenga, Chris	Assoc. VP of Stu Aff/Dir Campus L	31400D	40,813	(15,813)	25,000	4,250	29,250	3,335	397	0	32,981	0.500	0.880	-0.380
Phillips, Sara	Director of Student Engagement a	31412C	35,785	2,215	38,000	1,140	39,140	4,462	5,614	0	49,216	1.000	1.000	0.000
Vogan, Jessica	Mtn Card/Special Program Coor	31411C	31,000	0	31,000	930	31,930	3,640	5,418	0	40,988	1.000	1.000	0.000
College Center Total			107,598	(13,598)	94,000	6,320	100,320	11,436	11,428	0	123,184	2.500	2.880	-0.380
Vacant	Wilderness Purs Prog Coor	31300D	25,915	(5,145)	20,770	0	20,770	2,368	8,504	0	31,642	0.666	0.666	0.000
College Center - Wilderness Purs. Total			25,915	(5,145)	20,770	0	20,770	2,368	8,504	0	31,642	0.666	0.666	0.000
Dryer, Elva	Manager Aspinall/Willson Ctr	11826C	32,231	0	32,231	4,467	36,698	4,184	12,811	0	53,693	1.000	1.000	0.000

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E&G Administrative & Professional Personnel

Name	Title	Posn#	Budgeted Salary 2012-13	Adjustments to Base 2012-13	Base Salary 2012-13	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement 2013-14	Insurance	Other Benefits	Total Compensation 2013-14	2013-14 FTE	2012-13 FTE	Change FTE
Whiting, Svea	Dir Conf Serv & College Ctr Op	41500C	45,008	0	45,008	2,351	47,359	5,399	0	0	52,758	1.000	1.000	0.000
Conferences - Operations Total			77,239	0	77,239	6,818	84,057	9,582	12,811	0	106,451	2.000	2.000	0.000
Sellen, Jeff	Director	41700B	14,789	0	14,789	444	15,233	1,737	1,490	0	18,459	0.300	0.300	0.000
Conferences - Water Workshop Total			14,789	0	14,789	444	15,233	1,737	1,490	0	18,459	0.300	0.300	0.000
Broucher, Erica	Dir of Extended Studies	11400C	59,326	(4,326)	55,000	0	55,000	6,270	13,308	0	74,578	1.000	1.000	0.000
White, Gregory Allen	Asst Dir Extended Studies	11401A	35,000	0	35,000	1,050	36,050	4,110	5,530	0	45,689	1.000	1.000	0.000
Extended Studies - Operations Total			94,326	(4,326)	90,000	1,050	91,050	10,380	18,838	0	120,268	2.000	2.000	0.000
Delete	Assoc VP Grad Studies	51177F	45,558	0	45,558	(45,558)	0	0	0	0	0	0.000	0.500	-0.500
Graduate Studies Total			45,558	0	45,558	(45,558)	0	0	0	0	0	0.000	0.500	-0.500
Woerner, Barbara	Program & Advising Coor TEP	61101H	13,260	0	13,260	398	13,658	1,557	4,388	0	19,603	0.340	0.340	0.000
Vacant	Dir Teacher Education	11602A	40,832	0	40,832	19,168	60,000	6,840	13,443	0	80,283	1.000	0.000	1.000
Graduate Studies - Education Total			54,092	0	54,092	19,566	73,658	8,397	17,831	0	99,886	1.340	0.340	1.000
Klein, Edward	Dir of Residence Life	31106D	51,079	0	51,079	766	51,845	5,910	13,222	0	70,978	1.000	1.000	0.000
Luekenga, Chris	Assoc. VP of Stu Aff/Dir Campus L	31400D	0	25,000	25,000	4,250	29,250	3,335	397	0	32,981	0.500	0.000	0.500
Parker, Jeffrey	Asst Dir Residence Life	31104D	31,000	0	31,000	0	31,000	3,534	5,393	0	39,927	1.000	1.000	0.000
Satterlee, Kristan	Asst Dir Residence Life	31102D	31,000	0	31,000	930	31,930	3,640	5,418	0	40,988	1.000	1.000	0.000
Swinton, Robert	Asst Dir Residence Life	31105D	31,000	0	31,000	930	31,930	3,640	5,418	0	40,988	1.000	1.000	0.000
Residence Life - Operations Total			144,079	25,000	169,079	6,876	175,955	20,059	29,847	0	225,861	4.500	4.000	0.500
Laverty, Marilyn	Dir Small Bus Devel Ctr	11900A	48,576	0	48,576	1,458	50,034	5,704	13,172	0	68,910	1.000	1.000	0.000
Small Business Devel Ctr Total			48,576	0	48,576	1,458	50,034	5,704	13,172	0	68,910	1.000	1.000	0.000
Curry, Madelyn A	Mgr Escalante Fitness Ctr	31302D	24,518	8,173	32,691	1,981	34,672	3,953	12,757	0	51,382	1.000	0.750	0.250
Hansen, Janna	Mgr Escalante Fitness Ctr		0	0	0	43,000	43,000	4,902	12,983	0	60,885	1.000	0.000	1.000
Litvinski, Yuriy	Program Coor Escalante Fitness C	31303D	15,835	0	15,835	475	16,310	1,859	2,718	0	20,888	0.500	0.500	0.000
Student Recreation Total			40,353	8,173	48,526	45,456	93,982	10,714	28,459	0	133,155	2.500	1.250	1.250
Delete	Assoc VP Admin/Finance	21003A	43,500	(43,500)	0	0	0	0	0	0	0	0.000	0.500	-0.500
Delete	Exec Asst to the VP Admin/Financ	21002A	20,750	(20,750)	0	0	0	0	0	0	0	0.000	0.500	-0.500
V.P. Finance\Administration Total			64,250	(64,250)	0	0	0	0	0	0	0	0.000	1.000	-1.000
zz Adjustment	Adjustment		764	764	0	0	0	0	0	0	0	0.000	0.000	0.000
zz Overhead Allocation	Overhead Allocation		453,929	(53,055)	400,874	(3,888)	396,985	48,207	67,631	0	512,824	6.736	7.232	-0.496
zz Central Expenditures Total			454,693	(52,291)	400,874	(3,888)	396,985	48,207	67,631	0	512,824	6.736	7.232	-0.496
Total Auxiliary Funds			**1,252,933**	**(109,709)**	**1,141,696**	**86,703**	**1,228,398**	**146,102**	**248,888**	**0**	**1,623,389**	**26.542**	**25.668**	**0.874**

Classified
Staffing Pattern

Western State Colorado University
2013-14 Fiscal Year
E&G Classified Personnel

Name	Class Disc.	PO. NO.	Budgeted Salary 2012-13	Adjustments To Base 2012-13	Adjusted Base 2012-13	Adjustments to Base 2013-14	Non-Base Building	Additions & Deletions 2013-14	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement Benefit	Insurance Benefit	2013-14 Total Compensation	2013-14 FTE	2012-13 FTE	Change
E&G Fund																
Vacant	ADMIN ASSISTANT II	69	24,706	(5)	24,701	681	0	0	681	25,382	4,315	1,025	30,722	0.800	0.800	0.000
Bus., Actg., and Econ. Total			24,706	(5)	24,701	681	0	0	681	25,382	4,315	1,025	30,722	0.800	0.800	0.000
Baptist, Rebecca	ADMIN ASSISTANT II	81	47,520	(22,819)	24,701	798	0	0	798	25,499	4,335	6,282	36,116	0.800	1.000	-0.200
Art Total			47,520	(22,819)	24,701	798	0	0	798	25,499	4,335	6,282	36,116	0.800	1.000	-0.200
Stinson, Terrilee	ADMIN ASSISTANT II	249	26,147	(6)	26,141	1,161	0	0	1,161	27,302	4,641	6,064	38,007	0.800	0.800	0.000
Rec & Sprt Sci Total			26,147	(6)	26,141	1,161	0	0	1,161	27,302	4,641	6,064	38,007	0.800	0.800	0.000
Clement, Lori	ADMIN ASSISTANT III	70	38,824	(4,060)	34,764	4,656	0	0	4,656	39,420	6,701	14,454	60,575	1.000	1.000	0.000
Natural & Environmental Sci Total			38,824	(4,060)	34,764	4,656	0	0	4,656	39,420	6,701	14,454	60,575	1.000	1.000	0.000
Messner, Heather	ADMIN ASSISTANT II	213	24,708	(7)	24,701	834	0	0	834	25,535	4,341	10,621	40,497	0.800	0.800	0.000
Comm., Languages, & Lit. Total			24,708	(7)	24,701	834	0	0	834	25,535	4,341	10,621	40,497	0.800	0.800	0.000
Holden, Donna	ADMIN ASSISTANT II	47	28,651	5	28,656	1,041	0	0	1,041	29,697	5,048	14,301	49,046	0.800	0.800	0.000
Behavioral & Social Sci. Total			28,651	5	28,656	1,041	0	0	1,041	29,697	5,048	14,301	49,046	0.800	0.800	0.000
Sub-Total			190,556	(26,893)	163,663	9,171	0	0	9,171	172,834	29,381	52,747	254,962	5.000	5.200	-0.200
zz Adjustment			(26,849)	26,849	0	0	0	0	2,195	2,195	0	0	2,195	0.000	0.000	0.000
Central Expenditures Total			(26,849)	26,849	0	0	0	0	2,195	2,195	0	0	2,195	0.000	0.000	0.000
Salary Savings										(4,321)	(735)	(1,319)	(6,374)			
Intruction- Total			163,707	(44)	163,663	9,171	0	0	11,366	170,708	28,646	51,428	250,783	5.000	5.200	-0.200
Coleman, Paul	IT PROFESSIONAL	446	49,320	1,080	50,400	1,933	0	0	1,933	52,333	8,897	11,045	72,275	1.000	1.000	0.000
Knuth, Nanette	IT TECHNICIAN	382	44,736	0	44,736	1,716	0	0	1,716	46,452	7,897	847	55,196	1.000	1.000	0.000
Murray, Todd	IT PROFESSIONAL	158	74,856	0	74,856	3,100	1,603	0	4,703	79,559	13,525	6,890	99,974	1.000	1.000	0.000
Academic Computing Total			168,912	1,080	169,992	6,749	1,603	0	8,352	178,344	30,319	18,782	227,445	3.000	3.000	0.000
Dandel, Cheryl	LIBRARY TECHNICIAN II	92	34,032	0	34,032	1,514	0	0	1,514	35,546	6,043	6,194	47,783	1.000	1.000	0.000
Library Total			34,032	0	34,032	1,514	0	0	1,514	35,546	6,043	6,194	47,783	1.000	1.000	0.000
Sub-Total			202,944	1,080	204,024	8,263	1,603	0	9,866	213,890	36,362	24,976	275,228	4.000	4.000	0.000
zz Adjustment			0	0	0	0	0	0	3,141	3,141	0	0	3,141	0.000	0.000	0.000
Central Expenditures Total			0	0	0	0	0	0	3,141	3,141	0	0	3,141	0.000	0.000	0.000
Salary Savings										(5,347)	(909)	(624)	(6,881)			
Academic Support- Total			202,944	1,080	204,024	8,263	1,603	0	13,007	211,684	35,453	24,352	271,488	4.000	4.000	0.000
Vacant	ADMIN ASSISTANT II	422	30,876	(15,438)	15,438	428	0	0	428	15,866	2,697	6,320	24,883	0.500	1.000	-0.500
Registration Services			30,876	(15,438)	15,438	428	0	0	428	15,866	2,697	6,320	24,883	0.500	1.000	-0.500
Miller, Dana	ADMIN ASSISTANT II	355	30,876	0	30,876	856	0	0	856	31,732	5,394	6,134	43,260	1.000	1.000	0.000
Admissions Total			30,876	0	30,876	856	0	0	856	31,732	5,394	6,134	43,260	1.000	1.000	0.000
Szallar, Loretta	ADMIN ASSISTANT II	226	39,100	(4)	39,096	1,221	0	0	1,221	40,317	6,854	14,468	61,639	1.000	1.000	0.000
Athletics Total			39,100	(4)	39,096	1,221	0	0	1,221	40,317	6,854	14,468	61,639	1.000	1.000	0.000
Sub-Total			100,852	(15,442)	85,410	2,505	0	0	2,505	87,915	14,945	26,922	129,782	2.500	3.000	-0.500

Western State Colorado University
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E&G Classified Personnel

Name	Class Disc.	PO. NO.	Budgeted Salary 2012-13	Adjustments To Base 2012-13	Adjusted Base 2012-13	Adjustments to Base 2013-14	Non-Base Building	Additions & Deletions 2013-14	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement Benefit	Insurance Benefit	2013-14 Total Compensation	2013-14 FTE	2012-13 FTE	Change
zz Overhead Allocation		-0.1	0	(1,606)	(1,606)	(45)	0	0	(45)	(1,650)	(280)	(657)	(2,588)	-0.052	0.000	-0.052
zz Adjustment			0	0	0	0	0		1,802	1,802	0	0	1,802	0.000	0.000	0.000
Central Expenditures Total			0	(1,606)	(1,606)	(45)	0	0	1,757	152	(280)	(657)	(786)	-0.052	0.000	-0.052
Salary Savings										(2,198)	(374)	(673)	(3,245)			
Student Services- Total			100,852	(17,048)	83,804	2,461	0	0	4,263	85,869	14,291	25,592	125,752	2.448	3.000	-0.552
Vacant	ADMIN ASSISTANT II		23,640	7,236	30,876	852	0	0	852	31,728	5,394	14,332	51,454	1.000	0.500	0.500
Academic Affairs			23,640	7,236	30,876	852	0	0	852	31,728	5,394	14,332	51,454	1.000	0.500	0.500
Anderson, Mark	IT PROFESSIONAL	97	64,138	2	64,140	2,657	0	0	2,657	66,797	11,355	14,887	93,039	1.000	1.000	0.000
Faison, John	IT TECHNICIAN	435	44,736	0	44,736	1,511	0	0	1,511	46,247	7,862	844	54,953	1.000	1.000	0.000
Friesen, Jeramiah	IT TECHNICIAN	406	45,429	3	45,432	1,743	0	0	1,743	47,175	8,020	6,378	61,573	1.000	1.000	0.000
O'Hayre, Kristine	IT PROFESSIONAL	156	67,065	3	67,068	2,093	0	0	2,093	69,161	11,757	10,868	91,786	1.000	1.000	0.000
Peterson, Martha	IT PROFESSIONAL	413	42,855	7,545	50,400	1,933	0	0	1,933	52,333	8,897	14,658	75,888	1.000	1.000	0.000
Delete	ADMIN ASSISTANT III	441	3,500	(3,500)	0	0	0	0	0	0	0	0	0	0.000	0.170	-0.170
Admin. Computing Total			267,723	4,053	271,776	9,937	0	0	9,937	281,713	47,891	47,635	377,239	5.000	5.170	-0.170
Silence, Leonard	BUDGET ANALYST II	263	73,032	0	73,032	1,461	1,564	0	3,025	76,057	12,930	6,835	95,822	1.000	1.000	0.000
Accounting Total		263	73,032	0	73,032	1,461	1,564	0	3,025	76,057	12,930	6,835	95,822	1.000	1.000	0.000
Oberly, Susan	GENERAL PROFESSION/	123	36,383	1	36,384	1,619	0	0	1,619	38,003	6,461	14,195	58,659	1.000	1.000	0.000
Vacant	ADMIN ASSISTANT II	447	30,876	0	30,876	852	0	0	852	31,728	5,394	14,332	51,454	1.000	1.000	0.000
Purchasing Total		570	67,259	1	67,260	2,471	0	0	2,471	69,731	11,855	28,527	110,113	2.000	2.000	0.000
Spritzer, Cheelone	GENERAL PROFESSION/	308	48,066	(6)	48,060	1,990	0	0	1,990	50,050	8,509	14,622	73,181	1.000	1.000	0.000
HR Total		308	48,066	(6)	48,060	1,990	0	0	1,990	50,050	8,509	14,622	73,181	1.000	1.000	0.000
Sub-Total			479,720	11,284	491,004	16,711	1,564	0	18,275	509,279	86,579	111,951	707,809	10.000	9.670	0.330
zz Overhead Allocation		-0.16	(77,234)	1,128	(76,106)	(2,590)	(242)	0	(2,833)	(78,938)	(13,420)	(17,352)	(109,710)	-1.550	-1.557	0.007
zz Adjustment			0	0	0	0	0	0	2,307	2,307	0	0	2,307	0.000	0.000	0.000
Central Expenditures Total			(77,234)	1,128	(76,106)	(2,590)	(242)	0	(526)	(76,631)	(13,420)	(17,352)	(107,403)	-1.550	-1.557	0.007
Salary Savings										(12,732)	(2,164)	(2,799)	(17,695)			
Institutional Suport- Total			402,486	12,412	414,898	14,121	1,322	0	17,749	419,916	70,995	91,800	582,711	8.450	8.113	0.337
Adams, Jon	STRUCTURAL TRADES I	132	31,368	0	31,368	3,156	0	0	3,156	34,524	5,869	14,377	54,770	1.000	1.000	0.000
Ament, Martin	ELECTRICAL TRADES II	407	43,260	0	43,260	6,312	0	0	6,312	49,572	8,427	896	58,895	1.000	1.000	0.000
Turner, Peter	CUSTODIAN I	76	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	10,128	36,299	1.000	1.000	0.000
Bolyard, Garrett	STRUCTURAL TRADES II	231	34,788	0	34,788	5,112	0	0	5,112	39,900	6,783	10,849	57,532	1.000	1.000	0.000
Brink, Jordan	CUSTODIAN I	346	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	466	26,637	1.000	1.000	0.000
Contreras, Teresita	CUSTODIAN I	419	20,796	0	20,796	1,572	0	0	1,572	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Faure, Michael	CUSTODIAN I	370	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	13,748	39,919	1.000	1.000	0.000
Fenti, Joshua	GROUNDS & NURSERY I	410	30,996	0	30,996	3,528	0	0	3,528	34,524	5,869	10,764	51,157	1.000	1.000	0.000
Fortune, Stephen	LTC OPERATIONS I	333	55,788	0	55,788	2,140	0	0	2,140	57,928	9,848	6,748	74,524	1.000	1.000	0.000
Gerlits, Mike	CUSTODIAN I	404	20,796	0	20,796	1,572	0	0	1,572	22,368	3,803	6,186	32,357	1.000	1.000	0.000
Hankins, Douglas	CUSTODIAN I	418	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	466	26,637	1.000	1.000	0.000
Jones, Robert	PIPE/MECH TRADES II	19	37,680	5,340	43,020	3,096	0	0	3,096	46,116	7,840	6,362	60,318	1.000	1.000	0.000
Charles, Larry	CUSTODIAN I	340	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000
King, Nathan	GENERAL LABOR I	434	26,400	0	26,400	1,392	0	0	1,392	27,792	4,725	13,523	46,040	1.000	1.000	0.000
Makinen, Roger	CUSTODIAN I	206	21,480	0	21,480	956	0	0	956	22,436	3,814	978	27,228	1.000	1.000	0.000
Marquez, Veronica	CUSTODIAN I	417	20,964	0	20,964	1,404	0	0	1,404	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Matteson, Stan	PIPE/MECH TRADES II	106	43,620	0	43,620	2,496	0	0	2,496	46,116	7,840	6,362	60,318	1.000	1.000	0.000
Odom, Richard	STRUCTURAL TRADES II	150	48,708	0	48,708	974	1,043	0	2,017	50,725	8,623	6,435	65,783	1.000	1.000	0.000
Organek, Malgorzata	CUSTODIAN I	256	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Paiz, Floyd	GROUNDS & NURSERY I	367	33,144	0	33,144	1,380	0	0	1,380	34,524	5,869	6,179	46,572	1.000	1.000	0.000
Ramos, Lilia	CUSTODIAN I	339	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000

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Name	Class Disc.	PO. NO.	Budgeted Salary 2012-13	Adjustments To Base 2012-13	Adjusted Base 2012-13	Adjustments to Base 2013-14	Non-Base Building	Additions & Deletions 2013-14	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement Benefit	Insurance Benefit	2013-14 Total Compensation	2013-14 FTE	2012-13 FTE	Change
Seiff, Nancy	ADMIN ASSISTANT III	430	34,764	0	34,764	4,656	0	0	4,656	39,420	6,701	6,256	52,377	1.000	1.000	0.000
Seward, Mark	CUSTODIAN I	105	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Shull, Melvin	CUSTODIAN I	395	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	466	26,637	1.000	1.000	0.000
Smith, Justin	CUSTODIAN I	42	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Sohn, Josh	GROUNDS & NURSERY I	332	32,064	0	32,064	2,460	0	0	2,460	34,524	5,869	5,868	46,261	1.000	1.000	0.000
Spritzer, James	CUSTODIAN II	393	22,824	0	22,824	1,224	0	0	1,224	24,048	4,088	6,013	34,149	1.000	1.000	0.000
Szekely, David	STRUCTURAL TRADES I	359	37,740	0	37,740	1,178	0	0	1,178	38,918	6,616	11,023	56,557	1.000	1.000	0.000
Thompson, Jacqueline	ADMIN ASSISTANT II	455	30,876	0	30,876	1,374	0	0	1,374	32,250	5,483	10,285	48,018	1.000	1.000	0.000
Travis, Andrew Scott	CUSTODIAN III	400	43,020	0	43,020	860	263	0	1,123	44,143	7,504	1,121	52,768	1.000	1.000	0.000
Tuck, William B.	EQUIPMENT MECHANIC	160	53,484	0	53,484	2,216	0	0	2,216	55,700	9,469	6,513	71,682	1.000	1.000	0.000
Vanderslice, Kyle	CUSTODIAN I	396	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	6,186	32,357	1.000	1.000	0.000
VanHoesen, Ramond	CUSTODIAN I	397	20,676	0	20,676	1,692	0	0	1,692	22,368	3,803	5,986	32,157	1.000	1.000	0.000
Wells, Penelope	CUSTODIAN II	64	22,824	0	22,824	1,224	0	0	1,224	24,048	4,088	6,013	34,149	1.000	1.000	0.000
White, Michael	GROUNDS & NURSERY I	27	38,136	0	38,136	7,980	0	0	7,980	46,116	7,840	6,362	60,318	1.000	1.000	0.000
Huisman, Adam	PIPE/MECH TRADES II	405	37,356	5,664	43,020	3,096	0	0	3,096	46,116	7,840	842	54,798	1.000	1.000	0.000
Vacant	TEMP STAFF		47,450	0	47,450	0	0	0	0	47,450	8,067	6,383	61,900	0.000	0.000	0.000
Vacant	Shift Differential		12,000	0	12,000	0	0	0	0	12,000	2,040	0	14,040	0.000	0.000	0.000
Physical Plant Total			1,130,438	11,004	1,141,442	81,662	1,306	0	82,968	1,224,410	208,157	235,686	1,668,253	36.000	36.000	0.000
Bowlds, Robert	SECURITY I	439	27,132	0	27,132	1,041	0	0	1,041	28,173	4,789	6,079	39,041	1.000	1.000	0.000
Garcia, Rick	SECURITY I	334	27,132	0	27,132	1,041	0	0	1,041	28,173	4,789	10,664	43,626	1.000	1.000	0.000
Kruse, Theresa	SECURITY I	402	27,132	0	27,132	1,041	0	0	1,041	28,173	4,789	10,664	43,626	1.000	1.000	0.000
Vacant	Shift Differential		6,940	0	6,940	0	0	0	0	6,940	912	105	7,957	0.000	0.000	0.000
Security Total			88,336	0	88,336	3,123	0	0	3,123	91,459	15,279	27,512	134,250	3.000	3.000	0.000
Sub-Total			1,218,774	11,004	1,229,778	84,785	1,306	0	86,091	1,315,869	223,436	263,198	1,802,503	39.000	39.000	0.000
zz Overhead Allocation		-0.48	(605,738)	14,215	(591,523)	(40,782)	(628)	0	(41,410)	(632,933)	(107,473)	(126,598)	(867,004)	-19.000	-19.284	0.284
zz Adjustment			17	(17)	0	0		0	2,731	2,731	0	0	2,731	0.000	-0.200	0.200
Central Expenditures Total			(605,721)	14,198	(591,523)	(40,782)	(628)	0	(38,679)	(630,202)	(107,473)	(126,598)	(864,273)	-19.000	-19.484	0.284
Salary Savings										(32,897)	(5,586)	(6,580)	(45,063)			
O&M of Plant Total			613,053	25,202	638,255	44,003	678	0	47,412	652,770	110,377	130,020	893,167	20.000	19.516	0.284
													1,760,171			
Gross E & G			2,192,846	(18,967)	2,173,879	121,435	4,473	0	125,908	2,299,787	390,703	479,794	3,170,283	60.500	60.870	-0.370
Salary Savings		2.5%	0	0	0	0	0	0	0	(57,495)	(9,768)	(11,995)	(79,257)	0.000	0.000	0.000
Adjustments			(26,832)	26,832	0			0	12,176	12,176	0	0	12,176			
Overhead Allocation			(682,972)	13,737	(669,235)	(43,417)	(870)	0	(44,288)	(713,521)	(121,173)	(144,607)	(979,302)	-20.602	-20.841	0.239
E&G Total			1,483,042	21,603	1,504,645	78,018	3,603	0	93,796	1,540,947	259,762	323,192	2,123,901	39.898	40.029	-0.131
Auxiliary Funds																
French, Pamela	ADMIN ASSISTANT III	437	24,390	0	24,390	488	523	0	1,011	25,401	4,318	6,034	35,753	0.500	0.500	0.000
Small Business Devel Ctr Total		437	24,390	0	24,390	488	523	0	1,011	25,401	4,318	6,034	35,753	0.500	0.500	0.000
Grier, Joshua	IT PROFESSIONAL	440	49,320	1,080	50,400	1,933	0	0	1,933	52,333	8,897	14,658	75,888	1.000	1.000	0.000
Academic Computing - Operations Total		440	49,320	1,080	50,400	1,933	0	0	1,933	52,333	8,897	14,658	75,888	1.000	1.000	0.000
Kaffenberger, Brenda	ADMIN ASSISTANT III	189	35,268	0	35,268	4,152	0	0	4,152	39,420	6,701	6,256	52,377	1.000	1.000	0.000
Residence Life - Operations Total		189	35,268	0	35,268	4,152	0	0	4,152	39,420	6,701	6,256	52,377	1.000	1.000	0.000
Bryant, LuAnna L	ADMIN ASSISTANT III	94	35,268	3,552	38,820	1,608	0	0	1,608	40,428	6,873	6,272	53,573	1.000	1.000	0.000
College Center - Operations Total		94	35,268	3,552	38,820	1,608	0	0	1,608	40,428	6,873	6,272	53,573	1.000	1.000	0.000
Vacant	CUSTODIAN I		0	0	0	0	0	11,184	11,184	11,184	1,901	7,003	20,088	0.500	0.000	0.500
Student Recreation Total			0	0	0	0	0	11,184	11,184	11,184	1,901	7,003	20,088	0.500	0.000	0.500

Western State Colorado University
2013-14 Fiscal Year
E&G Classified Personnel

Name	Class Disc.	PO. NO.	Budgeted Salary 2012-13	Adjustments To Base 2012-13	Adjusted Base 2012-13	Adjustments to Base 2013-14	Non-Base Building	Additions & Deletions 2013-14	Adjustments 2013-14	Budgeted Salary 2013-14	Retirement Benefit	Insurance Benefit	2013-14 Total Compensation	2013-14 FTE	2012-13 FTE	Change
z Vacant	Temp	mpbok	6,000	0	6,000	0	0	(1,000)	(1,000)	5,000	850	504	6,354	0.000	0.000	0.000
Bookstore Total		0	6,000	0	6,000	0	0	(1,000)	(1,000)	5,000	850	504	6,354	0.000	0.000	0.000
zz Adjustment			0	0	0	0		0	0		0	0	0	0.000	0.000	0.000
zz Overhead Allocation from General Fund			682,972	(13,737)	669,235	43,417	870	0	44,288	713,521	121,173	144,607	979,302	20.602	20.841	-0.239
zz Central Expenditures Total		0	682,972	(13,737)	669,235	43,417	870	0	44,288	713,521	121,173	144,607	979,302	20.602	20.841	-0.239
Total Auxilaries			833,218	(9,105)	824,113	51,598	1,393	10,184	63,175	887,287	150,713	185,334	1,223,334	24.602	24.341	0.261

Student Employment
Staffing Pattern

Western State Colorado University
2013-14 Fiscal Year
Student Employment Budget

		BANNER Index	2012-13 Institutional Employment Budget	FTE	2013-14 Institutional Employment Budget	FTE
General Fund						
1100	Instruction					
210101	Academic Affairs		12,443	2.499	20,173	4.051
220101	Business & Accounting	101004	7,000	1.406	7,000	1.406
220201	Art	101005	11,209	2.251	11,209	2.251
220301	Teacher Education	101006	2,614	0.525	2,114	0.424
220401	Rec & ESS	101007	5,000	1.004	7,000	1.406
220501	Music	101008	5,500	1.104	5,000	1.004
220601	Natural & Environmental Science	101009	25,475	5.115	24,975	5.015
220801	CALL	101012	16,304	3.274	15,804	3.173
220901	Behavioral Sci	101023	6,000	1.205	5,500	1.104
221101	Math & Computer Info Sci	101028	17,500	3.514	17,500	3.514
221201	Environmental Studies		8,500	1.707	8,000	1.606
270104	Honors		1,000	0.201	1,000	0.201
450201	Headwaters		500	0.100	500	0.100
510102	Federal Workstudy Match		15,556		15,556	
	Sub-Total Instruction		134,601	23.905	141,331	25.256
1400	Academic Support					
210101	Academic Affairs	101001	2,500	0.502	2,625	0.527
210110	Writing Center	101020	12,000	2.410	12,600	2.530
210121	Celebraton of Scholarship	101060	2,000	0.402	2,100	0.422
240101	Library	104001	23,591	4.737	24,771	4.974
350101	Academic Resource Ctr	105008	72,000	14.458	75,600	15.181
510102	Federal Workstudy Match		5,240		5,502	
	Subtotal Academic Support		117,331	22.508	123,198	23.634
1500	Student Services					
260101	Registrar	105002	7,026	1.411	7,377	1.481
310101	Student Affairs	105004	5,339	1.072	5,606	1.126
360104	Fitness Center - Pool	105093	4,807	0.965	5,047	1.013
430101	Financial Aid Office	105003	4,804	0.965	5,044	1.013
440101	Admissions	105006	11,531	2.315	12,108	2.431
470101	Athletics	105009	25,248	5.070	25,248	5.070
510102	Federal Workstudy Match		16,157		18,227	
	Subtotal Student Service		74,912	11.798	78,657	12.135
1600	Institutional Support					
230201	Administrative Computing	104002	10,570	2.122	11,099	2.229
420301	Marketing/Media Relations	106005	2,038	0.409	2,140	0.430
420401	Alumni Affairs	106009	3,363	0.675	3,531	0.709
530103	Mail Center	101014	12,257	2.461	12,870	2.584
550101	Personnel	106008	5,757	1.156	6,045	1.214
520102	Central Fed. Workstudy Match	106007	4,531		4,758	
	Subtotal Institutional Support		38,516	6.824	40,443	7.166

Western State Colorado University
2013-14 Fiscal Year
Student Employment Budget

		BANNER Index	2012-13 Institutional Employment Budget	FTE	2013-14 Institutional Employment Budget	FTE
	Operation & Maintenance of Plant					
560101	Maintenance	107001	169,268	33.990	177,731	35.689
560102	Security		2,669	0.536	2,802	0.563
110106	Campus Sustainability		15,285	3.069	16,049	3.223
520102	Central Fed. Workstudy Match	106007	4,363	0.876	4,581	0.920
	Subtotal Plant		191,585	38.471	201,163	40.394
	TOTAL GENERAL FUND		556,945	103.506	584,792	108.584
Auxilary Funds						
311100	Residence Life	111002	200,000	40.161	200,000	40.161
311300	Bookstore	115004	18,000	3.614	15,000	3.012
311400	College Union	116005	37,000	7.430	37,000	7.430
322100	Conference Services	114005	34,000	6.827	32,000	6.426
322100	Aspinall/Wilson Center		6,000	1.205	6,000	1.205
	Total Auxiliary		295,000	59.237	290,000	58.233
Student Government Association						
	TOP	610102	0	0.000	0	0.000
	KWSB	610105	0	0.000	0	0.000
	Peak Prod	610107	0	0.000	0	0.000
	Pathfinder MAg	610108	0	0.000	0	0.000
	Mtn Media	610109	0	0.000	0	0.000
	Program Council	610204	0	0.000	0	0.000
	Intramurals	135009	13,000	2.894	13,000	2.894
	Wilderness Pursuits	610701	10,000	2.226	10,000	2.226
	Student Government	135004	0	0.000	0	0.000
	Total ASB		23,000	5.120	23,000	5.120
Total Institutional Workstudy			874,945	167.863	897,792	171.937

(1) Student annual FTE is defined as $4,492 for institutional workstudy.