

Section 4

Staffing Patterns

Faculty Staffing Pattern By Department

Part I Instruction

Professors P t Tenured
 Assoc. Prof. AP p Probationary
 Assis. Prof. ASP tmp Temporary
 Visiting Prof L e Emeritus

Western State College of Colorado
 2011-12 Fiscal Year
 Part I Instruction

Title	Posi Number	Budget 2010-11	Adjustment 2010-11	Salary Base 2010-11	Position Additions Deletions	Adjustments 2011-12	Academic Year Salary 2011-12	Stipends	Notes	Total Salary 2011-12	Retirement	Insurance 2011-12	Total Compensation 2011-12	2011-12 FTE	2010-11 FTE	Change FTE
Art																
Butterfield, Tina	Art	L tmp 51217F	35,500	0	35,500	0	1,500	37,000	0	37,000	4,218	4,809	46,027	1.000	1.000	0.000
Caniff, Albert R, Jr.	Art	P t 51166F	69,088	0	69,088	0	1,309	70,397	7,000 (A)	77,397	8,823	11,959	98,179	1.000	1.000	0.000
Hutchison, S Chase	Art	ASP p 51139F	47,000	0	47,000	0	1,486	48,486	0	48,486	5,527	5,115	59,128	1.000	1.000	0.000
Krawczyk, Casey C.	Art	ASP p 51279F	48,388	0	48,388	0	1,620	50,008	0	50,008	5,701	5,159	60,868	0.750	1.000	-0.250
Murphy, Terri J.	Art	P t 51208F	61,681	0	61,681	0	1,234	62,915	0	62,915	7,172	11,573	81,660	1.000	1.000	0.000
Orr, Heather S.	Art	P t 51274F	59,383	0	59,383	0	1,211	60,594	0	60,594	6,908	5,440	72,942	1.000	1.000	0.000
Seastrum, Don E.	Art	P t 51312F	58,349	0	58,349	0	1,201	59,550	0	59,550	6,789	11,486	77,825	1.000	1.000	0.000
Smith, Thaddeus	Art	P t 51217F	24,850	0	24,850	0	700	25,550	0	25,550	2,913	10,581	39,044	0.700	0.700	0.000
Adjunct	Art	L tmp 51217F	16,998	0	16,998	12,177	12,602	29,600	0	29,600	3,374	7,946	40,920	0.800	0.500	0.300
Total Art (220201)			421,237	0	421,237	12,177	22,863	444,100	7,000	451,100	51,425	74,068	576,593	8.250	8.200	0.050
Behavioral and Social Sciences Department																
Cohn, Scott	Psychology	ASP p 51242F	49,117	0	49,117	0	1,108	50,225	0	50,225	5,726	11,237	67,188	1.000	1.000	0.000
Commerford, Kari E.	Psychology	L tmp 51240F	18,750	0	18,750	0	750	19,500	0	19,500	2,223	10,417	32,140	0.500	0.500	0.000
Coykendall, Susan J.	Psychology	P t 51104F	62,592	0	62,592	0	1,243	63,835	0	63,835	7,277	5,525	76,637	1.000	1.000	0.000
Cress, Daniel M.	Sociology	P t 51243F	62,670	0	62,670	0	1,244	63,914	0	63,914	7,286	11,600	82,800	1.000	1.000	0.000
Crossley, Phillip L.	Geography	P t 51248F	61,124	0	61,124	0	1,229	62,353	0	62,353	7,108	11,559	81,020	1.000	1.000	0.000
Drake, Roger A.	Psychology	P t 51108F	72,244	0	72,244	0	0	72,244	0	72,244	9,175	11,823	93,242	1.000	1.000	0.000
Haase, Greg P.	Sociology	P t 51186F	68,654	0	68,654	0	1,305	69,959	7,000 (A)	76,959	8,773	11,947	97,679	1.000	1.000	0.000
Haley, MaryMichael	Sociology	L tmp 51187F	23,100	0	23,100	9,304	9,804	32,904	0	32,904	3,751	4,701	41,356	0.833	0.600	0.233
Lewis, Wallace G.	History	P t 51192F	64,110	0	64,110	0	1,259	65,369	0	65,369	8,302	11,639	85,310	1.000	1.000	0.000
Mitchell, Caroline G.	Sociology	AP t 51105F	54,245	0	54,245	0	1,159	55,404	0	55,404	6,316	5,300	67,020	1.000	1.000	0.000
Stark, C. Patrick	Psychology	AP t 51160F	55,865	0	55,865	0	1,176	57,041	7,000 (E)	64,041	7,301	11,606	82,948	1.000	1.000	0.000
Stewart, James M.	History	P t 51195F	68,654	0	68,654	0	1,305	69,959	0	69,959	8,885	5,687	84,531	1.000	1.000	0.000
Struble, Maria	Politics & Govt	ASP p 51337F	48,617	0	48,617	0	1,103	49,720	0	49,720	5,668	11,223	66,611	1.000	1.000	0.000
Thiessen-Reily, Heather	History	P t 51129F	63,358	0	63,358	0	1,251	64,609	7,000 (I)	71,609	8,163	11,807	91,579	1.000	1.000	0.000
Vacant	Politics & Govt	P t 51148F	63,262	0	63,262	0	1,582	64,844	0	64,844	7,392	11,625	83,861	1.000	1.000	0.000
Vandenbusche, Duane	History	P t 51142F	84,006	0	84,006	0	1,459	85,465	0	85,465	9,743	6,099	101,307	1.000	1.000	0.000
Adjunct	BASS	L tmp 51264F	18,250	0	18,250	(390)	(390)	17,860	0	17,860	2,036	10,374	30,270	0.467	0.500	-0.033
Total Behavioral & Social Sciences (220901)			938,618	0	938,618	8,914	26,587	965,205	21,000	986,205	115,125	164,169	1,265,499	15.800	15.600	0.200
Business, Accounting, & Economics																
Billingsley, Menon	Business	L tmp 51326F	44,000	0	44,000	0	2,000	46,000	0	46,000	5,244	1,225	52,469	1.000	1.000	0.000
Delete	Business	L tmp 51264F	14,400	0	14,400	(14,400)	(14,400)	0	0	0	0	0	0	0.000	0.400	-0.400
Delete	Business	L tmp 51124F	22,500	0	22,500	(22,500)	(22,500)	0	0	0	0	0	0	0.000	0.500	-0.500
Drexel, Cynthia L.	Business	P t 51150F	81,466	0	81,466	0	1,434	82,900	3,500 (F)	86,400	10,973	12,198	109,571	1.000	1.000	0.000
Driver, Michaela	Business	P t 51114F	76,617	0	76,617	0	4,385	81,002	0	81,002	9,234	12,058	102,294	1.000	1.000	0.000
Dykes, Jeffrey	Business	L tmp 51156F	50,750	0	50,750	(5,750)	(5,750)	45,000	0	45,000	5,715	1,198	51,913	0.000	1.000	-1.000
Elliott, Cathie A.	Business	L tmp 51204F	46,000	0	46,000	0	500	46,500	0	46,500	5,906	11,135	63,541	1.000	1.000	0.000
Greene, Chrisopher	Business	ASP p 51158F	0	0	0	73,500	73,500	73,500	0	73,500	9,335	11,854	94,689	1.000	0.000	1.000
Hays, Sally E.	Economics	AP t 51230F	66,839	0	66,839	0	4,286	71,125	0	71,125	8,108	11,794	91,027	1.000	1.000	0.000
Hudson, Mary J.	Accounting	L tmp 51220F	45,500	0	45,500	0	1,000	46,500	0	46,500	5,301	5,062	56,863	1.000	1.000	0.000
Hudson, Roger L.	Business	P t 51314F	81,466	0	81,466	0	1,434	82,900	0	82,900	9,451	6,032	98,383	1.000	1.000	0.000
Lazerus, Scott A.	Economics	P t 51230F	71,324	0	71,324	519	1,856	73,180	0	73,180	8,343	11,848	93,371	1.000	1.000	0.000
Newman, Monica D.	Accounting	P t 51161F	81,466	0	81,466	0	1,434	82,900	7,000 (A)	89,900	10,249	2,394	102,543	1.000	1.000	0.000
Newman, Scott G.	Accounting	P t 51162F	81,466	0	81,466	0	1,434	82,900	0	82,900	9,451	12,105	104,456	1.000	1.000	0.000
Plante, David J.	Economics	P t 51171F	71,843	0	71,843	0	1,337	73,180	0	73,180	8,343	5,775	87,298	1.000	1.000	0.000
Viergge, Michael	Business	P p 51435F	70,932	0	70,932	5,295	7,068	78,000	0	78,000	8,892	11,974	98,866	1.000	1.000	0.000
Adjunct	BAE	L tmp 51219F	44,000	8,800	52,800	19,200	19,200	72,000	0	72,000	8,208	5,741	85,949	1.600	0.500	1.100
Total Bus., Acctg. & Econ. (220101)			950,569	8,800	959,369	55,864	78,218	1,037,587	10,500	1,048,087	122,752	122,393	1,293,232	14.600	14.400	0.200
Communication Arts, Language, & Literature																
Arai-Brown, JoAnn M.	English	L tmp 51233F	26,600	3,800	30,400	0	400	30,800	0	30,800	3,511	821	35,132	0.800	0.700	0.100
Brooks, Michael R.	Communication	P t 51147F	68,996	0	68,996	0	1,308	70,304	0	70,304	8,929	11,771	91,004	1.000	1.000	0.000
Delete	Communication	P t 51153F	71,997	0	71,997	(71,997)	(71,997)	0	0	0	0	0	0	0.000	1.000	-1.000
Delete	Communication	L tmp 51332F	18,000	0	18,000	(18,000)	(18,000)	0	0	0	0	0	0	0.000	0.500	-0.500

Title		Posi	Budget	Adjustment	Salary	Position	Academic	Total	Total	Total	Total	2011-12	2010-11	Change			
		Number	2010-11	2010-11	Base	Additions	Year Salary	Salary	Compensation	Insurance	Compensation	FTE	FTE	FTE			
					2010-11	Deletions	2011-12	2011-12	2011-12	2011-12	2011-12						
								Stipends	Notes	Retirement							
Edwards, Paul A.	Communication	P t	51182F	68,654	0	68,654	0	1,305	69,959	0	69,959	8,885	11,760	90,604	1.000	1.000	0.000
Foster, Marjie B.	Spanish	L tmp	51111F	38,000	0	38,000	0	500	38,500	0	38,500	4,389	10,922	53,811	1.000	1.000	0.000
Fullmer, Courtney P.	English/Communication	L tmp	51209F	38,000	0	38,000	0	500	38,500	0	38,500	4,389	10,922	53,811	0.800	0.800	0.000
Hansen, Helynne H.	Modern Language	P t	51188F	60,195	0	60,195	0	1,219	61,414	0	61,414	7,800	11,533	80,747	1.000	1.000	0.000
Jespersen, T. Christine	English	P t	51102F	59,343	0	59,343	0	1,211	60,554	0	60,554	6,903	5,439	72,896	1.000	1.000	0.000
King, William E.	English	P t	51198F	65,166	0	65,166	0	1,269	66,435	0	66,435	7,574	11,667	85,676	1.000	1.000	0.000
Lucido, John	Communication	ASP p	51214F	24,451	0	24,451	24,451	25,557	50,008	0	50,008	5,701	11,233	66,942	1.000	0.500	0.500
Luna, Alina M.	English	AP t	51149F	52,694	0	52,694	0	1,144	53,838	7,000 (A)	60,838	6,936	5,445	73,219	1.000	1.000	0.000
Mendez P Maqueo, Verr	Spanish	AP t	51152F	49,052	0	49,052	0	4,357	53,409	0	53,409	6,089	11,320	70,818	1.000	1.000	0.000
Miccoli, Anthony	Communication/Phil	ASP p	51173F	47,617	0	47,617	0	1,393	49,010	0	49,010	5,587	5,132	59,729	1.000	1.000	0.000
Milbrodt, Teresa	English	ASP p	51122F	47,617	0	47,617	(9,523)	(8,409)	39,208	0	39,208	4,470	10,944	54,622	0.800	1.000	-0.200
Schliesman, Terence S.	Communication	P t	51233F	59,400	0	59,400	0	1,211	60,611	0	60,611	6,910	11,514	79,035	1.000	1.000	0.000
Todd, Mark D.	English	P t	51197F	54,354	0	54,354	0	1,038	55,392	0	55,392	7,035	9,393	71,820	0.800	0.800	0.000
Waidley, Karin A.	Communication	AP t	51164F	52,694	0	52,694	0	1,144	53,838	0	53,838	6,138	5,258	65,234	1.000	1.000	0.000
Adjunct	CALL	L tmp	51159F	18,000	0	18,000	37,500	37,500	55,500	0	55,500	6,327	805	62,632	1.500	1.000	0.500
Total Communication Arts, Language, & Literature (220801)			920,830	3,800	924,630	(37,569)	(17,350)	907,280	7,000	914,280	107,572	145,879	1,167,731	16,700	17,300	-0.600	
Environmental Studies																	
Coop, Jonathan	Envir Studies	L tmp	51100F	30,800	0	30,800	(1,270)	(120)	30,680	0	30,680	3,498	10,717	44,895	0.767	0.800	-0.033
Hausdoerffer, John C.	Envir Studies	AP t	51269F	53,550	0	53,550	0	1,825	55,375	7,000 (G)	62,375	7,111	11,559	81,045	1.000	1.000	0.000
Sellen, Jeff	Envir Studies	ASP p	41700B	33,600	0	33,600	0	907	34,507	0	34,507	3,934	3,599	42,040	0.700	0.700	0.000
Adjunct	Envir Studies	L tmp	51151F	10,800	0	10,800	2,990	3,260	14,060	0	14,060	1,603	204	15,867	0.373	0.300	0.073
Total Environmental Studies (221201)			128,750	0	128,750	1,720	5,872	134,622	7,000	141,622	16,146	26,079	183,847	2.840	2.800	0.040	
Mathematics and Computer Information Science																	
Cohen, Robert A.	Mathematics	AP t	51175F	51,676	0	51,676	0	4,133	55,809	0	55,809	6,362	5,311	67,482	1.000	1.000	0.000
Hueter, Kimberly	Mathematics	ASP p	51202F	49,617	0	49,617	0	1,513	51,130	0	51,130	5,829	5,188	62,147	1.000	1.000	0.000
Keck, Andrew G.	Mathematics	P t	51132F	61,624	0	61,624	0	1,234	62,858	7,000 (A)	69,858	7,964	11,758	89,580	1.000	1.000	0.000
Keck, Heidi L.	Mathematics	P t	51133F	62,804	0	62,804	0	1,246	64,050	0	64,050	7,302	1,709	73,061	1.000	1.000	0.000
Muskat, Jeremy	Mathematics	ASP p	51335F	49,617	0	49,617	0	1,513	51,130	0	51,130	5,829	5,188	62,147	1.000	1.000	0.000
Peterson, John C.	CIS	AP t	51259F	68,667	0	68,667	0	1,305	69,972	0	69,972	7,977	11,760	89,709	1.000	1.000	0.000
Schuster, Daniel L.	CIS	P t	51194F	76,086	0	76,086	0	1,379	77,465	0	77,465	8,831	11,960	98,256	1.000	1.000	0.000
Treisman, Zachary	Mathematics	L tmp	51254F	38,500	0	38,500	0	1,000	39,500	0	39,500	4,503	4,875	48,878	1.000	1.000	0.000
Adjunct	MCIS	L tmp	51254F	14,800	0	14,800	43,500	43,500	58,300	0	58,300	6,646	11,451	76,397	1.500	0.400	1.100
Total Computer Information Science and Mathematics (221101)			473,391	0	473,391	43,500	56,823	530,214	7,000	537,214	61,243	69,200	667,657	9,500	8,400	1.100	
Music																	
Barrett, Robert H.	Music	P t	51172F	61,735	0	61,735	0	1,235	62,970	0	62,970	7,997	11,574	82,541	1.000	1.000	0.000
Roberson, Heather	Music	ASP p	51189F	47,917	0	47,917	0	1,596	49,513	0	49,513	5,644	11,220	66,377	1.000	1.000	0.000
Todd, Kenneth W.	Music	L tmp	51205F	38,000	0	38,000	0	500	38,500	0	38,500	4,389	10,922	53,811	1.000	1.000	0.000
Wacker, John M.	Music	AP t	51206F	52,647	0	52,647	0	1,191	53,838	7,000 (A)	60,838	6,936	11,518	79,292	1.000	1.000	0.000
Weidman-Winter, Rebec	Music	L tmp	51216F	35,500	0	35,500	0	1,500	37,000	0	37,000	4,699	4,809	46,508	1.000	1.000	0.000
Adjunct	Music	L tmp	51216F	9,000	0	9,000	2,100	2,100	11,100	0	11,100	1,265	161	12,526	0.300	0.250	0.050
Total Music (220201)			244,799	0	244,799	2,100	8,122	252,921	7,000	259,921	30,930	50,204	341,055	5,300	5,250	0.050	
Natural and Environmental Sciences																	
Alexander, Kevin D.	Biology	P t	51101F	62,974	0	62,974	0	1,247	64,221	0	64,221	7,321	11,609	83,151	1.000	1.000	0.000
Bingham, Robin A.	Biology	P t	51127F	62,261	0	62,261	0	1,240	63,501	0	63,501	7,239	11,592	82,332	1.000	1.000	0.000
Fillmore, Robert P.	Geology	P t	51309F	62,261	0	62,261	0	1,240	63,501	0	63,501	7,239	11,592	82,332	1.000	1.000	0.000
Gauss, Peter H.	Biology	P t	51183F	70,721	0	70,721	0	1,325	72,046	0	72,046	8,213	5,745	86,004	1.000	1.000	0.000
Hays, Shan M.	Biology	ASP p	51120F	49,617	0	49,617	(25,565)	(24,052)	25,565	0	25,565	2,914	684	29,163	0.500	1.000	-0.500
Honan, Amy	Biology	L tmp	51100F	28,000	0	28,000	0	350	28,350	0	28,350	3,232	4,580	36,162	0.700	0.700	0.000
Marchetti, David	Geology	ASP p	51437F	50,955	0	50,955	0	1,126	52,081	0	52,081	5,937	5,214	63,232	1.000	1.000	0.000
Mason, John	Physics	ASP p	51193F	51,643	0	51,643	(1,643)	(1,643)	50,000	0	50,000	5,700	11,229	66,929	1.000	1.000	0.000
Mullins, Jason E	Chemistry	ASP p	51200F	50,117	0	50,117	0	1,518	51,635	0	51,635	5,886	11,275	68,796	1.000	1.000	0.000
Orth, Dale L.	Chemistry	P t	51126F	31,845	0	31,845	32,471	33,098	64,943	7,000 (A)	71,943	8,202	11,813	91,958	1.000	0.500	0.500
Osborne, Cassandra	Biology	ASP p	51131F	50,955	0	50,955	0	1,126	52,081	0	52,081	5,937	11,287	69,305	1.000	1.000	0.000
Ryter, Anne W.	Chemistry	P t	51168F	63,048	0	63,048	0	1,248	64,296	0	64,296	8,166	11,611	84,073	1.000	1.000	0.000
Ryter, Jaral W.	Chemistry	L tmp	51200F	30,000	0	30,000	0	375	30,375	0	30,375	3,858	810	35,043	0.750	0.750	0.000
Sears, Rebecca	Biology	L tmp	51100F	38,500	0	38,500	0	2,000	40,500	0	40,500	4,617	4,902	50,019	1.000	1.000	0.000

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Sikkink, Lynn L.	Anthropology	P t	51275F	59,355	0	59,355	0	1,211	60,566	0	60,566	6,905	11,513	78,984	1.000	1.000	0.000
Stiger, Mark	Anthropology	P t	51196F	68,654	0	68,654	(34,979)	(33,674)	34,980	0	34,980	3,988	10,829	49,797	0.500	1.000	-0.500
Stork, Allen L.	Geology	P t	51169F	73,334	0	73,334	0	1,352	74,686	0	74,686	9,485	11,888	96,059	1.000	1.000	0.000
Taylor, Melinda Suzanne	Physics	L tmp	51100F	38,000	0	38,000	0	1,000	39,000	0	39,000	4,446	4,862	48,308	1.000	1.000	0.000
Vacant	Anthropology	L tmp	51200F	38,000	0	38,000	0	950	38,950	0	38,950	4,440	1,037	44,427	1.000	1.000	0.000
Adjunct	NES	L tmp	51200F	12,000	0	12,000	34,500	34,800	46,800	0	46,800	5,335	679	52,814	1.200	0.280	0.920
Total Natural and Environmental Sciences (220601)			992,240	0	992,240	4,784	25,837	1,018,077	7,000		1,025,077	119,059	154,751	1,298,887	18.650	18.230	0.420
Recreation and Exercise & Sport Science																	
Buchanan, Christina A.	ESS	ASP p	51249F	39,500	0	39,500	8,512	9,500	49,000	0	49,000	5,586	1,304	55,890	1.000	1.000	0.000
Drum, Scott N.	ESS	AP t	51180F	54,216	0	54,216	(27,687)	(26,528)	27,688	0	27,688	3,156	10,637	41,481	0.500	1.000	-0.500
Ebbott, Matthew H.	ESS	L tmp	51280F	39,000	0	39,000	0	500	39,500	0	39,500	4,503	10,949	54,952	1.000	1.000	0.000
Gibson, Mark A.	ROE	P t	51247F	55,434	0	55,434	0	4,171	59,605	0	59,605	6,795	11,487	77,887	1.000	1.000	0.000
Kinkema, Kathleen M	ESS	P t	51190F	62,542	0	62,542	0	1,243	63,785	7,000 (A)	70,785	8,069	5,710	84,564	1.000	1.000	0.000
Maciejko, Tami S.	ESS	L tmp	51315F	16,000	(2,240)	13,760	0	533	14,293	0	14,293	1,629	5,331	21,253	0.500	0.500	0.000
Moran, M. Brooke	ROE	AP t	51165F	27,324	0	27,324	27,904	28,486	55,810	0	55,810	6,362	5,311	67,483	1.000	0.500	0.500
Palmer, Sally	ROE	L tmp	51329F	37,500	0	37,500	(11,600)	(11,600)	25,900	0	25,900	2,953	690	29,543	0.700	1.000	-0.300
Patel, Ashwin J.	ESS	AP t	51272F	50,094	0	50,094	0	4,118	54,212	0	54,212	6,180	11,343	71,735	1.000	1.000	0.000
Swisher, Anna	ESS	L tmp	51253F	36,000	0	36,000	0	1,500	37,500	0	37,500	4,275	4,822	46,597	1.000	1.000	0.000
Tame, Paul G.M.	ROE	L tmp	51157F	38,500	0	38,500	0	1,000	39,500	0	39,500	4,503	1,051	45,054	1.000	1.000	0.000
Adjunct	RESS	L tmp	51328F	3,600	0	3,600	54,900	54,900	58,500	0	58,500	6,669	0	65,169	1.500	0.100	1.400
Total Recreation and Exercise & Sports Science (220401)			459,710	(2,240)	457,470	52,029	67,823	525,293	7,000		532,293	60,680	68,635	661,608	11.200	10.100	1.100
Teacher Education																	
Anderson, Nella B.	Education	P t	51304F	33,851	11,283	45,134	(17,438)	(16,883)	28,251	7,000 (J)	35,251	4,019	10,838	50,108	0.450	0.550	-0.100
Behan, Carrieanne	Education	L tmp	51371F	23,400	7,400	30,800	(23,100)	(22,900)	7,900	0	7,900	1,003	10,109	19,012	0.200	0.600	-0.400
Ganus, Laura	Education	ASP p		0	0	0	14,700	14,700	14,700	0	14,700	1,867	9,464	26,031	0.300	0.000	0.300
Grinnell, Karen	Education	L tmp	51223F	22,200	0	22,200	(15,355)	(14,800)	7,400	0	7,400	940	9,358	17,698	0.200	0.600	-0.400
Hanks, Brooke	Education	L tmp	51258F	22,800	7,600	30,400	(22,800)	(22,500)	7,900	0	7,900	1,003	10,109	19,012	0.200	0.600	-0.400
O'Banion, Sandy	Education	L tmp	51371F	23,400	7,400	30,800	(23,000)	(22,900)	7,900	0	7,900	901	0	8,801	0.200	0.600	-0.400
Wenzlaff, Terri L.	Education	P t	51177F	19,001	(6,334)	12,667	0	250	12,917	0	12,917	1,473	4,168	18,558	0.200	0.300	-0.100
Woytek, Cori	Education	L tmp		0	0	0	7,400	7,400	7,400	0	7,400	940	9,358	17,698	0.200	0.000	0.200
Woytek, James	Education	ASP p		0	0	0	14,400	14,400	14,400	0	14,400	1,829	9,459	25,688	0.300	0.000	0.300
Total Teacher Education (220301)			144,652	27,349	172,001	(65,193)	(63,233)	108,768	7,000		115,768	13,975	72,863	202,606	2.250	3.250	-1.000
Central Expenditures																	
Summer School	Stipends	L tmp	51400F	143,480	0	143,480	0	0	143,480	0	143,480	16,357	2,080	161,917	3.590	4.390	-0.800
Vacant	Adjunct	L tmp	51299F	189,018	0	189,018	0	0	189,018	0	189,018	21,548	7,450	218,016	4.320	4.080	0.240
Worker's Comp				0	0	0		0	0	0	0	0	62,721	62,721	0.000	0.000	0.000
Adjustment							(76,872)	(76,872)					(76,872)				
Total Central Expenditures (210101)			332,498	0	332,498	0	(76,872)	255,626	0		332,498	37,905	72,251	365,782	7.910	8.470	-0.560
Total General Fund Instruction			6,007,294	37,709	6,045,003	78,326	134,690	6,179,693	87,500		6,344,065	736,812	1,020,492	8,024,497	113.000	112.000	1.000
Notes :																	
(A) Department Chair	(D) COOR Stipend	(G) Dir of Enviro Studies	(M) Freshman Advising	(J) Director of Education	(Q) Instructional Fees	(T) Duties a	(T) Duties as Assigned										
(B) Director of Music	(E) President of Faculty Senate	(H) Dir of Fac Devel	(N) Director of Aquatics	(K) Freshman Focus Stipends	(R) Stockroom	(U) Post Doc	(U) Post Doc. Temp Far										
(C) Coaching	(F) Faculty Athletic Representative	(I) Director of Honors	(O) Research Associate	(P) Overload	(S) Associate VP												
Endowed Chairs																	
Grauke, Edwin	Moncrief Prof Land Resou	L tmp	51441F	86,000	0	86,000	0	1,496	87,496	0	87,496	9,975	6,153	103,624	1.000	1.000	0.000
Magee, Patrick A.	Thornton Chair	L tmp	51268F	51,000	0	51,000	0	1,137	52,137	0	52,137	5,944	11,288	69,369	1.000	1.000	0.000
Wawrzyniec, Timothy	Moncrief Chair in Petro Gr	ASP p	51439F	62,000	0	62,000	0	1,264	63,264	0	63,264	7,212	11,584	82,060	1.000	1.000	0.000
Vacant	Rady Chair	AP p	51318F	0	0	0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Sponsored Programs			199,000	0	199,000	0	3,897	202,897	0	0	202,897	23,131	29,025	255,053	3.000	3.000	0.000

Title	Posi Number	Budget 2010-11	Adjustment 2010-11	Salary Base 2010-11	Position Additions Deletions	Adjustments 2011-12	Academic Year Salary 2011-12	Stipends	Notes	Total Salary 2011-12	Retirement	Insurance 2011-12	Total Compensation 2011-12	2011-12 FTE	2010-11 FTE	Change FTE		
Extended Studies																		
Temp Faculty	L tmp	51268F	0	0	0	73,500	73,500	73,500	0	73,500	8,379	5,775	87,654	2.100	0.000	2.100		
Graduate Programs																		
Graduate - Education 331300																		
Anderson, Nella B.	Education	P t	51304F	48,210	(11,283)	36,927	17,849	18,527	55,454	0	55,454	6,322	5,444	67,219	0.550	0.450	0.100	
Behan, Carrieanne	Education	L tmp	51371F	28,232	(7,699)	20,533	23,432	24,232	44,765	0	44,765	5,103	7,918	57,786	0.800	0.400	0.400	
Ganus, Laura	Education	ASP p	51371F	27,132	0	27,132	22,822	23,500	50,632	0	50,632	5,772	6,928	63,332	0.700	0.400	0.300	
Grinnell, Karen	Education	L tmp	51371F	0	0	0	41,932	41,932	41,932	0	41,932	4,780	7,918	54,630	0.800	0.000	0.800	
Gyls, Monika	Education	L tmp	51371F	26,000	0	26,000	4,900	5,600	31,600	0	31,600	3,602	6,928	42,131	0.700	0.700	0.000	
Hanks, Brooke	Education	L tmp	51371F	27,865	(7,599)	20,266	23,299	24,499	44,765	0	44,765	5,103	7,918	57,786	0.800	0.400	0.400	
O'Banion, Sandy	Education	L tmp	51371F	28,232	(7,699)	20,533	23,032	24,232	44,765	0	44,765	5,103	7,918	57,786	0.800	0.400	0.400	
Usery, Debrorah	Education	L tmp	51371F	0	0	0	30,400	30,400	30,400	0	30,400	3,466	7,918	41,784	0.800	0.000	0.800	
Wenzlaff, Terri L.	Education	P t	51177F	33,777	6,333	40,110	(209)	792	40,902	0	40,902	4,663	2,969	48,534	0.300	0.200	0.100	
Woytek, Cori	Education	L tmp	51371F	0	0	0	41,932	41,932	41,932	0	41,932	4,780	7,918	54,630	0.800	0.000	0.800	
Woytek, James	Education	ASP p	51371F	0	0	0	49,598	49,598	49,598	0	49,598	5,654	6,928	62,181	0.700	0.000	0.700	
Vacant	Program Coordinator/ Advising		51371F	22,760	0	22,760	569	569	23,329	0	23,329	2,660	4,949	30,937	0.500	0.500	0.000	
Adjunct	Education	L tmp	51371F	60,000	0	60,000	(61,500)	(60,000)	0	0	0	0	0	0.000	1.500	-1.500		
Total Graduate - Education				302,208	(27,947)	274,261	218,056	225,813	500,074	0	0	500,074	57,008	81,655	638,738	8.250	4.950	3.300
Graduate - MFA 331400																		
Chepaitis, Barbara	Creative Writing	L tmp	51375F	36,000	0	36,000	14,100	15,000	51,000	6,000	57,000	5,814	9,898	72,712	1.000	1.000	0.000	
Davis, Russell	Creative Writing	L tmp	51375F	36,000	0	36,000	14,100	15,000	51,000	0	51,000	5,814	9,898	66,712	1.000	1.000	0.000	
Gupta, Mayank	Creative Writing	L tmp	51375F	9,000	0	9,000	41,775	42,000	51,000	0	51,000	5,814	9,898	66,712	1.000	0.250	0.750	
Kuban, Karla	Creative Writing	L tmp	51375F	0	0	0	24,000	24,000	24,000	0	24,000	2,736	4,949	31,685	0.500	0.000	0.500	
Lucido, Jack	Communication	ASP p	51214F	24,451	0	24,451	(24,451)	(24,451)	0	6,000	6,000	684	0	6,684	0.000	0.500	-0.500	
Milbrodt, Teresa	Creative Writing	ASP p	51375F	0	0	0	9,802	9,802	9,802	0	9,802	1,117	1,980	12,899	0.200	0.000	0.200	
Roessner-Herman, Mich	Creative Writing	L tmp	51375F	0	0	0	51,000	51,000	51,000	0	51,000	5,814	9,898	66,712	1.000	0.000	1.000	
Rothman, David	Creative Writing	L tmp	51375F	36,000	0	36,000	11,100	12,000	48,000	0	48,000	5,472	9,898	63,370	1.000	1.000	0.000	
Shayne, Edward	Creative Writing	L tmp	51375F	0	0	0	28,500	28,500	28,500	0	28,500	3,249	4,949	36,698	0.500	0.000	0.500	
Todd, Mark	English	P t	51197F	13,589	0	13,589	0	259	13,848	0	13,848	1,579	1,980	17,406	0.200	0.200	0.000	
Yezzi, David	Creative Writing	L tmp	51375F	0	0	0	45,000	45,000	45,000	0	45,000	5,130	9,898	60,028	1.000	0.000	1.000	
Total Graduate - MFA				155,040	0	155,040	214,926	218,110	373,150	12,000	0	385,150	43,223	73,242	501,615	7.400	3.950	3.450
Total Graduate Programs				457,248	(27,947)	429,301	432,982	443,923	873,224	12,000	0	885,224	100,232	154,898	1,140,353	15.650	8.900	6.750

Administrative & Professional Staffing Pattern E & G Fund

Part II Administrative & Professional Personnel

Western State College of Colorado
2011-12 Fiscal Year
Part II Administrative & Professional Personnel
E & G Fund

Title	ID#	Posn#	Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other Benefits	Total			
			Salary 2010-11	to Base 2010-11	Salary 2010-11	2011-12	Salary 2011-12				Compensation 2011-12	2011-12 FTE	2010-11 FTE	Change FTE
Instruction														
Hanny, Susan	112421	61101H	23,463	2,683	26,146	0	26,146	2,981	7,242	0	36,369	0.660	0.660	0.000
Teacher Education			23,463	2,683	26,146	0	26,146	2,981	7,242	0	36,369	0.660	0.660	0.000
Adjustment			17	(17)	0	0	0		(2,392)		(2,392)			
Total Instruction			23,480	2,666	26,146	0	26,146	2,981	4,850	0	33,977	0.660	0.660	0.000
Academic Support														
Nelson, Kevin A	146779	11103A	74,836	0	74,836	3,615	78,451	8,943	12,025	0	99,419	1.000	1.000	0.000
Boucher, Erica		11102A	40,523	(523)	40,000	0	40,000	4,560	10,983	0	55,543	1.000	0.800	0.200
Wegert, Ann	9059	11003A	0	25,327	25,327	547	25,874	2,950	10,600	0	39,423	0.500	0.000	0.500
Niemi, William L	112392	11100A	78,454	(1,454)	77,000	0	77,000	8,778	5,912	0	91,690	1.000	1.000	0.000
Total Academic Adm.			193,813	23,350	217,163	4,162	221,325	25,231	39,519	0	286,075	3.500	2.800	0.700
Welborn, Janice E	107469	41003A	39,325	0	39,325	849	40,174	4,580	10,988	0	55,741	0.750	0.750	0.000
Total Grant Writing			39,325	0	39,325	849	40,174	4,580	10,988	0	55,741	0.750	0.750	0.000
Branam, Bradley	449629	41502A	34,750	3,800	38,550	832	39,382	4,490	10,966	0	54,837	1.000	1.000	0.000
Vacant			0	0	0	45,000	45,000	5,130	11,119	0	61,249	1.000	0.000	1.000
Total Theatre Operations			34,750	3,800	38,550	45,832	84,382	9,620	22,084	0	116,086	2.000	1.000	1.000
Al-Hemyari, Noor	646412	11305A	0	54,000	54,000	1,166	55,166	6,289	1,495	0	62,950	1.000	0.000	1.000
Osborne, Kate	667622	11304A	54,000	5,000	59,000	1,274	60,274	7,655	1,633	0	69,562	1.000	1.000	0.000
Academic Computing			54,000	59,000	113,000	2,440	115,440	13,944	3,128	0	132,512	2.000	1.000	1.000
Eagles, Shannon	619255	11110C	36,550	0	36,550	2,789	39,339	4,485	4,890	0	48,714	1.000	1.000	0.000
Escalante, Eric	706744	11101C	16,970	0	16,970	366	17,336	1,976	10,369	0	29,681	0.500	0.500	0.000
Gauss, Nancy	9104	11100C	65,550	0	65,550	1,415	66,965	7,634	5,640	0	80,239	1.000	1.000	0.000
Muckleroy, Patrick	66	11103C	28,996	0	28,996	626	29,622	3,377	10,702	0	43,701	0.500	0.500	0.000
Remy, Charles	377701	11104C	36,000	0	36,000	2,777	38,777	4,421	4,876	0	48,074	1.000	1.000	0.000
Sheret, Larry	470377	11105C	37,550	0	37,550	2,811	40,361	4,601	10,993	0	55,955	1.000	1.000	0.000
Wick, Tiffanie	169814	11109C	26,373	0	26,373	569	26,942	3,071	10,629	0	40,642	0.833	0.833	0.000
Total Library			247,989	0	247,989	11,353	259,342	29,565	58,097	0	347,004	5.833	5.833	0.000
Drumm, Jennifer	388013	31401C	45,550	(3,550)	42,000	0	42,000	4,788	11,037	0	57,825	1.000	1.000	0.000
Green, Mariah	169444	31405A	32,000	1,000	33,000	712	33,712	3,843	10,650	0	48,205	1.000	1.000	0.000
Vacant		31402C	32,550	2,450	35,000	0	35,000	3,990	10,201	0	49,191	1.000	1.000	0.000
Bjornstad, Jennifer	44107	31406A	25,350	0	25,350	547	25,897	2,952	10,439	0	39,288	0.800	0.800	0.000
Vacant	44107	31406A	6,200	0	6,200	134	6,334	722	172	0	7,228	0.200	0.200	0.000
Total Academic Support Ctr			141,650	(100)	141,550	1,393	142,943	16,296	42,499	0	201,737	4.000	4.000	0.000
Worker's Comp			0	0	0	0	0	0	7,711	0	7,711	0.000	0.000	0.000
Adjustment			2,808	(2,808)	0	0	0	0	(1,663)		(1,663)	0.000	0.000	0.000
Total Academic Support			714,335	83,242	797,577	66,029	863,606	99,235	182,363	0	1,145,203	18.083	15.383	2.700
Student Services														
Clark, Debra	889081	11500B	52,550	0	52,550	1,134	53,684	6,120	11,353	0	71,157	1.000	1.000	0.000
Groom, Deanne	138207	11503C	16,158	0	16,158	349	16,507	2,096	4,272	0	22,875	0.500	0.500	0.000
Hayes, Ginny	154203	11502C	33,775	0	33,775	729	34,504	3,933	10,834	0	49,271	1.000	1.000	0.000
Reinecke, Carrie	52604	31403C	32,550	(550)	32,000	691	32,691	4,152	10,138	0	46,981	1.000	1.000	0.000
Total Registrar			135,033	(550)	134,483	2,903	137,386	16,301	36,596	0	190,283	3.500	3.500	0.000

Title	ID#	Posn#	Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other	Total	2011-12	2010-11	Change	
			Salary	to Base	Salary	Salary	Salary								2011-12
Dowis, Sandy		9110	11829C	15,135	0	15,135	327	15,462	1,763	419	0	17,644	0.250	0.250	0.000
Butcher, Laurel		500110	31250A	31,000	0	31,000	2,669	33,669	4,276	912	0	38,857	1.000	1.000	0.000
Jansen, Shelley		156732	31400D	6,066	0	6,066	251	6,317	720	172	0	7,209	0.120	0.120	0.000
Student Services				52,201	0	52,201	3,247	55,448	6,759	1,503	0	63,710	1.370	1.370	0.000
Puraleski, Tim			11827C	23,250	0	23,250	502	23,752	2,708	4,469	0	30,929	0.750	0.750	0.000
Romero, Sally		5345	32101B	42,643	0	42,643	921	43,564	5,533	11,080	0	60,177	1.000	1.000	0.000
Multicultural Ctr				65,893	0	65,893	1,423	67,316	8,241	15,549	0	91,105	1.750	1.750	0.000
Hansen, Janna		113202	31300D	12,682	0	12,682	274	12,956	1,477	3,648	0	18,081	0.333	0.333	0.000
Curry, Madelyn A		351517	31302D	7,789	211	8,000	173	8,173	932	2,696	0	11,801	0.250	0.250	0.000
Maciejko, Tami S.		41501	41902C	16,033	0	16,033	346	16,379	1,867	5,393	0	23,639	0.500	0.500	0.000
White, Greg		500790	11826C	31,000	0	31,000	669	31,669	4,022	4,682	0	40,373	1.000	1.000	0.000
Vacant			31304A	31,000	0	31,000	669	31,669	3,610	4,682	0	39,961	1.000	1.000	0.000
Student Recreation				98,504	211	98,715	2,131	100,846	11,908	21,101	0	133,855	3.083	3.083	0.000
Dowis, William		8997	41301A	26,423	0	26,423	570	26,993	3,077	4,556	0	34,626	0.500	0.500	0.000
Esquibel, Carolyn		44107	41302C	43,182	0	43,182	932	44,114	5,029	5,021	0	54,164	1.000	1.000	0.000
Horiuchi, Keya		511880	41304C	31,000	0	31,000	2,169	33,169	3,781	4,724	0	41,674	1.000	1.000	0.000
Martinez, Jerry		484874	41300A	60,000	0	60,000	1,295	61,295	7,784	11,560	0	80,639	1.000	1.000	0.000
Waller, Kyle		647789	41305A	31,000	0	31,000	2,169	33,169	4,212	4,724	0	42,105	1.000	1.000	0.000
Vacant				31,000	5,000	36,000	0	36,000	4,104	975	0	41,079	1.000	1.000	0.000
Vacant			41306A	31,000	(15,500)	15,500	0	15,500	1,767	5,370	0	22,637	0.500	1.000	-0.500
Vacant			41306C	10,500	0	10,500	0	10,500	1,197	284	0	11,981	0.000	0.000	0.000
Total Financial Aid				264,105	(10,500)	253,605	7,135	260,740	30,951	37,213	0	328,905	6.000	6.500	-0.500
Albers, Tim		163260	11501A	75,207	0	75,207	1,624	76,831	8,759	11,981	0	97,570	1.000	1.000	0.000
Allen, Mary		8995	41401A	48,773	0	48,773	1,053	49,826	6,328	11,249	0	67,403	0.800	0.800	0.000
Ast, Karen		848344	41412A	31,550	0	31,550	1,181	32,731	3,731	4,712	0	41,174	1.000	1.000	0.000
Freson, Eric			41411A	31,000	0	31,000	0	31,000	3,534	4,665	0	39,199	1.000	1.000	0.000
Garcia, Garrison		322968	41413A	32,550	(1,550)	31,000	1,169	32,169	3,667	4,696	0	40,532	1.000	1.000	0.000
Glenn, Ciera			41415A	32,677	(1,677)	31,000	0	31,000	3,534	840	0	35,374	1.000	1.000	0.000
Holmes, Tara		147751	41414A	33,550	0	33,550	724	34,274	3,907	929	4,800	43,910	1.000	1.000	0.000
Ruybal, Stephanie		452114	41409A	0	32,550	32,550	1,203	33,753	3,848	915	0	38,516	1.000	0.000	1.000
Thomas, Howard		822364	41420A	0	22,500	22,500	486	22,986	2,919	623	0	26,528	0.500	0.000	0.500
Total Admissions				285,307	51,823	337,130	7,440	344,570	40,227	40,609	4,800	430,207	8.300	6.800	1.500
Groom, Scott		29	51804E	52,647	0	52,647	1,136	53,783	6,131	5,283	0	65,197	1.000	1.000	0.000
Mundell, Don		11353	41801E	46,757	0	46,757	1,009	47,766	5,445	11,194	0	64,405	1.000	1.000	0.000
Pleau, Janine		366971	41804E	38,790	0	38,790	837	39,627	4,517	4,899	0	49,043	1.000	1.000	0.000
Powell, Megann		338761	41810E	39,550	0	39,550	854	40,404	4,606	4,920	0	49,930	1.000	1.000	0.000
Verner, Jared			41201B	35,550	0	35,550	767	36,317	4,140	4,810	0	45,267	1.000	1.000	0.000
Total Athletic Administration				213,294	0	213,294	4,603	217,897	24,840	31,105	0	273,843	5.000	5.000	0.000
Aimone, Michael Joseph		805534	41817E	36,176	(4,176)	32,000	691	32,691	3,727	4,711	0	41,129	1.000	1.000	0.000
Assibey, Julian		561446	41843E	32,066	(1,066)	31,000	0	31,000	3,534	10,739	0	45,273	1.000	1.000	0.000
Bains, Jaskaran Singh		891803	41811E	65,123	(123)	65,000	1,403	66,403	7,570	11,699	0	85,672	1.000	1.000	0.000
Bradford, Christopher R		538505	41821E	35,850	0	35,850	774	36,624	4,175	4,818	0	45,617	1.000	1.000	0.000
Bravo, Melissa		303605	41872E	31,550	0	31,550	681	32,231	4,093	4,698	0	41,022	1.000	1.000	0.000
Case, Anthony Thomas		383422	41815E	36,176	3,824	40,000	863	40,863	4,658	4,933	0	50,454	1.000	1.000	0.000
Ledwith, Kelly Forrest		361992	41814E	48,550	(16,550)	32,000	691	32,691	3,727	4,711	0	41,129	1.000	1.000	0.000
Leeworthy, Daniel		763859	41833E	31,000	0	31,000	669	31,669	3,610	10,757	0	46,036	1.000	1.000	0.000
Litvinski, Yuriy		438154	41823E	15,500	0	15,500	335	15,835	1,805	4,255	0	21,895	0.500	0.500	0.000
McDonough, Ryan		684869	41813E	50,025	(18,025)	32,000	691	32,691	3,727	10,785	0	47,202	1.000	1.000	0.000
Michel, Jennifer		81072	41881E	37,550	0	37,550	811	38,361	4,373	10,938	0	53,672	1.000	1.000	0.000
Moskowitz, Katherine		551170	41871E	43,550	0	43,550	940	44,490	5,650	1,206	0	51,346	1.000	1.000	0.000
Moskowitz, Michael		782702	41831E	50,496	0	50,496	1,090	51,586	6,551	11,297	0	69,434	1.000	1.000	0.000

Title	ID#	Posn#	Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other	Total	2011-12	2010-11	Change	
			Salary	to Base	Salary	2011-12	Salary	2011-12	2011-12	Benefits	Compensation	FTE	FTE	FTE	
Trammell, Latricia			50,496	0	50,496	1,090	51,586	5,881	5,223	0	62,690	1.000	1.000	0.000	
Van Hee, Miles			42,208	0	42,208	911	43,119	4,916	1,168	0	49,203	1.000	1.000	0.000	
Vacant			0	35,050	35,050	757	35,807	4,082	970	0	40,859	0.000	0.000	0.000	
			(75,731)	0	(75,731)	(1,635)	(77,366)	0	0	0	(77,366)	0.000	0.000	0.000	
Total Athletics Coaching			530,585	(1,066)	529,519	10,762	540,281	72,079	102,905	0	715,265	14.500	14.500	0.000	
Worker's Comp Adjustment			0	0	0	0	0	0	20,023	0	20,023				
			1,918	(1,916)	2	0	2	0	4,201	0	4,203	0.000	0.000	0.000	
Sub-Total			1,646,840	38,002	1,684,842	39,644	1,724,486	211,307	310,806	4,800	2,251,399	43.503	42.503	1.000	
Overhead Allocation	-30.0%	-5.2%	(112,354)	3,179	(109,175)	(3,915)	(113,090)	(13,513)	(13,814)	0	(140,417)	-3.000	-3.000	0.000	
Total Student Services			1,534,486	41,181	1,575,667	35,729	1,611,396	197,794	296,992	4,800	2,110,982	40.503	39.503	1.000	
Institutional Support															
Helman, Jay	President	185	10000A	181,101	0	181,101	3,909	185,010	21,091	14,913	11,000	232,014	1.000	1.000	0.000
Helminski, Celeste	Exec Asst to the President	66677	10100A	44,477	0	44,477	3,460	47,937	5,465	5,124	0	58,526	1.000	1.000	0.000
Total Presidents Office				225,578	0	225,578	7,369	232,947	26,556	20,037	11,000	290,540	2.000	2.000	0.000
Young, Jessica	Interim VP Academic Affairs	73392	11000A	108,465	0	108,465	0	108,465	12,365	12,839	0	133,669	1.000	1.000	0.000
Total VP Academics				108,465	0	108,465	0	108,465	12,365	12,839	0	133,669	1.000	1.000	0.000
Driver, Douglas	Dir Inst. Research	822769	11810A	42,150	10,537	52,687	1,137	53,824	6,836	1,458	0	62,118	1.000	0.800	0.200
Total Inst. Research				42,150	10,537	52,687	1,137	53,824	6,836	1,458	0	62,118	1.000	0.800	0.200
MacLennan, Aaron	Asst. Dir for Enterprise Informator	4655	11303A	76,814	0	76,814	1,658	78,472	8,946	12,026	0	99,443	1.000	1.000	0.000
Robinson, Chad	Dir Computing/Media/Telec Servic	213143	11300B	77,550	0	77,550	3,674	81,224	9,260	6,026	0	96,510	1.000	1.000	0.000
Total Adm. Computing				154,364	0	154,364	5,332	159,696	18,205	18,052	0	195,953	2.000	2.000	0.000
Pierson, Gary	VP Student Affairs	135918	41100A	88,550	0	88,550	1,912	90,462	10,313	12,351	0	113,125	1.000	1.000	0.000
Total VP of Student Affairs Office				88,550	0	88,550	1,912	90,462	10,313	12,351	0	113,125	1.000	1.000	0.000
Joyce, Teddi	VP Enrollment Management	561211	12000A	90,550	0	90,550	1,955	92,505	10,546	6,332	0	109,383	1.000	1.000	0.000
Vacant	Web Strategist			50,000	0	50,000	0	50,000	5,700	11,254	0	66,954	1.000	1.000	0.000
Total VP of Enrollment Management				140,550	0	140,550	1,955	142,505	16,246	17,586	0	176,336	2.000	2.000	0.000
Burggraf, Thomas	VP Institutional Advancement	123103	41101A	99,445	0	99,445	2,147	101,592	11,581	12,652	0	125,825	1.000	1.000	0.000
Hoskins, Deborah L	Dir Development/Assoc Dir WSCF	136143	41002A	57,174	0	57,174	4,734	61,908	7,058	11,577	0	80,542	1.000	1.000	0.000
Waggoner, Greg	Dir Athletic Director	127	41800E	83,905	0	83,905	1,811	85,716	10,886	12,222	0	108,824	1.000	1.000	0.000
	Reimbursement from WSC Foundation			(124,913)	0	(124,913)	(2,697)	(127,610)	0			(127,610)			
Total VP of Devel.				115,611	0	115,611	5,995	121,606	29,525	36,450	0	187,581	3.000	3.000	0.000
Koehler, Tracey	Director of Public Relations	448239	41200B	52,550	0	52,550	1,134	53,684	6,120	5,279	0	65,083	1.000	1.000	0.000
Vacant	Interim Public Info Coord	155634	41202B	16,050	0	16,050	0	16,050	1,830	5,385	0	23,265	0.500	0.500	0.000
Total Public Relations				68,600	0	68,600	1,134	69,734	7,950	10,664	0	88,347	1.500	1.500	0.000
Bravo, Marques	Alumni Relations Outreach Assoc	781646	41904A	31,000	0	31,000	669	31,669	3,610	4,683	0	39,962	1.000	1.000	0.000
VanHee, Tonya	Dir of Alumni Relations	4244	41900B	52,243	0	52,243	1,128	53,371	6,084	11,345	0	70,800	1.000	1.000	0.000
Total Alumni Director				83,243	0	83,243	1,797	85,040	9,695	16,028	0	110,762	2.000	2.000	0.000
Baca, Brad	V.P. Administration/Finance	204598	21000A	105,116	0	105,116	2,269	107,385	13,638	12,809	0	133,832	1.000	1.000	0.000
Kaiser, Marilyn	Exec Asst to the VP Admin/Financ	5316	21002A	12,762	0	12,762	275	13,037	1,486	4,179	0	18,702	0.250	0.250	0.000
Feier, Julie	Assoc VP Admin/Finance	003556	21003A	35,000	0	35,000	2,256	37,256	4,247	5,959	0	47,462	0.500	0.500	0.000
Total Finance / Administration				152,878	0	152,878	4,800	157,678	19,371	22,946	0	199,996	1.750	1.750	0.000
Bolyard, Margaret	Accountant - Asset	112914	21011A	41,651	0	41,651	899	42,550	4,851	4,978	0	52,379	1.000	1.000	0.000
Gunning, John	Accountant - Payroll/Liabilities	103252	21012A	48,886	0	48,886	1,055	49,941	6,343	5,179	0	61,463	1.000	1.000	0.000

Title	ID#	Posn#	Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other	Total	2011-12	2010-11	Change	
			Salary 2010-11	to Base 2010-11	Salary 2010-11	2011-12	Salary 2011-12	2011-12	2011-12	Benefits	Compensation 2011-12	FTE	FTE	FTE	
Harper, Roberta		9136	21005A	32,133	0	32,133	694	32,827	3,742	890	0	37,459	0.500	0.500	0.000
Russell, Rod		11449	21010A	49,697	0	49,697	1,073	50,770	5,788	11,274	0	67,831	0.500	0.500	0.000
Total Controller				172,367	0	172,367	3,721	176,088	20,724	22,321	0	219,132	3.000	3.000	0.000
Asbury, Cynthia			21500B	35,550	0	35,550	767	36,317	4,140	4,810	0	45,267	1.000	1.000	0.000
Total Mail Center				35,550	0	35,550	767	36,317	4,140	4,810	0	45,267	1.000	1.000	0.000
Love, Patricia		708479	21021A	40,550	0	40,550	1,875	42,425	4,836	11,048	0	58,309	1.000	1.000	0.000
Reese, Thornton		429344	21020A	56,550	0	56,550	1,221	57,771	6,586	5,391	0	69,748	1.000	1.000	0.000
Total Purchasing				97,100	0	97,100	3,096	100,196	11,422	16,439	0	128,057	2.000	2.000	0.000
Gailey, Kimberly		819797	21100B	58,145	0	58,145	2,755	60,900	6,943	11,550	0	79,392	1.000	1.000	0.000
Total Human Resources				58,145	0	58,145	2,755	60,900	6,943	11,550	0	79,392	1.000	1.000	0.000
Worker's Comp Adjustment				0	0	0	0	0	0	15,937	0	15,937			
				(1,677)	1,679	2	0	2	0	(3,244)		(3,242)	0.000	0.000	0.000
Sub-Total				1,541,474	12,216	1,553,690	41,770	1,595,460	200,290	236,220	11,000	2,042,970	24.250	24.050	0.200
Overhead Allocation	-16.1%			(269,758)	19,614	(250,144)	(6,725)	(256,869)	(32,247)	(38,031)	(1,771)	(328,918)	-3.904	-4.209	0.305
Total Institutional Support				1,271,716	31,830	1,303,546	35,045	1,338,591	168,043	198,189	9,229	1,714,052	20.346	19.841	0.505
Operation & Maint. of Plant															
Morgan, Paul			21400A	65,550	0	65,550	1,415	66,965	7,634	11,714	0	86,313	1.000	1.000	0.000
Facility Services				65,550	0	65,550	1,415	66,965	7,634	11,714	0	86,313	1.000	1.000	0.000
O & M of Plant				65,550	0	65,550	1,415	66,965	7,634	11,714	0	86,313	1.000	1.000	0.000
Overhead Allocation	-49.7%			(32,578)	(0)	(32,578)	(703)	(33,282)	(3,794)	(5,822)	0	(42,897)	-0.497	-0.497	0.000
Kubes, Nathan		188496	36000B	36,550	(550)	36,000	778	36,778	4,671	10,895	0	52,344	1.000	1.000	0.000
Security				36,550	(550)	36,000	778	36,778	4,671	10,895	0	52,344	1.000	1.000	0.000
Worker's Comp Adjustment				0	0	0	0	0	0	10,123	0	10,123			
				8,230	(8,230)	0	0	0	0	1,046	0	1,046	0.000	0.000	
Total Operation & Maint. of Plant				77,752	(8,780)	68,972	1,490	70,461	8,511	27,956	0	106,928	1.503	1.503	0.000
Total General Fund Before Overhead Allocation				4,036,459	127,346	4,163,805	149,636	4,313,441	526,118	768,017	15,800	5,623,375	88.496	84.596	3.900
Overhead Allocation to Auxiliaries				(414,690)	22,793	(391,897)	(11,343)	(403,241)	(49,554)	(57,667)	(1,771)	(512,233)	-7.401	-7.706	0.305
Total General Fund Admin.				3,621,769	150,139	3,771,908	138,293	3,910,200	476,564	710,349	14,029	5,111,143	81.095	76.890	4.205

Administrative & Professional Staffing Pattern Other Funds

Part III Administrative & Professional Personnel

Western State College of Colorado
2011-12 Fiscal Year
Part III Administrative & Professional Personnel
Other Funds

Title	Posn#	Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other Benefits	Total	2011-12 FTE	2010-11 FTE	Change FTE	
		Salary 2010-11	to Base 2010-11	Salary 2010-11	2011-12	Salary 2011-12	2011-12			Compensation 2011-12				
Auxiliary Enterprise Funds														
Dorms and Apartments 311100														
Coleman, Sarah	Residence Hall Dir	31102D	26,550	0	26,550	573	27,123	3,092	4,546	0	34,761	1.000	1.000	0.000
Klein, Edward	Dir of Residence Life	31106D	46,050	3,950	50,000	1,079	51,079	5,823	11,259	0	68,161	1.000	1.000	0.000
Oglevie, Evan	Residence Hall Dir	31104D	25,550	0	25,550	552	26,102	2,976	4,519	0	33,597	1.000	1.000	0.000
Taylor, Kevin	Assoc. Dir of Residence Life	31108D	38,050	0	38,050	821	38,871	4,431	4,859	0	48,161	1.000	1.000	0.000
Vacant	Residence Hall Dir	31105D	26,550	0	26,550	0	26,550	6,398	4,531	0	37,479	1.000	1.000	0.000
Adjustment			173	(173)	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Dorms & Apartments			162,923	3,777	166,700	3,025	169,725	22,720	29,713	0	222,158	5.000	5.000	0.000
Bookstore 311300														
Haus, Teri	Bookstore Mgr	21300B	52,851	0	52,851	1,141	53,992	6,856	11,336	0	72,184	1.000	1.000	0.000
Hindi, Debra	Asst Bookstore Mgr	21301C	32,067	0	32,067	692	32,759	3,735	10,770	0	47,263	1.000	1.000	0.000
Adjustment			74	(74)	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Bookstore			84,992	(74)	84,918	1,833	86,751	10,591	22,105	0	119,447	2.000	2.000	0.000
College Center 311400														
Jansen, Shelley	Assoc. VP of Stu Aff/Dir Campus L	31400D	45,273	0	45,273	1,857	47,130	5,373	1,254	0	53,757	0.880	0.880	0.000
Mahoney, John	Mtn Card/Special Program Coord	31411C	31,550	(550)	31,000	670	31,670	3,610	4,667	0	39,947	1.000	1.000	0.000
Phillips, Sara	Assistant Director Campus Life	31412C	34,050	0	34,050	1,735	35,785	4,079	4,776	0	44,640	1.000	1.000	0.000
Total Campus Life			110,873	(550)	110,323	4,262	114,585	13,063	10,697	0	138,345	2.880	2.880	0.000
Hansen, Janna	Dir Wilderness Purs/Fitness Ctr	31300D	25,367	0	25,367	548	25,915	2,954	7,498	0	36,367	0.666	0.666	0.000
Total Wilderness Pursuits			25,367	0	25,367	548	25,915	2,954	7,498	0	36,367	0.666	0.666	0.000
Adjustments			132	(132)	0	0	0	0	639	0	639	0.000	0.000	0.000
Total College Center			136,372	(682)	135,690	4,810	140,500	16,017	18,834	0	175,351	3.546	3.546	0.000
0														
Conference Services 322100														
Dryer, Elva	Manager Aspinall/Willson Ctr	11826C	31,550	0	31,550	681	32,231	3,674	10,755	0	46,660	1.000	1.000	0.000
Livingston, Kristin	Program Coord Conf & College Ctr	41501C	31,550	0	31,550	1,681	33,231	3,788	4,709	0	41,728	1.000	1.000	0.000
Whiting, Svea	Dir Conf Serv & College Ctr Op	41500C	44,057	0	44,057	951	45,008	5,131	1,198	0	51,337	1.000	1.000	0.000
Total Conference Services			107,157	0	107,157	3,313	110,470	12,594	16,662	0	139,725	3.000	3.000	0.000
Extended Studies 331100														
Vacant	Asst Dir Extended Studies	11401A	32,550	0	32,550	1,450	34,000	3,876	10,803	0	48,679	1.000	1.000	0.000
Hanny, Susan	Program & Advising Coord TEP	61101H	12,884	2,194	15,078	325	15,403	1,756	3,775	0	20,934	0.340	0.340	0.000
Nelson, Layne	Dir of Extended Studies	11400C	58,072	0	58,072	1,254	59,326	6,763	11,477	0	77,566	1.000	1.000	0.000
Wenzlaff, Terri L.	Assoc VP Grad Studies	51177F	36,668	(5,000)	31,668	5,627	37,295	4,252	2,905	0	44,452	0.500	0.500	0.000
Temp Faculty			85,761	(85,761)	0	0	0	0	0	0	0	0.000	0.000	0.000
Adjustment			0	0	0	0	0	0	0	5,063	5,063	0.000	0.000	0.000
Total Extended Studies			225,935	(88,567)	137,368	8,656	146,024	16,647	28,959	5,063	196,693	2.840	2.840	0.000
(0)														
Total Auxiliary Enterprise Funds Before Overhead			717,379	(85,546)	631,833	21,637	653,470	78,567	116,274	5,063	853,374	16.386	16.386	0.000
Overhead Allocation			414,690	(22,793)	391,897	11,343	403,241	49,554	58,189	1,771	512,755	7.401	7.706	-0.305
Total Auxiliary Enterprise Funds			1,132,069	(108,339)	1,023,730	32,980	1,056,711	128,121	174,463	6,834	1,366,129	23.787	24.092	-0.305

Western State College of Colorado
2011-12 Fiscal Year
Part III Administrative & Professional Personnel
Other Funds

		Budgeted	Adjustments	Base	Adjustments	Budgeted	Retirement	Insurance	Other	Total	2011-12	2010-11	Change	
		Salary	to Base	Salary	2011-12	Salary	2011-12		Benefits	Compensation	FTE	FTE	FTE	
Title	Posn#	2010-11	2010-11	2010-11		2011-12	2011-12			2011-12				
Self-Funded Programs														
Small Bus Devel Ctr														
Lavery, Marilyn	Dir Small Bus Devel Ctr	11900A	47,550	0	47,550	1,026	48,576	5,538	9,898	0	64,011	1.000	1.000	0.000
Total Small Bus Devel Ctr			47,550	0	47,550	1,026	48,576	5,538	9,898	0	64,011	1.000	1.000	0.000
Water Workshop														
Sellen, Jeff	Director	41700B	14,400	0	14,400	389	14,789	1,686	1,540	0	18,015	0.300	0.300	0.000
Total Water Workshop			14,400	0	14,400	389	14,789	1,686	1,540	0	18,015	0.300	0.300	0.000
Fitness Center														
Curry, Madelyn A	Mgr Escalante Fitness Ctr	31302D	23,369	631	24,000	518	24,518	2,795	8,076	0	35,389	0.750	0.750	0.000
Litvinski, Yuriy	Program Coor Escalante Fitness C	31303D	15,500	0	15,500	335	15,835	1,805	2,334	0	19,974	0.500	0.500	0.000
Adjustment			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Fitness Center			38,869	631	39,500	853	40,353	4,600	10,410	0	55,363	1.250	1.250	0.000
Taylor Hall Construction														
Kaiser, Marilyn	Exec Asst to the VP Admin/Financ	21002A	12,761	0	12,761	275	13,036	1,486	3,824	0	18,346	0.250	0.250	0.000
Feier, Julie	Assoc VP Admin/Finance	21003A	35,000	0	35,000	2,256	37,256	4,247	4,949	0	46,452	0.500	0.500	0.000
			47,761	0	47,761	2,531	50,292	5,733	8,773	0	64,798	0.750	0.750	0.000
Taylor-Studio-Hatcher Theatres														
Delete			3,800	(3,800)	0	0	0	0	0	0	0	0.000	0.000	0.000
TSH Theatres			3,800	(3,800)	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Self Funded			152,380	(3,169)	149,211	4,799	154,010	17,557	30,621	0	202,188	3.300	3.300	0.000
Total Auxiliary & Self-Funded Programs														
Before Overhead Allocation			869,759	(88,715)	781,044	26,436	807,480	96,125	146,894	5,063	1,055,562	19.686	19.686	0.000
Overhead Allocation			414,690	(22,793)	391,897	11,343	403,241	49,554	58,189	1,771	512,755	7.401	7.706	-0.305
Total			1,284,449	(111,508)	1,172,941	37,779	1,210,721	145,678	205,084	6,834	1,568,317	27.087	27.392	-0.305

Classified Staffing Pattern E & G Fund

Part IV Classified Personnel

Western State College of Colorado
2011-12 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2010-11	Adjustments To Base 2010-11	Adjusted Base 2010-11	Adjustments 2011-12	Budgeted Salary 2011-12	Pera Adj Half Yr		2011-12 Total Compensation	2011-12 FTE	2010-11 FTE	Change
								0.90% PERA Benefit	12.25% Insurance Benefit				
Hart, Melissa	ADMIN ASSISTANT III	69	27,984	0	27,984	0	27,984	3,554	12,206	43,744	0.800	0.800	0.000
			27,984	0	27,984	0	27,984	3,554	12,206	43,744	0.800	0.800	0.000
Leonard, Constance	ADMIN ASSISTANT III	81	38,018	(0)	38,018	0	38,018	4,828	7,299	50,145	0.800	0.800	0.000
			38,018	(0)	38,018	0	38,018	4,828	7,299	50,145	0.800	0.800	0.000
Stinson, Terrilee	ADMIN ASSISTANT II	249	26,147	0	26,147	0	26,147	3,321	8,936	38,404	0.800	0.800	0.000
			26,147	0	26,147	0	26,147	3,321	8,936	38,404	0.800	0.800	0.000
Bryant, LuAnna L	ADMIN ASSISTANT III	70	38,824	0	38,824	0	38,824	4,931	1,403	45,158	1.000	1.000	0.000
			38,824	0	38,824	0	38,824	4,931	1,403	45,158	1.000	1.000	0.000
Woerner, Barbara	ADMIN ASSISTANT II	213	24,708	0	24,708	0	24,708	3,138	11,477	39,323	0.800	0.800	0.000
			24,708	0	24,708	0	24,708	3,138	11,477	39,323	0.800	0.800	0.000
Holden, Donna	ADMIN ASSISTANT II	47	28,660	(9)	28,651	0	28,651	3,639	5,272	37,562	0.800	0.800	0.000
			28,660	(9)	28,651	0	28,651	3,639	5,272	37,562	0.800	0.800	0.000
Adjustment			(12,437)	12,437	0	4,608	4,608	0	657	5,265			
			171,904	12,428	184,332	4,608	188,940	23,411	47,250	259,601	5.000	5.000	0.000
Knuth, Nanette	IT TECHNICIAN II	382	44,736	0	44,736	0	44,736	5,681	8,767	59,184	1.000	1.000	0.000
Murray, Todd	IT PROFESSIONAL II	158	74,856	0	74,856	0	74,856	9,507	12,555	96,918	1.000	1.000	0.000
Vacant	IT PROFESSIONAL I	440	49,320	0	49,320	0	49,320	6,264	8,839	64,423	1.000	1.000	0.000
Delete	IT PROFESSIONAL II	327	54,696	(54,696)	0	0	0	0	0	0	0.000	1.000	-1.000
Adjustment			11,740	(7,156)	4,584	0	4,584	582	72	5,238	0.000	0.000	0.000
			235,348	(61,852)	173,496	0	173,496	22,034	30,233	225,763	3.000	4.000	-1.000
Dandel, Cheryl	LIBRARY TECHNICIAN II	92	34,032	0	34,032	0	34,032	4,322	5,357	43,711	1.000	1.000	0.000
Leonard, Constance	ADMIN ASSISTANT III	81	9,504	0	9,504	0	9,504	1,207	1,735	12,446	0.200	0.200	0.000
			43,536	0	43,536	0	43,536	5,529	7,092	56,157	1.200	1.200	0.000
Adjustments			(1,987)	1,987	0	5,311	5,311	0	758	6,069	0.000	0.000	
			276,897	(59,865)	217,032	5,311	222,343	27,563	38,083	287,989	4.200	5.200	(1.000)
Spencer, Dawn	ADMIN ASSISTANT II	422	30,876	0	30,876	0	30,876	3,921	12,252	47,049	1.000	1.000	0.000
			30,876	0	30,876	0	30,876	3,921	12,252	47,049	1.000	1.000	0.000
Delete	ADMIN ASSISTANT III	411	34,977	(34,977)	0	0	0	0	0	0	0.000	1.000	-1.000
Parr, Lynnette	ADMIN ASSISTANT II	355	30,876	0	30,876	0	30,876	3,921	12,069	46,866	1.000	1.000	0.000

Western State College of Colorado
2011-12 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2010-11	Adjustments To Base 2010-11	Adjusted Base 2010-11	Adjustments 2011-12	Budgeted Salary 2011-12	Pera Adj Half Yr		2011-12 Total Compensation	2011-12 FTE	2010-11 FTE	Change
								0.90% PERA Benefit	Insurance Benefit				
			65,853	(34,977)	30,876	0	30,876	3,921	12,069	46,866	1.000	2.000	-1.000
Szallar, Loretta	ADMIN ASSISTANT II	226	39,100	0	39,100	0	39,100	4,966	1,408	45,474	1.000	1.000	0.000
			39,100	0	39,100	0	39,100	4,966	1,408	45,474	1.000	1.000	0.000
Adjustments			(1,068)	1,068	0	2,521	2,521	0	359	2,880	0.000	0.000	
Sub-Total			134,761	(33,909)	100,852	2,521	103,373	12,808	26,088	142,269	3.000	4.000	(1.000)
Overhead Allocation			0	0	0	0	0	0	0	0	0.000	0.000	0.000
			134,761	(33,909)	100,852	2,521	103,373	12,808	26,088	142,269	3.000	4.000	-1.000
Brown, Kim	ADMIN ASSISTANT III	109	47,283	(21,671)	25,612	0	25,612	3,253	5,224	34,089	0.500	1.000	-0.500
			47,283	(21,671)	25,612	0	25,612	3,253	5,224	34,089	0.500	1.000	-0.500
Anderson, Mark	IT PROFESSIONAL II	97	64,138	0	64,138	0	64,138	8,146	5,833	78,117	1.000	1.000	0.000
Coleman, Paul	IT TECHNICIAN II	435	44,736	0	44,736	0	44,736	5,681	1,497	51,914	1.000	1.000	0.000
Friesen, Jeramiah	IT TECHNICIAN II	406	45,429	0	45,429	0	45,429	5,769	831	52,029	1.000	1.000	0.000
O'Hayre, Kristine	IT PROFESSIONAL II	156	67,065	0	67,065	0	67,065	8,517	12,823	88,405	1.000	1.000	0.000
Peterson, Martha	APP PROGRAMMER I	413	42,855	0	42,855	0	42,855	5,443	790	49,088	1.000	1.000	0.000
Puralewski, Jerrilyn	CUST SUPPORT COORD I	96	20,136	0	20,136	0	20,136	2,557	6,041	28,734	0.500	0.500	0.000
Chambliss, Linda	ADMIN ASSISTANT III	441	21,000	0	21,000	0	21,000	2,667	445	24,112	0.500	0.500	0.000
			305,359	0	305,359	0	305,359	38,780	28,260	372,399	6.000	6.000	0.000
Pennartz, Desolee	ADMIN ASSISTANT II	429	31,067	0	31,067	0	31,067	3,946	5,310	40,323	1.000	1.000	0.000
Admin & Finance			31,067	0	31,067	0	31,067	3,946	5,310	40,323	1.000	1.000	0.000
Silence, Leonard	BUDGET ANALYST II	263	73,032	0	73,032	0	73,032	9,275	5,974	88,281	1.000	1.000	0.000
			73,032	0	73,032	0	73,032	9,275	5,974	88,281	1.000	1.000	0.000
Oberly, Susan	GENERAL PROFESSIONAL I	123	36,383	0	36,383	0	36,383	4,621	5,395	46,399	1.000	1.000	0.000
			36,383	0	36,383	0	36,383	4,621	5,395	46,399	1.000	1.000	0.000
Spritzer, Cheelone	GENERAL PROFESSIONAL II	308	48,066	0	48,066	0	48,066	6,104	9,282	63,452	1.000	1.000	0.000
			48,066	0	48,066	0	48,066	6,104	9,282	63,452	1.000	1.000	0.000
Adjustment			(2,266)	2,266	0	12,988	12,988	0	1,852	14,840	0.000	0.000	
Sub-Total			538,924	(19,405)	519,519	12,988	532,507	65,979	61,297	659,783	10.500	11.000	(0.500)
Overhead Allocation		0	(103,367)	19,724	(83,643)	(2,091)	(85,734)	(10,623)	(9,869)	(106,225)	-1.691	-2.101	0.081
			435,557	319	435,876	10,897	446,773	55,356	51,428	553,558	8.810	8.899	-0.420

Western State College of Colorado
2011-12 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2010-11	Adjustments To Base 2010-11	Adjusted Base 2010-11	Adjustments 2011-12	Budgeted Salary 2011-12	Pera Adj Half Yr		2011-12 Total Compensation	2011-12 FTE	2010-11 FTE	Change
								0.90% PERA Benefit	Insurance Benefit				
Seiff, Nancy	ADMIN ASSISTANT III	430	34,764	0	34,764	0	34,764	4,415	9,072	48,251	1.000	1.000	0.000
Thompson, Jacqueline	ADMIN ASSISTANT II	455	0	30,876	30,876	0	30,876	3,921	9,011	43,808	1.000	0.000	1.000
Facility Services			34,764	30,876	65,640	0	65,640	8,336	18,083	92,059	2.000	1.000	1.000
Brink, Jordan	CUSTODIAN I	346	20,676	0	20,676	0	20,676	2,626	11,414	34,716	1.000	1.000	0.000
Contreras, Jose	CUSTODIAN I	370	20,676	0	20,676	0	20,676	2,626	8,387	31,689	1.000	1.000	0.000
Contreras, Teresita	CUSTODIAN I	419	20,796	0	20,796	0	20,796	2,641	8,389	31,826	1.000	1.000	0.000
Gerlits, Mike	CUSTODIAN I	404	20,796	0	20,796	0	20,796	2,641	5,357	28,794	1.000	1.000	0.000
Ginevan, Genia	CUSTODIAN I	76	20,676	0	20,676	0	20,676	2,626	12,091	35,393	1.000	1.000	0.000
Hirsch, Nicholas	CUSTODIAN II	64	22,824	0	22,824	0	22,824	2,899	5,181	30,904	1.000	1.000	0.000
Jurenka, Robert	CUSTODIAN I	340	20,676	0	20,676	0	20,676	2,626	5,147	28,449	1.000	1.000	0.000
King, Nathan	CUSTODIAN I	395	20,676	0	20,676	0	20,676	2,626	12,091	35,393	1.000	1.000	0.000
Makinen, Roger	CUSTODIAN I	206	21,480	0	21,480	0	21,480	2,728	5,159	29,367	1.000	1.000	0.000
Marquez, Veronica	CUSTODIAN I	417	20,964	0	20,964	0	20,964	2,662	5,151	28,777	1.000	1.000	0.000
Morrill, Gary	CUSTODIAN I	418	20,676	0	20,676	0	20,676	2,626	4,861	28,163	1.000	1.000	0.000
Orgonek, Malgorzata	CUSTODIAN I	256	20,676	0	20,676	0	20,676	2,626	5,355	28,657	1.000	1.000	0.000
Ramos, Lilia	CUSTODIAN I	339	20,676	0	20,676	0	20,676	2,626	440	23,742	1.000	1.000	0.000
Spitzer, James	CUSTODIAN II	393	22,824	0	22,824	0	22,824	2,899	1,151	26,874	1.000	1.000	0.000
Travis, Andrew Scott	CUSTODIAN III	400	43,020	0	43,020	0	43,020	5,464	11,767	60,251	1.000	1.000	0.000
Wells, Penelope	CUSTODIAN I	397	20,676	0	20,676	0	20,676	2,626	12,091	35,393	1.000	1.000	0.000
Vacant	CUSTODIAN I	396	21,300	0	21,300	0	21,300	2,705	11,424	35,429	1.000	1.000	0.000
Vacant	CUSTODIAN I	42	20,676	0	20,676	0	20,676	2,626	8,356	31,658	1.000	1.000	0.000
Vacant	CUSTODIAN I	105	20,676	0	20,676	0	20,676	2,626	8,387	31,689	1.000	1.000	0.000
Custodial			421,440	0	421,440	0	421,440	53,525	142,199	617,164	19.000	19.000	0.000
Adams, Jon	STRUCTURAL TRADES I	132	31,368	0	31,368	0	31,368	3,984	8,556	43,908	1.000	1.000	0.000
Ament, Martin	ELECTRICAL TRADES II	407	43,260	0	43,260	0	43,260	5,494	5,503	54,257	1.000	1.000	0.000
Bolyard, Garrett	STRUCTURAL TRADES II	231	34,788	0	34,788	0	34,788	4,418	662	39,868	1.000	1.000	0.000
Edwards, Ron	PIPE/MECH TRADES I	405	37,368	0	37,368	0	37,368	4,746	5,411	47,525	1.000	1.000	0.000
Fenti, Joshua	GROUND & NURSERY I	410	30,996	0	30,996	0	30,996	3,936	602	35,534	1.000	1.000	0.000
Fortune, Stephen	LTC OPERATIONS I	333	55,788	0	55,788	0	55,788	7,085	5,702	68,575	1.000	1.000	0.000
Jones, Robert	PIPE/MECH TRADES I	19	37,680	0	37,680	0	37,680	4,785	11,682	54,147	1.000	1.000	0.000
Matteson, Stan	PIPE/MECH TRADES II	106	43,620	0	43,620	0	43,620	5,540	11,776	60,936	1.000	1.000	0.000
Odom, Richard	STRUCTURAL TRADES II	150	48,708	0	48,708	0	48,708	6,186	12,142	67,036	1.000	1.000	0.000
Paiz, Floyd	GROUND & NURSERY I	367	33,144	0	33,144	0	33,144	4,209	8,584	45,937	1.000	1.000	0.000
Sohn, Josh	GROUND & NURSERY I	332	32,064	0	32,064	0	32,064	4,072	5,327	41,463	1.000	1.000	0.000
Szekely, David	STRUCTURAL TRADES I	359	37,740	0	37,740	0	37,740	4,793	5,416	47,949	1.000	1.000	0.000
Templeton, Keith	GENERAL LABOR I	434	26,400	0	26,400	0	26,400	3,353	5,237	34,990	1.000	1.000	0.000
Tuck, William B.	EQUIPMENT MECHANIC III	160	53,484	0	53,484	0	53,484	6,792	9,161	69,437	1.000	1.000	0.000
White, Michael	GROUND & NURSERY III	27	38,136	0	38,136	0	38,136	4,843	8,663	51,642	1.000	1.000	0.000
Delete	EQUIPMENT MECHANIC I		33,696	(33,696)	0	0	0	0	0	0	0.000	1.000	-1.000
Vacant	Shift Differential		12,000	0	12,000	0	12,000	1,524	0	13,524	0.000	0.000	0.000
Vacant	TEMP STAFF		47,450	0	47,450	0	47,450	6,026	0	53,476	0.000	0.000	0.000

Western State College of Colorado
2011-12 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	E & G Fund				Pera Adj Half Yr		2011-12		2011-12		2010-11 FTE	Change
			Budgeted Salary 2010-11	Adjustments To Base 2010-11	Adjusted Base 2010-11	Adjustments 2011-12	Budgeted Salary 2011-12	0.90% PERA Benefit	Insurance Benefit	Total Compensation	2011-12 FTE			
Maintenance			677,690	(33,696)	643,994	0	643,994	81,786	104,424	830,204	15.000	16.000	-1.000	
Bowlds, Robert	SECURITY I	337	27,132	0	27,132	0	27,132	3,446	12,192	42,770	1.000	1.000	0.000	
Garcia, Rick	SECURITY I	334	27,288	(156)	27,132	0	27,132	3,446	5,248	35,826	1.000	1.000	0.000	
Whitaker, Shawnell	SECURITY I	402	27,288	0	27,288	0	27,288	3,466	1,038	31,792	1.000	1.000	0.000	
Vacant	Shift Differential		6,940	0	6,940	0	6,940	912	105	7,957	0.000	0.000	0.000	
			88,648	(156)	88,492	0	88,492	11,270	18,583	118,345	3.000	3.000	0.000	
Adjustment			(11,965)	11,965	0	30,489	30,489	0	4,120	34,609	0.000			
Physical Plant			1,210,577	8,989	1,219,566	30,489	1,250,055	154,917	287,409	1,692,381	39.000	39.000	0.000	
Overhead Allocation			(607,603)	1,479	(606,124)	(15,153)	(621,277)	(77,079)	(142,842)	(841,198)	-19.383	-19.383	0.000	
Total Physical Plant			602,974	10,468	613,442	15,336	628,778	77,838	144,567	851,182	19.617	19.617	0.000	
Total General Fund Before Overhead Allocation			2,333,063	(91,762)	2,241,301	55,917	2,297,218	284,678	460,127	3,042,022	61.700	64.200	-2.500	
Overhead Allocation to Auxiliaries			(710,970)	21,203	(689,767)	(17,244)	(707,011)	(87,701)	(152,711)	(947,423)	-21.074	-21.484	0.081	
Total General Fund Classified Personnel			1,622,093	(70,559)	1,551,534	38,673	1,590,207	196,977	307,416	2,094,599	40.627	42.716	-2.420	

Classified Staffing Pattern Other Funds

Part V Classified Personnel

Western State College of Colorado
2011-12 Fiscal Year
Part V Classified Personnel Roster
Other Funds

EMPLOYEE NAME	Class Disc.	PO. NO.	Other Funds				Pera Adj Half Yr		Budgeted		2011-12 FTE	2010-11 FTE	Change
			Budgeted Salary 2010-11	Adjustments To Base 2010-11	Adjusted Base 2010-11	Adjustments 2011-12	Budgeted Salary 2011-12	12.25% PERA Benefit	Insurance Benefit	Total Compensation			
Auxiliary Enterprise Funds													
Kaffenberger, Brenda	ADMIN ASSISTANT III	189	35,268	0	35,268	0	35,268	4,479	5,377	45,124	1.000	1.000	0.000
Office of Residence Life			35,268	0	35,268	0	35,268	4,479	5,377	45,124	1.000	1.000	0.000
Vacant	Temp	mpbok	10,000	0	10,000	0	10,000	1,225	145	11,370	0.000	0.000	0.000
Bookstore			10,000	0	10,000	0	10,000	1,225	145	11,370	0.000	0.000	0.000
Case, Jamee	ADMIN ASSISTANT III	94	35,268	0	35,268	0	35,268	4,479	670	40,417	1.000	1.000	0.000
College Center Operations			35,268	0	35,268	0	35,268	4,479	670	40,417	1.000	1.000	0.000
Adjustment			0	0	0	2,013	2,013	0	2	2,015			
Total Auxiliary Enterprise Funds Before Overhead			80,536	0	80,536	2,013	82,549	10,183	6,194	98,926	2.000	2.000	0.000
Overhead Allocation from General Fund			710,970	(21,203)	689,767	17,244	707,011	87,701	152,711	947,423	21.074	21.484	-0.081
Total Auxiliary Enterprise Funds			791,506	(21,203)	770,303	19,257	789,560	97,884	158,905	1,046,349	23.074	23.484	-0.081
Sponsored Programs													
Greir, Joshua	IT TECHNICIAN II	365	44,736	0	44,736	0	44,736	5,681	12,471	62,888	1.000	1.000	0.000
Puralewski, Jerrilyn	CUST SUPPORT COORD	365	20,136	0	20,136	0	20,136	2,557	6,041	28,734	0.500	0.500	0.000
Student Labs			64,872	0	64,872	0	64,872	8,238	18,512	91,622	1.500	1.500	0.000
French, Pamela	ADMIN ASSISTANT III	437	24,390	0	24,390	0	24,390	3,098	386	27,874	0.500	0.500	0.000
SBDC			24,390	0	24,390	0	24,390	3,098	386	27,874	0.500	0.500	0.000
Adjustment			0	0	0	2,232	2,232	0	314	2,546			
Total Sponsored Programs			89,262	0	89,262	2,232	91,494	11,336	19,212	122,042	2.000	2.000	0.000
Total Auxiliary Enterprise Funds & Sponsored Programs Before Overhead Allocation			169,798	0	169,798	4,245	174,043	21,519	25,406	220,968	4.000	4.000	0.000
Overhead Allocation from General Fund			710,970	(21,203)	689,767	17,244	707,011	87,701	152,711	947,423	21.074	21.484	-0.081
Total Auxiliary Enterprise Funds & Sponsored Programs			880,768	(21,203)	859,565	21,489	881,054	109,220	178,117	1,168,391	25.074	25.484	-0.081

Student Employment

**Western State College of Colorado
Student Employment Budget**

		BANNER	2010-11		2011-12	
		Index	Institutional Employment Budget	FTE	Institutional Employment Budget	FTE
General Fund						
1100 Instruction						
210101	Academic Affairs		9,558	2.128	13,943	3.104
220101	Business & Accounting	101004	7,500	1.670	7,000	1.558
220201	Art	101005	11,000	2.449	11,209	2.495
220301	Teacher Education	101006	6,000	1.336	3,114	0.693
220401	Rec & ESS	101007	7,500	1.670	6,000	1.336
220501	Music	101008	6,000	1.336	6,114	1.361
220601	Natural & Environmental Science	101009	25,000	5.565	25,475	5.671
220801	CALL	101012	16,000	3.562	16,304	3.630
220901	Behavioral Sci	101023	8,000	1.781	7,000	1.558
221101	Math & Computer Info Sci	101028	14,000	3.117	16,000	3.562
221201	Environmental Studies		8,000	1.781	8,152	1.815
270104	Honors		1,650	0.367	1,681	0.374
450201	Headwaters		0	0.000	500	0.111
510102	Federal Workstudy Match		15,265		15,556	
Sub-Total Instruction			135,473	26.760	138,048	27.269
1400 Academic Support						
210101	Academic Affairs	101001	2,725	0.607	2,777	0.618
210110	Writing Center	101020	8,191	1.823	11,616	2.586
240101	Library	104001	13,338	2.969	13,591	3.026
350101	Academic Resource Ctr	105008	42,462	13.269	40,000	12.500
510102	Federal Workstudy Match		5,142		5,240	
Subtotal Academic Support			71,858	18.669	73,224	18.730
1500 Student Services						
260101	Registrar	105002	7,543	1.679	7,686	1.711
310101	Student Affairs	105004	5,239	1.166	5,339	1.189
360104	Fitness Center - Pool		4,717	1.050	4,807	1.070
430101	Financial Aid Office	105003	4,714	1.049	4,804	1.069
440101	Admissions	105006	11,316	2.519	11,531	2.567
470101	Athletics	105009	18,663	4.155	19,018	4.234
510102	Federal Workstudy Match		15,856		16,157	
Subtotal Student Service			68,048	11.619	69,342	11.840
1600 Institutional Support						
230201	Administrative Computing	104002	10,373	2.309	10,570	2.353
420301	Public Information	106005	2,000	0.445	2,038	0.454
420401	Alumni Affairs	106009	3,300	0.735	3,363	0.749
530103	Mail Center	101014	12,028	2.678	12,257	2.729
550101	Personnel	106008	5,650	1.258	5,757	1.282
520102	Central Fed. Workstudy Match	106007	4,447		4,531	
Subtotal Institutional Support			37,798	7.425	38,516	7.566

**Western State College of Colorado
Student Employment Budget**

		BANNER	2010-11		2011-12	
		Index	Institutional Employment Budget	FTE	Institutional Employment Budget	FTE
Operation & Maintenance of Plant						
560101	Maintenance	107001	166,112	36.980	169,268	37.682
560102	Security		2,619	0.583	2,669	0.594
110106	Campus Sustainability		15,000	3.339	15,285	3.403
520102	Central Fed. Workstudy Match	106007	4,282		4,363	
Subtotal Plant			<u>188,013</u>	<u>40.902</u>	<u>191,585</u>	<u>41.679</u>
TOTAL GENERAL FUND			<u>501,190</u>	<u>105.374</u>	<u>510,715</u>	<u>107.083</u>

Auxiliary Funds

311100	Residence Life	111002	200,000	44.524	200,000	44.524
311300	Bookstore	115004	15,000	3.339	17,000	3.785
311400	College Union	116005	37,000	8.237	39,794	8.859
322100	Conference Services	114005	35,000	7.792	35,000	7.792
322100	Aspinall/Wilson Center		8,000	1.781	8,000	1.781
Total Auxiliary			<u>295,000</u>	<u>65.672</u>	<u>299,794</u>	<u>66.740</u>

Student Government Association

TOP	610102	10,000	2.226	0	0.000	
KWSB	610105	14,000	3.117	0	0.000	
Peak Prod	610107	10,000	2.226	3,000	0.668	
Pathfinder MAg	610108	3,200	0.712	0	0.000	
Mtn Media	610109	5,000	1.113	0	0.000	
Program Council	610204	675	0.150	0	0.000	
Intramurals	135009	13,000	2.894	13,000	2.894	
Wilderness Pursuits	610701	11,533	2.567	11,982	2.667	
Student Government	135004	26,075	5.805	25,150	5.599	
Total ASB			<u>93,483</u>	<u>20.811</u>	<u>53,132</u>	<u>11.828</u>

Total Institutional Workstudy

889,673 191.858 863,641 185.651

(1) Student annual FTE is defined as \$4,492 for institutional workstudy.

Summary

Staffing Patterns All Funds

Part VI Staffing Pattern & Personnel Roster

Western State College of Colorado
Part VI Staffing Pattern and Personnel Roster
Summary
2011-12

	Salary 2011-12	Retirement	Insurance Benefits	Total Compensation 2011-12	FTE
<u>Education and General</u>					
Instruction					
Faculty	6,344,065	736,812	1,020,492	8,101,369	113.00
Professional Staff	29,902	3,409	666	33,977	0.66
Classified Staff	188,940	23,411	47,250	259,601	5.00
Student Employment	138,048	0	0	138,048	0.00
Total Instruction	6,700,955	763,631	1,068,408	8,532,994	118.66
Academic Support					
Professional Staff	863,606	99,235	182,363	1,145,203	18.08
Classified Staff	222,343	27,563	38,083	287,989	4.20
Student Employment	73,224	0	0	73,224	0.00
Total Academic Support	1,159,173	126,798	220,446	1,506,416	22.28
Student Services					
Professional Staff	1,611,396	197,794	301,792	2,110,982	40.50
Classified Staff	103,373	12,808	26,088	142,269	3.00
Student Employment	69,342	0	0	69,342	0.00
Total Student Services	1,784,111	210,602	327,880	2,322,593	43.50
Institutional Support					
Professional Staff	1,338,591	168,043	207,418	1,714,052	20.35
Classified Staff	446,773	55,356	51,428	553,558	8.81
Student Employment	38,516	0	0	38,516	0.00
Total Institutional Support	1,823,880	223,400	258,846	2,306,126	29.16
Operation & Maintenance of Plant					
Professional Staff	70,461	8,511	27,956	106,928	1.50
Classified Staff	628,778	77,838	144,567	851,182	19.62
Student Employment	191,585	0	0	191,585	0.00
Total O & M of Plant	890,824	86,349	172,522	1,149,695	21.12
Total Education & General	12,358,943	1,410,780	2,048,102	15,817,825	234.72
<u>Non-Appropriated Funds</u>					
Auxiliary Services					
Professional Staff	1,056,711	128,121	180,775	1,365,607	23.79
Classified Staff	789,560	97,884	158,905	1,046,349	23.07
Student Employment	299,794	0	0	299,794	0.00
Total Auxiliary Services	2,146,065	226,006	339,680	2,711,750	46.86
Self-Funded Programs					
Faculty - Endowed Chairs	202,897	23,131	29,025	255,053	3.00
Professional Staff	154,010	17,557	30,621	202,188	3.30
Classified Staff	91,494	11,336	19,212	122,042	2.00
Student Employment	53,132	0	0	53,132	0.00
Total Self-Funded Programs	501,533	52,024	78,858	632,415	8.30
Total Non-Appropriated Funds	2,647,598	278,030	418,537	3,344,165	55.16
Grand Total All Programs	15,006,541	1,688,810	2,466,640	19,161,990	289.88