1. Student Demography Headcounts

A. UNDERGRADUATE ENROLLMENT BY CLASS LEVEL	2009	2010	2011
Freshman	569	572	512
Sophomore	436	432	443
Junior	456	439	409
Senior	522	597	603
Post Baccalaureate	212	77	
Non-Degree Seeking	48	52	71
High School			1
Total Undergraduate	2243	2169	2039

B. UNDERGRADUATE DEGREE-SEEKING ENROLLMENT BY GENDER AND RACE/ETHNICITY	Fall 2009			Fall 2010			Fall 2011		
	Female	Male	None	Female	Male	None	Female	Male	None
Bachelor of Arts	**757**	**1191**	**9**	**848**	**1295**		**752**	**1183**	**1**
American Indian or Alaska Native	11	5		7	5		5	3	
Asian				1			1	2	
Black or African American	7	35		5	38		6	30	
Hispanic	45	56		40	55		43	75	
Multi Race				1	2		10	17	
Native Hawaiian or other Pacific Islander	6	13		6	14		4	12	
Non-Resident Alien				4	4		3	7	
Unkown	85	129	9	126	168		113	183	1
White	603	953		658	1009		567	854	
Bachelor of Fine Arts	**10**	**6**		**17**	**6**		**16**	**6**	
American Indian or Alaska Native		1						1	
Unkown	1			2			2		
White	9	5		15	6		14	5	
Total	**767**	**1197**	**9**	**865**	**1301**		**768**	**1189**	**1**

C. GRADUATE ENROLLMENT BY GENDER AND RACE/ETHNICITY	Fall 2009			Fall 2010			Fall 2011		
	Female	Male	None	Female	Male	None	Female	Male	None
Graduate Level				**47**	**2**	**2**	**52**	**7**	
Bachelor of Arts				**46**	**2**	**2**			
Unkown				27	2	2			
White				19					
Non-Degree Seeking				**1**			**49**	**7**	
Unkown				1			33	7	
White							16		
Publishing Certificate							**3**		
Hispanic							1		
Unkown							1		
White							1		
Graduate Degree Seeking				**78**	**29**	**2**	**95**	**41**	**8**
Masters of Arts				**64**	**25**	**1**	**75**	**34**	**8**
Black or African American							1		
Hispanic				2	1		2		
Unkown				19	10	1	29	18	7
White				43	14		43	16	1
Masters of Fine Arts				**14**	**4**	**1**	**20**	**7**	
Unkown				1	1		3	2	
White				13	3	1	17	5	
Total				**125**	**31**	**4**	**147**	**48**	**8**

D. AGE RANGE OF UNDERGRADUATE STUDENTS	**Fall 2009**	**Fall 2010**	**Fall 2011**
Under 24	1888	1914	1796
24 and over	354	260	239
E. NUMBERS OF STUDENTS BY RESIDENCY STATUS	**2009**	**2010**	**2011**
In-State Resident	1610	1690	1653
Out-of-Stat Resident	623	631	579
Non-US Resident	10	8	10
Total	2243	2329	2242
2. Student Recruitment and Admissions			
A. NUMBER OF APPLICATIONS AND ACCEPTANCES FOR UNDERGRADUATE STUDENTS	**Fall 2009**	**Fall 2010**	**Fall 2011**
First Time Freshmen	**1641**	**1876**	**1493**
Accepted	1582	1721	1381
Not Accepted	59	155	112
Transfer	**239**	**290**	**256**
Accepted	237	278	242
Not Accepted	2	12	14
Total	1880	2166	1749
NUMBER OF MATRICULATIONS FOR UNDERGRADUATE STUDENTS	**Fall 2009**	**Fall 2010**	**Fall 2011**
First Time Freshman	501	486	436
Transfer	138	151	147
Grand Total	639	637	583
NUMBER OF APPLICATIONS AND ACCEPTANCES FOR GRADUATE STUDENTS	**2009**	**2010**	**2011**
Master of Arts			
Accepted		**101**	110
Not Accepted		19	30
Total MA Applications		120	140
Master of Fine Arts			
Accepted		19	24
Not Accepted		2	2
Total MFA Applications		21	26
NUMBER OF MATRICULATIONS FOR GRADUATE STUDENTS	**2009**	**2010**	**2011**
Master of Arts		97	98
Master of Fine Arts		15	15
B. STANDARDIZED TEST SCORE AS A CONDITION OF ADMISSION	**Fall 2009**	**Fall 2010**	**Fall 2011**
Requirements for New Freshmen Applicants: A score of 19 or higher on the ACT or 900 on the SAT.			
Average ACTC for Accepted Freshmen	21.2	21.5	21.6
3. Financial Assistance for Students			
A. PERCENTAGE OF STUDENTS APPLYING FOR ANY TYPE OF FINANCIAL ASSISTANCE	**2009**	**2010**	**2011**
	67%	67%	70%

B. PERCENTAGE OF UNDERGRADUATE STUDENTS RECEIVING FINANCIAL ASSISTANCE	2009-10	2010-11	2011-12
Loans	75%	75%	75%
Work-study	20%	18%	25%
Scholarships and Grants	40%	40%	40%
Academic Merit	22%	24%	25%

PERCENTAGE OF GRADUATE STUDENTS RECEIVING FINANCIAL ASSISTANCE	2009-10	2010-11	2011-12
Loans		70%	59%
Work-study		0%	0%
Scholarships and Grants		0%	0%
Academic Merit		0%	0%

C. TUITION DISCOUNT RATE (tdr)	2009-10	2010-11	2011-12
	23%	23%	26%

4. Student Retention and Program Productivity

A. PERCENTAGE OF FIRST-TIME, FULL-TIME UNDERGRADUATE STUDENTS ENTERING IN THE FALL RETURNED THE FOLLOWING FALL?	Not Retained	Retained
Fall 2009 to Fall 2010	**40%**	**60%**
American Indian or Alaska Native	67%	33%
Black or African American	56%	44%
Hispanic	53%	47%
Native Hawaiian or other Pacific Islander	33%	67%
Unkown	34%	66%
White	39%	61%
Fall 2010 to Fall 2011	**37%**	**63%**
American Indian or Alaska Native	100%	0%
Black or African American	50%	50%
Hispanic	47%	53%
Multi Race	0%	100%
Native Hawaiian or other Pacific Islander	40%	60%
Non-Resident Alien	0%	100%
Unkown	33%	67%
White	36%	64%

B. HOW MANY STUDENTS EARNED DEGREES, DISTRIBUTED BY RACE/ETHNICITY CATEGORIES?	2010			2011		
	Female	Male	Total	Female	Male	Total
American Indian or Alaska Native	3		3	1	1	2
Black or African American	2	6	8	1	1	2
Hispanic	8	2	10		2	2
Native Hawaiian or other Pacific Islander	2	1	3			
Non-Resident Alien	2		2			
Unkown	21	32	53	10	12	22
White	134	183	317	50	71	121
Grand Total	**172**	**224**	**396**	**62**	**87**	**149**

C. NUMBER OF GRADUATES BY PROGRAM BY CIP CODE?	2010	2011 to date
Duplicate count of graduates		
Agriculture/Natural Resources	28	10
Biological & Physical Science	50	14
Business	126	56
Communications/Communication Technology/Fine Arts	52	13
Humanities	31	18
Math/Computer Science	8	4
Personal Services/Consumer Services/Fitness	79	32
Psychology/Social Sciences & Services	81	35
Total	**455**	**182**

D. LIST, BY DISCIPLINE THE SEPARATE PASS RATES FOR LICENSURE EXAMINATIONS AS APPROPRIATE

Uniform CPA Exam Pass Rate for Western State College Graduates 2007 to 2010	No of Candidates	Financial Accounting and Reporting pass	Financial Accounting and Reporting attempts	Financial Accounting and Reporting pass%	Auditing and Attestation pass	Auditing and Attestation attempts	Auditing and Attestation pass%	Regulation pass	Regulation attempts	Regulation pass%	Business Environment and Concepts pass	Business Environment and Concepts attempts	Business Environment and Concepts pass%
2010	21	5	10	50.00%	3	13	23.08%	5	12	41.67%	6	25	24.00%
2009	22	3	17	17.65%	5	13	38.46%	10	22	45.45%	4	16	25.00%
2008	23	6	13	46.15%	5	12	41.67%	2	9	22.22%	4	19	21.05%
2007	15	3	11	27.27%	4	9	44.44%	5	11	45.45%	6	12	50.00%
National averages for 2010				47.80%			47.80%			50.70%			47.30%

5. Faculty Demography

A. HEADCOUNT OF FACUTY ACCORDING TO HIGHEST DEGREE EARNED

	2010			2011		
	Full Time	Part Time	Total	Full Time	Part Time	Total
Bachelor's	1	3	4	1	4	5
Doctorate	78	6	84	78	11	89
Master's	34	20	54	36	25	61
Associate's Degree						
None				1	1	2
Grand Total	**113**	**29**	**142**	**115**	**41**	**156**

B. HEADCOUNT OF FACULTY ACCORDING TO GENDER, RACE/ ETHNICITY

	2010			2011		
	Full Time	Part Time	Total	Full Time	Part Time	Total
Male	62	14	76	65	18	83
Female	51	15	66	50	23	73
American Indian or Alaska Native		1	1		1	1
Native Hawaiian or other Pacific Islander	2		2	2		2
Nonresident Alien	4		4	5		5
Unknown	12	2	14	6	6	12
White	95	26	121	102	34	136
Grand Total	**113**	**29**	**142**	**115**	**41**	**156**

HEADCOUNT OF FACULTY ACCORDING TO RANK	2010			2011		
	Full Time	Part Time	Total	Full Time	Part Time	Total
Professor	45		45	45		45
Associate Professor	11		11	12		12
Assistant Professor	20		20	20		20
Endowed Chair		1	1		1	1
Emeritus Status Retiring Fac.	1	3	4		2	2
Graduate Faculty	3		3	7		7
Lecturer	24	25	49	24	38	62
Visiting Professor	9		9	7		7
Grand Total	**113**	**29**	**142**	**115**	**41**	**156**

C. NUMBER OF FACULTY BY PROGRAM ACCORDING TO CIP CODE	2010			2011		
	Full Time	Part Time	Total	Full Time	Part Time	Total
Agriculture/Natural Resources	4	1	5	4	1	5
Biological & Physical Science	16	4	20	14	9	23
Business	14	4	18	14	3	17
Communications/Communication Technology/Fine Arts	20	7	27	19	6	25
Education and Library	9	1	10	9	1	10
Humanities	16	1	17	20	2	22
Math/Computer Science	7	1	8	8	1	9
Personal Services/Consumer Services/Fitness	12	6	18	12	10	22
Psychology/Social Sciences & Services	15	4	19	15	8	23
Grand Total	**113**	**29**	**142**	**115**	**41**	**156**

6. Availability of Instructional Resources and Information Technology

A. PROVIDE AN ACCOUNT OF THE TECHNOLOGY RESOURCES DEDICATED TO SUPPORTING STUDENT LEARNING

- Western has quadrupled internet bandwidth over the past 10 years and uses management tools to ensure equitable use of available bandwidth.
- Wireless access is available everywhere on campus, including all residence halls and many outside spaces.
- All residence hall rooms have either wireless or wired network access; most have both.
- Students may use the wireless network and the residence hall connections for their personally owned computers, smartphones, and gaming devices.
- Network and computer access is controlled so only members of the WSC community have access to the computing resources.
- Multiple antivirus and intrusion and detection devices monitor the computing infrastructure.
- All academic buildings have a fully redundant network infrastructure.
- All students and faculty are given an account with e-mail, network storage, and access to computers that have all the software used for instruction.
- Students and faculty have access to most campus computing resources from off campus via a web portal, including the full suite of instructional software and network storage.
- Western offers a full service Student Computing Helpdesk, at no extra cost, where students can bring their personal computing devices as well as receive assistance with all campus IT systems. The Helpdesk
- Western maintains a web presence designed to assist with computing issues and training.
- Over 95 percent of classrooms are 'technology enabled' with projectors, computers, sound systems, document cameras and other discipline specific devices.
- Western supports an online learning management system that can be used to augment traditional classroom instructions as well as pure distance education.
- IT supports an online emergency alert system that delivers text messages to student mobile phones and email in the event of an emergency.

7. Financial Data	FY 2010-11	FY 2009-10
Operating Revenues		
Net Tuition & Fees	12,746,652	10,022,256
State/Local Appropriations	-	-
Federal, state, private grants and contracts	2,874,545	3,522,859
Sales and services of educational activities	8,368,030	4,048,852
Sales and services of auxiliary enterprises	7,580,923	7,145,193
Other Operating Revenues	1,133,249	1,562,015
Total Operating Revenues	32,703,399	26,301,175
Operating Expenses		
Instruction	11,104,950	10,648,951
Research	23,481	26,039
Public service	161,077	162,790
Academic support	1,549,161	1,499,528
Student services	3,726,919	3,641,356
Institutional support	3,187,454	3,820,483
Operation and maintenance of plant	2,131,311	2,680,827
Scholarships and fellowships	531,655	512,565
Auxiliary enterprises	8,915,650	10,327,251
Depreciation	4,579,643	3,822,011
Operating Expenses	35,911,301	37,141,801
Operating Loss	(3,207,902)	(10,840,626)

C. IF, IN EITHER OF THE PAST TWO FISCAL YEARS, THE TOTAL IN 7B EXCEEDED THE TOTAL IN 71, HOW DID THE INSTITUTIN COVER ITS SHORTFALL?

Operating loss was covered by non-operating revenues and fund reserves.

CONTENTS OF ELECTRONIC RESOURCE ROOM

Academic Policies Committee documents	
	Meeting minutes and year-end reports, 2003-04 through 2011-12
Academic Updates 2003-04 through 2011-12	
Admissions Publications	
	Publications Development
	Publications Research Plan
	Sample of Transfer Brochure
	Sample of View Book
Advising Survey	
	Academic Policies Committee report on advising study
	Faculty Senate correspondence to Academic Policies Committee
	Report of Survey - 2007
Alumni	
	Awards of Excellence
	Outstanding alumni briefs
	Surveys
	The Westerner
Articulation Agreements	
	Arapahoe Community College
	Colorado Mountain College
	Red Rocks Community College
	National Park Service Memorandum of Understanding
Arts Enhancement Fund	
	Funding granted 2006-11
	Funding granted 2022-12
	Requests for funding,

		Assessment Committee documents									
			Year-end reports to Senate, 2005-06 through 2010-11								
			Assessment Plan								
			CPA Exam pass rates, 2007-10								
			Discipline Assessment Plans, 2003-04 through 2011-12								
			GE Assessment, 2004-05 through 2011-12								
			Graduate Program Assessment documents								
			HLC focused visit on assessment, 2006								
			Math assessment, 2009-10								
			Program assessment and review schedule, 2010-11 through 2015-16								
		Athletics									
			Athletic event announcement samples								
			Athletic partnership list								
			Community use of athletic space								
			Intercollegiate Athletic Committee documentation								
			Team absence email samples								
			The Full Picture: A Report on the Review of Intercollegiate Athletics at Western State College of Colorado , 2010								
		Board of Trustees									
			Meet the trustees								
			Name change recap, 2012								
			Presentation to the BOT, 2011								
			Self assessment, 2012								
			Trustee Policy Manual								
		Budget Information									
			Academic capital requests								
			Budgets, 2002-03 through 2012								
			Colorado Department of Higher Education State Support, 2010-11								
			Faculty Senate input to the budget committee example								
			Financial Accountability Plans for Colorado institutions								
			Travel budget documentation								
		Celebration of Scholarship									
			Participation numbers, 2007-08 through 2011								
			Presentation lists, 2007-08 through 2011-12								
		Chairs and Directors Updates from Academic Affairs, 2009-10 through 2011-12									
		Conferences									
			List of Summer Conferences, 2011								
			List of Summer Conferences, 2012								
		Center for Teaching Excellence									
			Director duties, 2011								
			Faculty Resource Guide, 2011								
			Professional Activity Fund Awards, 2006-07 through 2010-11								
			Workshop attendees, 2003-04 through 2011-12								
			Workshop topics, 2003 to 2012								
		Curriculum Information									
			Credits required for majors and minors, 2011								
			Curriculum change summaries, 2003-04 through 2010-11								
			Curriculum Committee forms								
			Curriculum proposals referring to the mission								
			Curriculum proposals, 2002-03 through 2011-12								
			Experiential courses								
			Remedial committee final report								
		Diversity									
			Census data								
			Diversity Plan, 2002								
			Diversity Reports, 2000, 2002, 2004								
			IPEDS staff reports, 2005 through 2011								

			Multicultural Center information								
			Multicultural Clubs event list								
			Residence Life program tracker								
			Speakers to campus								
		Enrollment									
			Average class size								
			Enrollment trends								
			Student to faculty ratios (Common Data Set)								
		Ethics									
			Board of Trustee Minutes, 2008 and 2011								
			Chair and director responses for BOT update, March 28, 2008								
		Evaluations									
			Course Evaluations, 2003-04 through 2011-12								
			Forms for input on administrator evaluations								
		Events	Emails and flyers for campus events, 2011-12								
		Extended Studies									
			Class brochures								
			Concurrent enrollment flyer								
			Course evaluations, 2009-10								
			Course schedules, 2006-07 through 2011								
			Enrollment, 2006-07 through 2010-11								
			Summer academic camps								
			Wednesdays at Western								
		Facilities									
			Ameresco press release								
			Capital construction history								
			Capital construction report, June 8, 2012								
			Program plans for eight renovated or new buildings								
			Student housing analysis, 2010								
		Faculty									
			Composition of the faculty, 2000-01 through 2010-11								
			Faculty gender by department								
			Faculty resumes								
			Faculty scholarship								
		Faculty Senate									
			Constitution and bylaws								
			Meeting minutes and correspondence, 2003-04 through 2011-12								
			Presentation to Faculty Senate, 2011								
		Federal Compliance									
			Annual security report email to students								
			Attendance reporting email to faculty								
			Financial responsibility response from VPFA								
			Refund policy, 2011-12								
			Satisfactory academic progress policy, 2011-12								
			Title IV reporting links								
			Withdrawal procedures, 2011-12								
		Financial Aid									
			Attendance reporting								
			Scannell and Kurz Price Sensitivity Analysis, 2009								
		Financial Audits									
			2009-10 and 2010-11								
		First-Year Experience									
			Academic Policies Letter to Senate, December 2, 2011								
			FYE Convocations								
			HWTR 200 curriculum proposal								
		General Education									
			GE Committee, 2003								
			GE Committee, 2009								

			GE Committee, 2011								
			GE Report to the Higher Learning Commission, 2004								
			GE Sections by Instructor Type, 2006-07 through 2010-11								
		Graduate Program Approval									
			Addendum to Request, October, 2009								
			Appendices, October, 2009								
			Change Request, July, 2009								
			Final Team Report, December, 2009								
			HLC Notice of Approval								
			North Central Association Report, August, 2009								
			Response to the HLC Team Report, 2009								
		Handbook for Professional Personnel									
		Honors Program									
			Call for Honors 100 Speakers								
			What is an Honors Course								
		Human Research Committee									
			HRC Manual								
			Student Committee Involvement								
		IPEDS Feedback Reports									
			2004 through 2011								
		Library									
			Extended hours								
			Material requests								
			Use statistics								
		Majors									
			Graduates by major								
			Majors by gender								
		Mid-managers Council									
			History of Mid-managers Council								
			Response to *2009-2014 Strategic Plan*								
		Mission Documents									
			Curriculum proposals referring to mission								
			Instances of mission statement								
			Mission referenced in committee notes								
			Student support of mission								
		Name Change									
			Name change announcement, June 2012								
			Name change priority list								
			Name change report, May, 2012								
		Newsletters									
			Campus News Briefs								
			Department newsletter samples								
		NSSE	2011 Benchmark Comparisons Report								
			2011 Mean and Frequency Reports								
			2011 Multi-Year Benchmark Report NSSEville								
			2011 Respondent Characteristics								
			2011 Selected Comparison Groups								
			2011 Student Comments								
			NSSE Toolkit								
			The Student Experience in Brief								
		Organizational Chart									
		Orientation									
			Family schedule, 2011								
			Orientation schedule, 2012 (tentative)								
			Resource Guide, 2011								
			Student schedule, 2011								
			Transfer student schedule, 2011								
			WOW brochure, 2011								

		Performance Contract Reports to CCHE									
			Annual Reports, 2006 through 2011								
		Policies	Academic recognition at Commencement								
			Academic regalia								
			Background check								
			Classroom use of public lands								
			Commencement								
			Copyright								
			Faculty search process								
			Final exam								
			Gift prizes purchase form								
			ID number								
			International travel								
			Information security								
			Intellectual property, State Colleges draft								
			IR data gathering								
			Security of controlled substances								
			Indirect cost								
			Workplace violence								
		Program Reviews									
			Most recent program review for each discipline, 2005 through 2011								
			Program review policy and procedures								
		Retention data									
			CCHE data, 2004 to 2005 through 2010 to 2011								
			email re: 25 Colleges With the Unhappiest Freshmen, 2011								
			Exit survey results								
			Scannell and Kurz Retention Report, 2009								
		Sabbaticals									
			email re: Faculty do Fulbright Grants								
			Final Sabbatical Reports, 2005 through 2011								
			Sabbatical data								
		Safety									
			Background check policy, 2008								
			Crime reports								
			Crisis management team policies and guides								
			FERPA faculty presentation, 2012								
			Fire summary, 2011								
			General safety guidelines training								
			Sexual Assault Response Team (SART)								
		Self-Study 2002 documents									
			HLC Team Report								
			Self Study Report, November 2002								
			Subcommittee Reports								
		Self-Study 2011-12 Subcommittee meeting notes									
		Self-Study 2011-12 Steering committee meeting notes									
		Small Business Development Center (SBDC)									
			Brochure								
			Client testimonials								
			Leading Edge Workshop flyer								
			Overview								
			Report to the State, 2008 to 2011								
			Strategic directives, 2008								
		Student Government Association (SGA)									
			"We R Western" campaign								
			Elections								
			Good Neighbor Program information								
			Interclub Council								
			Minutes, 2008-09 through 2011-12								

			Program council								
		Strategic Planning									
			2004-2009 Strategic Plan								
			2009-2014 Strategic Plan								
			Faculty Senate input on planning process, 2009								
			Library Strategic Plan								
			Planning Documents, 2009								
			State Higher Education Strategic Planning: *The Degree Dividend*								
			Strategic planning worksheet								
			Student Affairs goals								
			The Full Picture: A Report on the Review of Intercollegiate Athletics at Western State College of Colorado , 2010								
		Student Engagement									
			ALPS reflection papers								
			ENVS 350, fall 2010								
			Good Neighbor brochure								
			Internships								
			Involvement in searches								
			KWSB partners								
			Multicultural Center WIT events								
			SGA Field Day proposal								
			Student Committee Involvement								
			Student conference attendance								
			Student engagement summary								
		Student Life									
			Program tracker used by resident advisors								
			Sodexho satisfaction survey								
		Student Handbook									
		Student Research									
			Environmental Studies research								
			Hudson class project								
			Rocky Mountain Biological Lab research								
			Teacher Education Program research								
			Thornton reports, 2008-2011								
		Student Success Efforts									
			Academic Resource Center statistics, 2010-11								
			Attendance reporting								
			Career Fair, 2012								
			Disability Services Handbook								
			Library extended hours								
			Math Center flyer								
			PRIME brochure								
		Summer Teacher Institute									
			Bulletins, 2004, 2005, 2006, 2011, 2012								
			Teacher Institute enrollment recap								
			Zugelder Agreement								
		Sustainability Resources									
			Emissions Report to Senate, 2012								
			Environmental Charter								
			Institute for Applied Sustainability								
			President's Climate Commitment								
			Recycling								
			Sustainability Action Committee (SAC) mission and reports								
			Sustainability Updates, 2011								
			Voluntary Renewable Energy Contribution								
			Year of Sustainability (YOS)								
		Syllabi									
			Course syllabi, 2007-08 through 2011-12								

		Teacher Education Program												
			Alternative Teacher Licensure Program											
			Analysis from TEP Mentor Survey, 2009-10											
			Performance-based standards comparison, 2003-2010											
			PLACE and Praxis results analysis											
			TEP Engagement											
		Technology												
			Campus-wide technology resources											
			email announcement re: DegreeWorks demonstration, 2012											
			email call for Instructional Software, 2012-13											
			Information Technology Committee minutes, 2005-06 through 2011-2012											
			Specific technology available for disciplines											
			Technology acquisitions, 2006-07 through 2010-11											
		Trustee Policy Manual												
		Western's Responsible Alcohol Partnership (WRAP)												
			Events, 2011-12											
			Mission, 2011											
			Programs, 2011-12											
			Safe Ride Program											
		WSC Foundation												
			Memorandum of Understanding											